

## **ANNUAL REPORT**

OF MAGYAR TELEKOM TELECOMMUNICATIONS
PUBLIC LIMITED COMPANY

FOR THE YEAR ENDED DECEMBER 31, 2018



# STANDALONE FINANCIAL STATEMENTS AND MANAGEMENT REPORT

OF MAGYAR TELEKOM TELECOMMUNICATIONS
PUBLIC LIMITED COMPANY

FOR THE YEAR ENDED DECEMBER 31, 2018



## INDEX TO THE STANDALONE ANNUAL REPORT

STANDALONE FINANCIAL STATEMENTS	4
INDEPENDENT AUDITOR'S REPORT	5
STATEMENTS OF FINANCIAL POSITION	11
STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME	12
STATEMENTS OF CASH FLOWS	13
STATEMENTS OF CHANGES IN EQUITY	14
NOTES TO THE STANDALONE STATEMENTS OF CHANGES IN EQUITY	15
NOTES TO THE STANDALONE FINANCIAL STATEMENTS	16
1 GENERAL INFORMATION	16
2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES	20
3 CRITICAL ACCOUNTING ESTIMATES AND JUDGMENTS	24
4 FINANCIAL INSTRUMENTS	
5 FINANCIAL RISK MANAGEMENT	49
6 INCOME TAXES	57
7 INVENTORIES	62
8 ASSETS AND LIABILITIES HELD FOR SALE	62
9 PROPERTY, PLANT AND EQUIPMENT (PPE)	63
10 INTANGIBLE ASSETS	66
11 INVESTMENTS	70
12 OTHER ASSETS	73
13 PROVISIONS	74
14 OTHER CURRENT LIABILITIES	75
15 OTHER NON CURRENT LIABILITIES	76
16 EQUITY	76
17 LEASES	78
18 REVENUE	81
19 DIRECT COSTS	86
20 EMPLOYEE RELATED EXPENSES	87
21 OTHER OPERATING EXPENSES	91
22 OTHER OPERATING INCOME	92
23 INTEREST INCOME	92
24 INTEREST EXPENSE	92
25 OTHER FINANCE EXPENSE - NET	93
26 RESULTS OF INVESTMENTS	93
27 EARNINGS PER SHARE (EPS)	93
28 PLIBCHASE OF PROPERTY PLANT AND FOLIDMENT AND INTANGIRLE ASSETS	94

## **EGYÜTT. VELED**



BUSI	NESS REPORT	108
	36 UNBUNDLING OF ACTIVITIES	103
	35 EVENTS AFTER THE REPORTING PERIOD	103
	34 REGULATED MARKETS AND PROCEDURES	
	33 REPORTABLE SEGMENTS AND INFORMATION ABOUT GEOGRAPHICAL AREAS	100
	32 RELATED PARTY TRANSACTIONS	96
	31 PURCHASE COMMITMENTS	96
	30 CONTINGENT ASSETS AND LIABILITIES	95
	29 PURCHASE OF SUBSIDIARIES	95



## STANDALONE FINANCIAL STATEMENTS

# OF MAGYAR TELEKOM TELECOMMUNICATIONS PUBLIC LIMITED COMPANY

# FOR THE YEAR ENDED DECEMBER 31, 2018

PREPARED IN ACCORDANCE WITH

INTERNATIONAL FINANCIAL REPORTING STANDARDS AS ENDORSED BY THE EUROPEAN UNION

(EU IFRS)



#### INDEPENDENT AUDITOR'S REPORT

#### To the shareholders of Magyar Telekom Telecommunication Public Limited Company

#### Report on the audit of the financial statements

#### Opinion

We have audited the accompanying financial statements of Magyar Telekom Telecommunication Public Limited Company (the "Company") which comprise the statements of financial position as at 31 December 2018 (in which the total of statements of financial position is MHUF 1 075 904), the statements of profit or loss and other comprehensive income (in which the total comprehensive income for the year is MHUF 37 666 profit), the statements of cash flows, the statements of changes in equity for the year then ended and the notes to the financial statements including a summary of the significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Company as at 31 December 2018, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards ("IFRS") as adopted by the EU and they have been prepared, in all material respects, in accordance with the supplementary requirements of Act C of 2000 on Accounting ("Accounting Act") relevant for the annual financial statements prepared in accordance with IFRS as adopted by the EU.

Our opinion is consistent with our additional report to the audit committee.

#### Basis for opinion

We conducted our audit in accordance with Hungarian National Standards on Auditing ("HNSA") and with applicable laws and regulations in force in Hungary. Our responsibilities under those standards are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report.

We are independent of the Company in accordance with the applicable laws of Hungary, with the Hungarian Chamber of Auditors' Rules on ethics and professional conduct of auditors and on disciplinary process and, for matters not regulated in the Rules, with the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board (IESBA Code of Ethics) and we also comply with further ethical requirements set out in these.

The non-audit services that we have provided to the Company, in the period from 1 January 2018 to 31 December 2018, are disclosed in note 21 to the financial statements.

To the best of our knowledge and belief, we declare that non-audit services that we have provided to the Company are in accordance with the applicable laws and regulations in Hungary and that we have not provided non-audit services that are prohibited under Article 5 of Regulation of the European Parliament and Committee No 537/2014 and Subsection (1) and (2) of Section 67/A of Act LXXV of 2007 on the Chamber of Hungarian Auditors, the Activities of Auditors, and on the Public Oversight of Auditors.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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#### Our audit approach

#### Overview

Overall materiality	Overall materiality applied was MHUF 3 800, which is approximately 2.5% of EBITDA (Earnings before Interest, Taxes, Depreciation and Amortization)	
Key Audit Matter Accuracy of revenue recognition due to complex billing systems and adoption of IFRS 15 Revenue from contracts with customers.		

As part of designing our audit, we determined materiality and assessed the risks of material misstatement in the financial statements. In particular, we considered where management made subjective judgements; for example, in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. As in all of our audits, we also addressed the risk of management override of internal controls, including among other matters, consideration of whether there was evidence of bias that represented a risk of material misstatement due to fraud.

We tailored the scope of our audit in order to perform sufficient work to enable us to provide an opinion on the financial statements as a whole, taking into account the structure of the Company, the accounting processes and controls, and the industry in which the Company operates.

#### Materiality

The scope of our audit was influenced by our application of materiality. An audit is designed to obtain reasonable assurance whether the financial statements are free from material misstatement. Misstatements may arise due to fraud or error. They are considered material if individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Based on our professional judgement, we determined certain quantitative thresholds for materiality, including the overall materiality for the financial statements as a whole as set out in the table below. These, together with qualitative considerations, helped us to determine the scope of our audit and the nature, timing and extent of our audit procedures and to evaluate the effect of misstatements, both individually and in aggregate on the financial statements as a whole.

