



TVK Plc.

MEMBER OF THE MOL GROUP

EXTRAORDINARY ANNOUNCEMENT ABOUT CHANGE IN ORGANISATION

Tiszaújváros, April 3, 2012

Tisza Chemical Group Public Limited Company (TVK Plc.) hereby informs its shareholders and capital market participants that due to maintain the company's competitiveness and enhancing our efficiency in the organisation of TVK Plc. the accounting, booking and taxation activities, made in accordance with the Hungarian Accounting Law will be terminated and these functions will be performed by an external service provider as from May 3, 2012. The reorganisation results in a group rationalisation that affects 44 employees.

Zsolt Pethő
Chief Executive Officer

Gyula Hodossy
Chief Financial Officer
Deputy CEO