Materiality	MHUF 3 800 (2017: MHUF 3 900)
Determination	Approximately 2.5% of the EBITDA.
Rationale for the materiality benchmark applied	We chose EBITDA as the benchmark because, in our view, it is the benchmark against which the performance of the Company is most commonly measured by users, and is a generally accepted benchmark in the telecommunication industry. We chose 2.5%, which is consistent with quantitative materiality thresholds used for profit-oriented companies in this sector. This is consistent with the basis for our materiality calculation in the previous year.



#### Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### Key audit matter

How our audit addressed the key audit matter

Accuracy of revenue recognition due to complex billing systems and adoption of IFRS 15 Revenue from contracts with customers.

The accuracy of revenues recorded is an inherent industry risk. This is because telecommunication billing systems are complex and process large volumes of data with a combination of different products sold and price changes during the year, through a number of different systems.

The Company adopted IFRS 15 as at 1 January 2018, applying the modified retrospective method. The Company opted for the portfolio approach. The adoption resulted in a material initial catch-up adjustment and required booking of such amendments which involve management estimates and assumptions as well.

Total revenue of the Company was MHUF 493 317. Detailed disclosures and related accounting policies are in notes 2.1.1. and 18 of the financial statements.

We evaluated the relevant IT systems and the design of controls, and tested the operating effectiveness of controls over the:

- Capturing and recording of revenue transactions;
- Authorization of price changes and the input of those to the billing systems;
- Calculation of amounts billed to the customers;
- Monitoring of assumptions and judgements related to IFRS 15, including those related to contract assets, contract costs, and contract liabilities.

We also tested a sample of items from the customer billing systems to the invoices raised and checked these to the cash received from the customers. Our testing included customer bills for both consumers and corporate customers.

In respect of adoption of IFRS 15, we performed detailed testing, on a sample basis, of the catch-up adjustment as at the transition date, and of the contract assets, contract costs, and contract liabilities as at 31 December 2018.

#### Other information: the business report

Other information comprises the business report of the Company. Management is responsible for the preparation of the consolidated business report in accordance with the provisions of the Accounting Act and other relevant regulations. Our opinion on the financial statements expressed in the "Opinion" section of our independent auditor's report does not cover the business report.



In connection with our audit of the financial statements, our responsibility is to read the business report and, in doing so, consider whether the business report is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If based on our work performed we conclude that the business report is materially misstated we are required to report this fact and the nature of the misstatement.

Based on the Accounting Act, it is also our responsibility when reading the business report to consider whether the business report has been prepared in accordance with the provisions of the Accounting Act and other relevant regulations, if any, and to express an opinion on this and on whether the business report is consistent with the financial statements.

Because the Company's transferable securities are admitted to trading on a regulated market of a Member State of the European Economic Area, our opinion on the business report shall cover the information prepared under Paragraphs e) and f) of Subsection (2) of Section 95/B, and state whether the information referred to in Paragraphs a)-d), g) and h) of Subsection (2) of Section 95/B of the Accounting Act has been provided.

As the Company is a public interest entity and the conditions in Paragraph a) and b) of Subsection (1) of Section 95/C of the Accounting Act are met at the balance sheet date, the Company shall publish a non-financial statement required by 95/C in its business report. In this respect, we shall state whether the business report includes the non-financial statement required by Section 95/C of the Accounting Act.

In our opinion, the 2018 business report of the Company, also including the information prepared under Paragraphs e) and f) of Subsection (2) of Section 95/B of the Accounting Act, is consistent with the 2018 financial statements in all material respects, and the business report has been prepared in accordance with the provisions of the Accounting Act. As there is no other regulation prescribing further requirements for the business report, we do not express an opinion in this respect.

We are not aware of any other material inconsistency or material misstatement in the business report, therefore we have nothing to report in this respect.

We state that the information referred to in Paragraphs a)-d), g) and h) of Subsection (2) of Section 95/B of the Accounting Act has been provided. The business report includes the non-financial statement required by Subsection (1) of Section 95/C of the Accounting Act.

# Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation of the financial statements that give a true and fair view in accordance with the International Financial Reporting Standards as adopted by the EU and to prepare the financial statements in accordance with the supplementary requirements of the Accounting Act relevant for the annual financial statements prepared in accordance with IFRS as adopted by the EU, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in the financial statements unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.



Those charged with governance are responsible for overseeing the Company's financial reporting process.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HNSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with HNSAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether
  due to fraud or error, design and perform audit procedures responsive to those risks, and
  obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The
  risk of not detecting a material misstatement resulting from fraud is higher than for one
  resulting from error, as fraud may involve collusion, forgery, intentional omissions,
  misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing
  an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting in the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including
  the disclosures, and whether the financial statements represent the underlying transactions
  and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Report on other legal and regulatory requirements

We were first appointed as auditors of the Company on 31 December 1991. Our appointment has been renewed annually by shareholder resolutions representing a total period of uninterrupted engagement appointment of 27 years.

The engagement partner on the audit resulting in this independent auditor's report is Árpád Balázs.

Budapest, 27 February 2019

Armin Krug Partner

PricewaterhouseCoopers Auditing Ltd. 1055 Budapost, Bajcsy-Zsilinszky út 78.

Licence Number: 001464

Árpád Balázs

Statutory auditor

Licence number: 006931

#### Note:

Our report has been prepared in Hungarian and in English. In all matters of interpretation of information, views or opinions, the Hungarian version of our report takes precedence over the English version.



## STATEMENTS OF FINANCIAL POSITION

OTATEMENTO OF THAN OILE CONTON			HUF millions
	Note	12.31.2017	12.31.2018
ASSETS			
Current assets			
Cash and cash equivalents	4,5	948	1,315
Trade receivable and other assets	4, 5, 12,18	110,694	138,219
Other current financial assets	4,5,17	11,173	22,271
Current income tax receivable	6	189	33
Inventories	7	13,743	15,192
		136,747	177,030
Assets held for sale	8	161	
Total current assets		136,908	177,030
Non current assets			
Property, plant and equipment	9	371,732	359,584
Intangible assets	10	378,630	379,986
Investments	11	131,500	132,665
Deferred tax assets	6	-	-
Other non current financial assets	4, 5, 18	19,775	22,458
Other non current assets	12	128	4,181
Total non current assets		901,765	898,874
Total assets		1,038,673	1,075,904
LIABILITIES			
Currentliabilities			
Financial liabilities to related parties	4	39,336	117,781
Other financial liabilities	4,17	5,621	6,044
Trade payables	4	111,033	149,425
Current income tax payable	6	16	35
Provisions	13	2,312	2,270
Other current liabilities	14	28,783	26,956
Liabilities associated with associa hold formals	0	187,101	302,511
Liabilities associated with assets held for sale	8	407.404	200 544
Total current liabilities		187,101	302,511
Non current liabilities			
Financial liabilities to related parties	4	231,647	123,350
Other financial liabilities	4,17	44,783	45,313
Deferred tax liabilities	6	12,358	15,789
Provisions	13	8,674	10,870
Other non current liabilities	15	286	405.000
Total non current liabilities		297,748	195,322
Total liabilities		484,849	497,833
EQUITY			
Common stock	16	104,274	104,274
Capital reserves	16	25,078	23,359
Treasury stock	16	(27)	(45)
Retained earnings	16	424,499	450,483
Total equity		553,824	578,071
Total liabilities and equity		1,038,673	1,075,904
Budapest, February 20, 2019		17-	>

11

Chief Financial Officer

Tibor Rékasi Chief Executive Officer, Board Member



## STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

HUF millions (except per share amounts)

		(except pe	per share amounts)	
	Note	2017	2018	
Revenue	18	471,532	493,317	
Direct costs	19	(174,583)	(197,219)	
Employee related expenses	20	(56,613)	(56,868)	
Depreciation and amortization	9,10	(87,847)	(93,833)	
Other operating expenses	21	(93,302)	(92,842)	
Operating expenses		(412,345)	(440,762)	
Other operating income	22	5,957	8,712	
Operating profit		65,144	61,267	
Interest income	23	421	265	
Interest expense	24	(13,342)	(13,233)	
Other financial expense - net	25	(7,939)	(3,930)	
Net financial result	•	(20,860)	(16,898)	
Results from investments	26	10,717	4,166	
Profit before income tax		55,001	48,535	
Income tax	6	(13,144)	(10,869)	
Profit for the year		41,857	37,666	
Other comprehensive income for the year, net of tax			-	
Total comprehensive income for the year	:	41,857	37,666	
Earnings per share (EPS) information:				
Profit attributable to the owners of the Company		46,727	43,318	
Weighted average number of common stock outstanding (thousands) used for basic EPS		1,040,073	1,035,394	
Average number of dilutive share options(thousands		4,585	6,074	
Weighted average number of common stock outstanding (thousands) used for diluted EPS		1,044,658	1,041,468	
Basic earnings per share (HUF)	27	44.93	41.84	
Diluted earnings per share (HUF)	27	44.93	41.59	

The accompanying Notes form an integral part of these Standalone Financial Statements.

## **EGYÜTT. VELED**



### STATEMENTS OF CASH FLOWS

	Note	2017	HUF millions 2018
Cash flows from operating activities			
Profit for the year		41,857	37,666
Depreciation and amortization		87,847	93,831
Income tax expense		13,144	10,869
Net finance costs		10,239	13,251
Results from associated and joint venture companies		(97)	(519)
Change in current assets		(20,239)	(20,795)
Change in provisions		(1,405)	1,454
Change in liabilities carried as working capital		20,632	29,134
Income tax paid		(7,821)	(9,218)
Dividend received		7,753	4,066
Interest and other financial charges paid		(19,492)	(18,441)
Interest received		549	337
Other non-cash items		(1,675)	(6,528)
Net cash generated from operating activities		131,292	135,107
Cash flows from investing activities			
Purchase of property plant and equipment (PPE) and intangible assets	28	(75,097)	(74,882)
Purchase of subsidiaries	29	(1,789)	-
Sale of other financial assets		5,639	6,946
Purchase of other financial assets		(3,984)	(2,150)
Proceeds from disposal of subsidiaries and other investments	26	35,924	-
Proceeds from disposal of PPE and intangible assets		2,288	10,053
Net cash used in investing activities		(37,019)	(60,033)
Cash flows from financing activities			
Dividends paid		(26,081)	(26,068)
Proceeds from loans and other borrowings	4	106,841	82,122
Repayment of loans and other borrowings	4	(169,310)	(126,797)
Repayment of other financial liabilities	4	(5,285)	(3,928)
Treasury share purchase		(750)	(36)
Net cash used in financing activities		(94,585)	(74,707)
Exchange differences on cash and cash equivalents		-	-
Change in cash and cash equivalents		(312)	367
Cash and cash equivalents, beginning of year		1,260	948
Cash and cash equivalents, end of year	4	948	1.315

The accompanying Notes form an integral part of these Standalone Financial Statements.





### STATEMENTS OF CHANGES IN EQUITY

	pieces						HUF millions
			Capital	reserves			
	Shares of common stock (a)	Common stock (a)	Additional paid in capital (b)	Reserve for equity settled share based transactions (c)	Treasury stock (d)	Retained earnings (e)	Total Equity
Balance at January 1, 2017	1,042,742,543	104,274	27,379	(260)	(55)	408,708	540,046
Divide nd (f)	-	-	-	-	-	(26,067)	(26,067)
Equity settled share based transactions (c)	-	-	-	(2,041)	777	-	(1,264)
Treasury share purchase (g)	-	-	-	-	(749)	-	(749)
Transactions with owners in their capacity as owners				(2,041)	28	(26,067)	(28,080)
Profit or loss	_	_	-	-	_	41,857	41,857
Total comprehensive income						41,857	41,857
Balance at December 31, 2017	1,042,742,543	104,274	27,379	(2,301)	(27)	424,499	553,824
Adoption of new standards (IFRS 15, IFRS 9) (h)	_	_		<u>-</u>	_	14,476	14,476
Revised balance at January 1, 2018	1,042,742,543	104,274	27,379	(2,301)	(27)	438,975	568,300
Divide nd (f)	-	-	-	=	-	(26,068)	(26,068)
Equity settled share based transactions (c)	-	-	-	(1,809)	18	-	(1,791)
Treasury share purchase (g)				-	(36)	-	(36)
Transferring the result of MRP2.0 program (i)				90		(90)	-
Transactions with owners in their capacity as owners	_			(1,719)	(18)	(26,158)	(27,895)
Profit or loss	_			-	-	37,666	37,666
Total comprehensive income						37,666	37,666
Balance at December 31, 2018	1,042,742,543	104,274	27,379	(4,020)	(45)	450,483	578,071
Of which treasury stock	(103,585)						
Shares of common stock outstanding	4 040 000 050						
at December 31, 2018	1,042,638,958						

The accompanying Notes form an integral part of these Standalone Financial Statements.



#### NOTES TO THE STANDALONE STATEMENTS OF CHANGES IN EQUITY

(a) The total amount of issued shares of common stock is 1,042,742,543 (each with a nominal value of HUF 100) as of December 31, 2018. The number of authorized ordinary shares on December 31, 2018 is 1,042,742,543.

#### Voting Rights and Voting

The holder of each Series "A" ordinary share shall be entitled to one vote at the General Meeting of the Company. The names of shareholders and nominees who intend to participate at the General Meeting shall be registered in the Share Register on the second working day prior to the starting date of the General Meeting. The General Meeting shall adopt its resolutions by a simple majority vote except for resolutions on issues listed in the Articles of Associations, which shall require at least a three-quarters majority of the votes cast. There is no limitation on the rights of non-resident or foreign shareholders to hold or exercise voting rights on the ordinary shares. There is no limitation of voting rights for ordinary shares in the Articles of Association. The Company has no shares assigned with special management rights.

#### Transfer of Shares

For the transfer of dematerialized share a contract for transfer or other legal title is required and, in that context, the transferor's securities account shall be debited and the new holder's securities account shall be credited with the transferred dematerialized shares. The holder of dematerialized share shall be considered the holder of the securities account on which the dematerialized shares are recorded.

The transfer of any Series "A" ordinary shares is not bound to any restriction or attainment of agreement.

- (b) Additional paid in capital represents the amount above the nominal value of the shares that was received by the Company during capital increases.
- (c) Reserve for equity settled share based transactions includes the share-based payment expenses accrued in this reserve related to share settled compensation programs. The December 31, 2018 and 2017 balances of this reserve represent the amount reserved for the Share Matching Plans (Note 20.1.2.).
- (d) Treasury stock represents the cost of the Company's own shares repurchased. When the Company purchases its equity shares, the consideration transferred including any attributable incremental external costs are deducted from the Equity of the owners of the parent as Treasury stock until they are re-sold or cancelled. When such shares are subsequently sold, the treasury share balance decreases by the original cost of the shares, thereby increasing equity, while any gains or losses are also recognized in equity (Retained earnings). Treasury stock transactions are recorded on the transaction date.
- (e) Retained earnings include the accumulated and undistributed profit of the Company. The distributable reserves of the Company at December 31, 2018 amounted to approximately HUF 450 billion (HUF 424 billion at December 31, 2017). Untied retained earnings is available for the payment of dividends which contains retained earnings from the last financial year (Note 16.1).
- (f) Dividends payable to the Company's shareholders are recognised as a liability and debited against Retained earnings in the period in which the dividends are approved by the shareholders.
- (g) In 2018 Magyar Telekom PIc. purchased 4,251,418 ordinary shares (2017:4,534.758 shares) for the purpose of the new employee incentive program (Note 20.1.2.5). In 2016 Magyar Telekom PIc. purchased 1,252,616 ordinary shares for the purpose of the Employee Share Ownership Program (ESOP) (Note 20.1.2.4), of which the ESOP sold 25,764 shares due to the revision of the number of the participants in the program. These share transactions were carried out on the Budapest Stock Exchange through UniCredit Bank Hungary Zrt., as investment service provider.
- (h) As of January 1, 2018, the Company adopted IFRS 9 and IFRS 15. Details of the adoption are disclosed in Note 1.2 and 2.1.1.
- (i) Transferring the result of ESOP2.0 program into Retained earnings.

Together with the approval of these financial statements for issue, the Board of Directors of the Company proposes a dividend distribution intotal HUF 26,068 million to be approved by the Annual General Meeting of the Company in April 2019. In 2018 Magyar Telekom Plc. paid HUF 26,068 million dividend.

The accompanying Notes form an integral part of these financial statements.



#### NOTES TO THE STANDALONE FINANCIAL STATEMENTS

#### 1 GENERAL INFORMATION

#### 1.1 About the Company

Magyar Telekom Telecommunications Public Limited Company (the Company or Magyar Telekom) is the principal provider of telecommunications services in Hungary. These services are subject to various telecommunications regulations.

The Company was incorporated in Hungary on December 31, 1991 and commenced business on January 1, 1992. The Company's registered office is Könyves Kálmán körút 36., 1097 Budapest, Hungary. Name of the Court of Registration and the registration number of the Company: Metropolitan Court as Court of Registration, Cg. 01-10-041928.

Magyar Telekom is listed on the Budapest Stock Exchange and its shares are traded on the Budapest Stock Exchange. Magyar Telekom's American Depository Shares (ADSs) each representing five ordinary shares were also traded on the New York Stock Exchange until November 12, 2010, when the ADSs were delisted. Magyar Telekom terminated the registration of its shares and ADSs in the US in February 2012. The Company maintains its American Depositary Receipt program on a Level I basis.

The ultimate controlling parent of the Company is Deutsche Telekom AG (DT or DT AG) who fully consolidates Magyar Telekom Group. Deutsche Telekom Europe B.V. (Stationsplein 8, 6221 BT Maastricht, the Netherlands), a member of the Deutsche Telekom Group, is the direct owner of 59.21% of the Company's issued shares and voting rights.

The consolidated financial statements of DT AG are available at DT AG's website (www.telekom.com/en).

The Company's Board of Directors (the Board) accepted the submission of these Standalone Financial Statements of the Company on February 20, 2019 to the Annual General Meeting (AGM) of the owners, which is authorized to approve these financial statements, but also has the right to require amendments before approval. As the controlling shareholders are represented in the Board of the Company that accepted the submission of these financial statements, the probability of any potential change required by the AGM is extremely remote, and has never happened in the past.

Persons authorized to sign the annual report:

Tibor Rékasi - Chief Executive Officer, member of the Board (residence: Szentendre)

János Szabó - Chief Financial Officer (residence: Budapest)

In Magyar Telekom Plc., the accounting services are coordinated by Melinda Modok (certificate number: 18128. Area of speciality: IFRS entrepreneurial activity. Status: registered. Registration number: MK 199521. Residence: Budapest).

The Company is subject to compulsory audit. The Company's auditor is PricewaterhouseCoopers Könyvvizsgáló Kft. (its register number is 01-09-063022, its taxation number is 10256161-2-44), the responsible person for carrying out the audit is Árpád Balázs (member ship number at Chamber of Hungarian Auditors: 006931).

The Standalone Financial Statements of Magyar Telekom Plc. and the Consolidated Financial Statements of Magyar Telekom Group are available at the Company's registered office and on its corporate website.

Magyar Telekom's corporate website is: www.telekom.hu



#### 1.2 Financial information - impact of the adoption of IFRS 9 and IFRS 15

As a major change compared to 2017, the Company adopted IFRS 9 and IFRS 15 as of January 1, 2018. The following tables show the amounts by which each financial statement line item is affected in 2018 due to the application of the new standards. We show the impact of IFRS 9 and IFRS 15 accounting standards together since that of IFRS 9 accounting standard is not significant. For further details please see Note 2.1.1. 2018 figures are presented in accordance with the new standards in the Notes to the Financial Statements, while the 2017 comparatives are presented as in the previous year in accordance with IFRS 9 and IFRS 15 transition requirements.

The tables below show the impacts of these on the 2018 Statement of financial position and Statements of profit or loss and other comprehensive income for the year ended December 31, 2018. As the impacts appear in a separate line in the Statement of Changes in Equity, this is not presented here. As these changes had no impact on the Statement of cash flows, this is not presented here either.

The column Catch-up & reclass of IFRS 9 & IFRS 15 includes the accumulated effect of the first-time application of IFRS 9 and IFRS 15 together with the related reclassifications that were required by these standards at the adoption date, i.e. as of January 1, 2018. The column IFRS 9 & IFRS 15 effects includes the impact resulting from the application of IFRS 9 and IFRS 15 throughout 2018. Other changes include the changes resulting from the usual business operations of the Company.

(in HUF millions, except per share amounts)	At December 31, 2017	Catch-up & reclass of IFRS 9 & IFRS 15	At January 1, 2018	IFRS 9 & IFRS 15 effect	Other changes	At December 31, 2018
ASSETS						
Current assets						
Cash and cash equivalents	948	-	948	-	367	1,315
Trade receivables and other assets	110,694	8,140	118,834	1,044	18,341	138,219
Thereof: Contract assets	-	10,074	10,074	1,044	637	11,755
Other current financial assets	11,173	-	11,173	-	11,098	22,271
Current income tax receivable	189	(339)	(150)	-	183	33
Inventories	13,743		13,743	<u>-</u>	1,449	15,192
	136,747	7,801	144,548	1,044	31,438	177,030
Assets held for sale	161	<u>-</u> _	161		(161)	
Total current assets	136,908	7,801	144,709	1,044	31,277	177,030
Non current assets						
Property, plant and equipment	371,732	-	371,732	-	(12,148)	359,584
Intangible assets	378,630	-	378,630	-	1,356	379,986
Investments	131,500	-	131,500	-	1,165	132,665
Deferred tax assets	-	-	-	-	-	-
Other non current financial assets	19,775	3,269	23,044	(126)	(460)	22,458
Thereof: Contract assets	-	3,269	3,269	(126)	-	3,143
Other non current assets	128	4,982	5,110	(940)	11	4,181
Thereof: Contract costs		4,982	4,982	(940)	1_	4,043
Total non current assets	901,765	8,251	910,016	(1,066)	(10,076)	898,874
Total assets	1,038,673	16,052	1,054,725	(22)	21,201	1,075,904

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(in HUF millions, except per share amounts)	At December 31, 2017	Catch-up & reclass of IFRS 9 & IFRS 15	At January 1, 2018	IFRS 9 & IFRS 15 effect	Other changes	At December 31, 2018
LIABILITIES						
Currentliabilities						
Financial liabilities to related parties	39,336	-	39,336	-	78,445	117,781
Other financial liabilities	5,621	(64)	5,557	-	487	6,044
Trade payables	111,033	(55)	110,978	-	38,447	149,425
Current income tax payable	16	356	372	-	(337)	35
Provisions	2,312	-	2,312	-	(42)	2,270
Other current liabilities	28,783	119	28,902	-	(1,946)	26,956
Thereof: Contract liabilities		6,408	6,408	<u>-</u>	985	7,393
	187,101	356	187,457	=	115,054	302,511
Liabilities associated with assets held for sale	_	_	_	_	_	_
Total current liabilities	187,101	356	187,457	-	115,054	302,511
Non current liabilities						
Financial liabilities to related parties	231,647	_	231,647	_	(108,297)	123,350
Other financial liabilities	44,783	-	44,783	_	530	45,313
Deferred tax liabilities	12,358	1,221	13,579	_	2,210	15,789
Provisions	8,674		8,674	_	2,196	10,870
Other non current liabilities	286	_	286	=	(286)	-
Thereof: Contract liabilities	-	-	-	_	(200)	_
Total non current liabilities	297,748	1,221	298,969	-	(103,647)	195,322
Total liabilities	484,849	1,577	486,426	<u> </u>	11,407	497,833
EQUITY						
Equity of the owners of the parent						
Common stock	104,274	-	104,274	-	-	104,274
Capital reserves	25,078	-	25,078	-	(1,719)	23,359
Treasury stock	(27)	-	(27)	-	(18)	(45)
Retained earnings	424,499	14,475	438,974	(22)	11,531	450,483
Total Equity	553,824	14,475	568,299	(22)	9,794	578,071
Total liabilities and equity	1,038,673	16,052	1,054,725	(22)	21,201	1,075,904



The table below shows the above impact on the 2018 Statements of profit or loss and other comprehensive income. In order to present comparable data of the Statements of profit or loss and other comprehensive income, 2018 figures are also shown under IAS 18 and IAS 11 in the table below.

(in HUF millions, except per share amounts)	2017	2018	2018 Effects of	2018
	IAS 18 / IAS 11	IAS18/IAS11	IFRS9 & IFRS15	IFRS9 & IFRS15
Revenues	471,532	491,446	1,871	493,317
Direct costs	(174,583)	(195,567)	(1,652)	(197,219)
Employee related expenses	(56,613)	(56,627)	(241)	(56,868)
Depreciation and amortization	(87,847)	(93,833)	-	(93,833)
Other operating expenses	(93,302)	(92,842)		(92,842)
Operating expenses	(412,345)	(438,869)	(1,893)	(440,762)
Other operating income	5,957	8,712	<u> </u>	8,712
Operating profit	65,144	61,289	(22)	61,267
Interest income	421	265	-	265
Interest expense	(13,342)	(13,233)	-	(13,233)
Other finance expense - net	(7,939)	(3,930)		(3,930)
Net financial result	(20,860)	(16,898)	-	(16,898)
Result from investments	10,717	4,166		4,166
Profit before income tax	55,001	48,557	(22)	48,535
Income tax	(13,144)	(10,869)		(10,869)
Profit for the year	41,857	37,688	(22)	37,666
Other comprehensive income for the year,				
net of tax				
Total comprehensive income for the year	41,857	37,688	(22)	37,666
Earnings per share (EPS) information:				
Profit attributable to the owners of the				
Company	46,727	43,574	(256)	43,318
Weighted average number of common stock outstanding				
(thousands) used for basic EPS	1,040,073	1,035,394	_	1,035,394
Average number of dilutive share options	4,585	6,074	_	6,074
Weighted average number of common stock outstanding	4,500	0,014		0,014
(thousands) used for diluted EPS	1,044,658	1,041,468	-	1,041,468
Basic earnings per share (HUF)	44.93	42.09	(0.25)	41.84
Diluted earnings per share (HUF)	44.93	41.84	(0.25)	41.59



#### 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### 2.1 Basis of preparation

The Standalone Financial Statements of Magyar Telekom have been prepared in accordance with International Financial Reporting Standards (IFRS) as endorsed by the European Union (EU). All standards and interpretations endorsed by the EU effective as at December 31, 2018 and applicable to Magyar Telekom had been adopted. These Standalone Financial Statements also comply with the Hungarian Accounting Act on Standalone Financial Statements, which refers to the IFRS as endorsed by the EU.

The Company as parent company also prepared consolidated financial statements in accordance with IFRS as endorsed by the EU which were approved by the Company's Board of Directors on February 20, 2019.

The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Company's accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the Standalone Financial Statement, are disclosed in Note 3.

#### 2.1.1 Standards, significant amendments and interpretations effective and adopted by the Company in 2018

Title of	Nature of change	Impact on financial statements
standard		
IFRS 9 Financial Instruments	IFRS 9 addresses the classification, measurement and derecognition of financial assets and financial liabilities and introduces new rules for hedge accounting.  In December 2011, in November 2013 and in July 2014, the IASB amended the standard in order to make further changes to the classification and measurement rules and also introduced a new impairment model. These latest amendments completed the new financial instruments standard.	The adoption of the new standard and its amendments did not result in material changes in the financial statements of the Company. The new provisions on the classification of financial assets gave rise to changes in measurement and presentation of certain debt instruments failing to meet the" solely payments of principal and interest" (SPPI) criterion.  On January 1, 2018 (the date of initial application of IFRS 9), Company's management assessed which business models apply to the financial assetsheld by the group and classified its financial instruments into the appropriate IFRS 9 categories. The effects resulting from this reclassification are disclosed in Note 4.  From 1 January 2018, the Company classifies its financial assets in the following measurement categories:  • those to be measured subsequently at fair value (either through OCI, or through profit or loss), and  • those to be measured at amortised cost.  The classification depends on the entity's business model for managing the financial assets and the contractual terms of the cash flows.  For assets measured at fair value, gains and losses will either be recorded in profit or loss or OCI.  At initial recognition, the Company measures a financial asset at its fair value plus, in the case of a financial asset not atfair value through profit or loss (FVPL), transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at FVPL are expensed in profit or loss.



		The new provisions on the accounting of impairment losses led to expected losses having to be expensed earlier in case of trade receivables. Application of the simplified approach for financial assets with a significant financing component also led to a minor increase in impairment losses (HUF 0.6 billion). The impairment losses on contract assets recognized for the first time as of January 1, 2018 in accordance with IFRS 15 is disclosed within the effects of IFRS 15.  The cumulative effect arising from the transition is recognized as adjustment to the opening balance of equity in the year of initial application. Prior-year comparatives are not adjusted.
Title of	Nature of change	Impact on financial statements
IFRS 15 Revenue from Contracts with Customers	The core principle of the new standard is for companies to recognize revenue to depict the transfer of goods or services to customers in amounts that reflect the consideration (that is, payment) to which the company expects to be entitled in exchange for those goods or services. The new standard will also result in enhanced disclosures about revenue, provide guidance for transactions that were not previously addressed comprehensively (for example, service revenue and contract modifications) and new guidance for multiple-element arrangements.	The adoption of the new standard resulted in significant changes to the financial statements, primarily in respect of the timing of revenue recognition and in respect of capitalization of costs of obtaining a contract with a customer and contract fulfilment costs.  • Magyar Telekom applied the modified retrospective method, i.e., contracts that were not completed by January 1, 2018 were accounted for as if they had been recognized in accordance with IFRS 15 from the very beginning. The cumulative effect arising from the transition (catch-up) was recognized as an adjustment to the opening balance of Retained earnings in 2018. Prior-year comparatives were not adjusted; however, an explanation of the reasons for the changes in items in the statement of financial position and the income statement for the current period are provided as a result of applying IFRS 15 for the first time. The effects were analyzed in a Group-wide project on implementation of the new standard. The changeover to the new standard resulted in a cumulative increase in retained earnings of HUF 17 billion before taxes. As a consequence, HUF 1.9 billion income tax arose. This effect was mainly attributable to the first-time recognition of  • Contract assets (HUF 13 billion including also reclassifications of HUF 5 billion that resulted mainly from construction contract receivables under IAS 11 and the discount given to customers of unbilled receivables under IAS 18) that, under IFRS 15, led to the earlier recognition of revenue from the sale of goods and merchandise, and  • Deferred customer acquisition costs (HUF 5 billion) that, under IFRS 15, resulted in the later recognition of selling expenses.  • As regards to the new standard's impact on the Statement of Income, Magyar Telekom's share of overall revenue from the provision of services decreased, whilst the overall share of revenue from the sale of goods and merchandise increased. As described, IFRS 15 means revenue is recognized earlier and expenses are recognized later for contracts notye



expenses are realized. On the assumption that business development remains unchanged, this means for a mass market characterized by a large number of customer contracts that are being concluded at different points in time the following:

- For existing contracts, lower service revenues and higher selling expenses from the amortization of capitalized contract assets and customer acquisition costs are largely compensated for by higher revenue, on the conclusion of new contracts, from the sale of goods and lower selling expenses from the capitalization of contract assets and customer acquisition costs. Compared with the previous accounting method, major effects on earnings thus arise only if business development changes, for example, if volumes or prices change or if there are changes to business models or products offered.
- In the case of multiple-element arrangements (e.g., mobile contract plus handset) with subsidized products delivered in advance, a larger portion of the total remuneration is attributable to the component delivered in advance (mobile handset), requiring earlier recognition of revenue. This lead to the recognition of what is known as a contract asset a receivable arising from the customer contract that has not yet legally come into existence in the Statement of Financial Position.
- On first-time application of the standard, both total assets and shareholders' equity increased due to the capitalization of contract assets and customer acquisition costs.
- Later recognition of revenue in cases where "material rights" are granted, such as offering additional discounts for future purchases of further products.
- Contract liabilities (which, as deferred revenue, were already recognized as liabilities in the past and with the transition reclassified) are now netted off against the contract assets for each customer contract.
- For the purposes of determining whether Magyar Telekom sells products for its own account(principal = gross revenue) or for the account of others (agent = net revenue), there was no material change.
- A significant financing component is not considered for the amount and timing of revenue recognition if the period between when a promised good or service is transferred to the customer and when the customer pays for that good or service will be one year or less.

Accounting policies of subsidiaries have been adjusted to ensure consistency with the policies adopted by the Company.

# 2.1.2 Standards, amendments and interpretations that are not yet effective as at December 31, 2018 and have not been early adopted by the Company

Certain new accounting standards, interpretations and their amendments have been published that are not mandatory for reporting periods ending December 31, 2018 and have not been early adopted by the Company. Magyar Telekom's assessment of the impact of these new standards and interpretations is set out below.



Title of standard	Nature of change	Impact on financial statements	Application date and EU endorsement
IFRS 16 Leases	IFRS 16 requires entities when they are a lessee, to  • recognize a right-of-use asset representing its right to use the underlying leased asset and a lease liability representing its obligation to make lease payments on the statement of financial position, initially measured at the present value of non-cancellable lease payments (including inflation-linked payments), and payments to be made in optional periods if the lessee is reasonably certain to exercise an option to extend the lease; • recognize amortization of right-of-use assets and interest on lease liabilities over the lease term; and • separate the total amount of cash paid into a principal portion (presented within financing activities) and interest (presented within operating activities) in the statement of cash flows.	Magyar Telekomapplied the modified retrospective approach. The Company mainly leases cell sites, rooftops, office buildings and retail shops, network assets, space on masts or towers and cars that will be affected by the new standard. IFRS 16 standard will have a significant effect on the Standalone Financial Statements and introduces a single lease accounting model by taking right-of-use assets and lease liabilities on the balance sheet. The transitional effect in bloth right-of-use assets and lease liabilities will be in the range of HUF 90.3 and 112.6 billion (excluding the finance leases recognized as at December 31, 2018 under IAS 17, prior to transition). As a result of adopting IFRS 16, the 2018 operating lease expenses will be presented as depreciation and interest expense from January 1, 2019. For the agreements already concluded by the end of 2018, the transition effect on profit or loss is expected to be between HUF 16.2 and 19.8 billion in 2019 that includes the depreciation and interest expense excluding the leases which were previously accounted for as finance leases under IAS 17. Details of the Company's leases (including lease commitments) are disclosed in Note 17. On the lessor side, Magyar Telekom mainly analyzes the revised definition of leases including the head and sublease constructions. Other than that, Magyar Telekom does not expect a considerable impact on the Standalone Financial Statements at this time, as lessor accounting itself is not changing significantly through the introduction of IFRS 16.  Regarding the transition to IFRS 16, Magyar Telekom decided:  • not to apply the practical expedient in IFRS 16.C3 ("Grandfathering approach"). As a result, a reassessment was performed whether existing contracts are or contain a lease at the date of initial application, i.e. as of January 1, 2019.  • to to use the low value exemption,  • to apply a single discourt rate to a portfolio of leases with reasonably similar characteristics (such as leases with a similar remaining lease term for a	An entity is required to apply IFRS 16 for annual periods beginning on or after 1 January 2019 and permits to apply the new Leases Standard early, if the entity also applies IFRS 15 Revenue from Contracts with Customers at or before the date of early application.  The European Union has endorsed this standard.



There are no other standards or amendments that are not yet effective and that would be expected to have a material impact on the Company in the current or future reporting periods and on foreseeable future transactions.

#### 2.2. Functional and presentation currency

Items included in the financial statements of the Company are measured using the currency of the primary economic environment in which the entity operates, that is the Hungarian forint (HUF), which is the functional currency of the Company.

The Standalone Financial Statements are prepared and presented in millions of HUF, unless stated otherwise, as the Company's presentation currency is the Hungarian Forint.

Foreign currency transactions are translated into HUF using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated inforeign currencies are recognized in the Profit for the year (Other finance expense – net).

#### 3 CRITICAL ACCOUNTING ESTIMATES AND JUDGMENTS

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the prevailing circumstances. The Company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, rarely equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities are outlined below.

#### 3.1 Useful lives of assets

The determination of the useful lives of assets is based on historical experience with similar assets as well as any anticipated technological development and changes in broad economic or industry factors. The appropriateness of the estimated useful lives is reviewed annually, or whenever there is an indication of significant changes in the underlying assumptions. Management believes that this is a critical accounting estimate since it involves assumptions about technological development in an innovative industry and heavily dependent on the investment plans of the Company. Further, due to the significant weight of depreciable assets in our total assets, the impact of any changes in these assumptions can be material to the financial position of the Company, and results of operations. See Notes 9 and 10 for the changes made to useful lives in 2018.

The Company constantly introduces a number of new services or platforms including, but not limited to, the 3G and 4G based broadband services in the mobile communications and the fiber-to-the-home rollout in the fixed line operations. In case of the introduction of such new services, the Company conducts a revision of useful lives of the already existing platforms, but in the vast majority of the cases these new services or assets are designed to co-exist with the existing platforms, resulting in no change-over to the new technology. Consequently, the useful lives of the existing platforms usually do not require shortening.

#### 3.2 Estimated impairment of goodwill

Goodwill is not amortized, but tested for impairment annually or more frequently. On Magyar Telekom Group ("Group") level the Company has a considerable part in assets and liabilities presented in MT-Hungary segment besides it contributes with a significant proportion to the result of MT-Hungary segment. The Group's segments are reported in a manner consistent with the internal reporting provided to the chief operating decision makers, the members of the Management Committee (MC) of Magyar Telekom Plc. The goodwill presented in the Company was tested as the considerable part of this segment when MT-Hungary segment was examined.

Since the Company as a whole is the non-separable part of MT-Hungary segment therefore the impairment test presented hereinafter is in reference to MT-Hungary segment of Magyar Telekom Group. The recoverable amounts of the operating segments are calculated based on fair value less cost to sell determined by the discounted projected cash flows of the operating segments over the next 10 years with a terminal value. This is highly judgmental, which carries the inherent risk of arriving at materially different recoverable amounts if estimates used in the calculations proved to be inappropriate. The Company has an implemented policyto make the impairment test based on a 10-year cash flow projection on reasonable and supportable assumptions that present the management's



best estimate on market participants' assumptions and expectations. The MT-Hungary segment uses 10 year cash flow projections as the payback period of our investments in the telecommunications operations often exceeds 5 years.

The recoverable amounts of the operating segments determined by the operating segments' fair values less cost to sell. In the calculations, Magyar Telekomuses weighted average cost of capital (WACC) and estimated perpetual growth rate (PGR). The WACCs are determined based on CAPM (capital asset pricing model) using the average betas of the peer group, 10 year zero coupon yields and a debt ratio in line with the usual indebtedness of listed peer telecommunications companies, while the PGRs used are in line with the long-term average growth rate for the particular segment.

Costs of certain central functions that are not cross charged are also considered in the fair value calculations, when conducting the goodwill impairment tests. The costs of these central functions are allocated to the operating segments based on the segments' revenue share of the Group's total revenue.

The FVLCS of MT-Hungary segment far exceeds its carrying amount and Magyar Telekom Plc. represents a non-separable but significant part of MT-Hungary segment therefore impairment of goodwill did not need to be recognized neither in 2018 nor in 2017. See Note 10.4 for details of carrying amount of goodwill allocated to segments.

The tables below show the WACCs and PGRs used in the fairvalue calculations of the Group's operating segments for the goodwill impairment test conducted in 2018 and 2017. The tables below also include sensitivity analyses that show how much impairment would have been recognized as at December 31, 2018 or 2017 for the goodwill allocated to the operating segments if we changed the sensitive parameters in the calculations.

In 2018 we disclose what impact a 4 percentage point increase of the WACC would have on the goodwill compared to that applied in calculation. In case of the PGRs we disclose what impact an 9 percentage point decrease of the PGR would have on the goodwill compared to that applied in calculation. In case of the cash flow projections we disclose what impact a 20% or a 40% lower than projected cash flow stream would have on the goodwill.

In 2017 we disclosed what impact a 4 percentage point increase of the WACC would have on the goodwill compared to that applied in calculation. In case of the PGRs we disclose what impact a 8 percentage point decrease of the PGR would have on the goodwill compared to that applied in calculation. In case of the cash flow projections we disclose what impact a 20% or a 40% lower than projected cash flow stream would have on the goodwill.

	2017	2018
	MT-Hungary	
WACC		
Used in the calculation	6.39%	7.85%
If changed to	10.39%	11.85%
Potential impairment (HUF million)	-	69,029
<u>PGR</u>		
Used in the calculation	1.00%	1.0%
If changed to	-7.00%	-8.0%
Potential impairment (HUF million)	-	17,211
<u>Cash-flow</u>		
If changed by	-20%	-20%
Potential impairment (HUF million)	-	-
If changed by	-40%	-40%
Potential impairment (HUF million)	-	63,911

Magyar Telekom's management believes that preparing the value in use (VIU) calculation was unnecessary, since it would have resulted in a lower value than the FVLCS. The VIU method is assuming a model without future investments, meaning that additional



capex and related revenues and gains to be recognized in the future cannot be considered in the calculations. Assuring the revenue on long term in a telecom business very much depends on future investments. In Magyar Telekom on average only approximately 20% of the capex spent in a year is related to maintenance. Others are new investments, also related to providing new connections to the network. It is obvious, that without this the revenue generation would start to decline sharply on a long term. Consequently, we did not prepare the value in use calculations.

#### 3.3 Estimated impairment of trade and other receivables

We calculate impairment for doubtful accounts receivable based on estimated losses resulting from the inability of our customers to make required payments. The loss allowance is recognized in respect of not only losses already incurred as of the reporting date (incurred losses) but also losses which have not yet incurred as of the reporting date but which are expected to be incurred in the future (expected losses). For the largest customers and other telecommunications service providers, impairment is calculated on an individual basis, while for other customers it is estimated on a portfolio basis, for which we base our estimate on the aging of our accounts receivable balance and our historical write-off experience, customer credit-worthiness and recent and expected changes in our customer payment terms. These factors are reviewed annually, and changes are made to the calculations when necessary. In addition, we consider also the nature of the business (residential, business, fixed line, mobile, internet, cable TV, etc.) and the environment in which the Company's entities operate in the various markets. If the financial condition of our customers were to deteriorate, actual write-offs of currently existing receivables may be higher than expected and may exceed the level of the impairment losses recognized so far. The Company applied IFRS 9 from 2018. See also Notes 4. and 5.1.2.

#### 3.4 Contracts with customers

From 2018 with the adoption of IFRS 15 the Company applies the guidance to a group of contracts with similar characteristics instead of to a single contract with a customer. The characteristics considered include mainly the business segment of the customer, business model of the contract, and whether the contract is committed or not.

Contract assets are recognized for unbilled amountstypically resulting from sales underlong-term contracts when revenue recognized exceeds the amount billed to the customer in that period. This is a temporary difference so that revenue recognized and revenue billed are the same by the end of the commitment term. The amount of the contract assets is determined considering the estimated churn rate of the relevant group of contracts. The time frame for reclassification of contract assets to a receivable is the minimum contract term of the relevant group of contracts.

Furthermore, the Company recognizes assets for costs incurred in connection with the signing of customer contracts which would not have been incurred if the customer contract had not been concluded (contract cost). Capitalization is subject to the expectation that those costs will be recovered by future revenues resulting from the contract.

Costs of obtaining a contract with a customer generally includes sales commissions both direct and indirect distribution channels. Capitalizing incremental costs of obtaining a contract does not only refer to contracts concluded with a new customer but also to contract renewals. Accounting treatment of acquisition and retention related contract costs is the same.

Costs of obtaining a contract with a customer are amortised on a portfolio basis over the period that the related goods or services are transferred to the customer which is

- based on historical customer retention data and past experiences in that business segment in case of uncommitted contracts (e.g. prepaid)
- and in case of committed contracts the commitment period is considered as amortisation period.

The Company decided not to use the practical expedient to expense incremental costs of obtaining a contract immediately which are amortized over a period of one year or less.

See Note 18.4 for the amount of contract assets, contract liabilities and contract costs as at December 31, 2018.

Under IAS 18 and IAS 11 until 2017 subscriber acquisition and retention costs primarily included the loss on the equipment sales and fees paid to subcontractors that acted as agents to acquire new customers or retain the existing subscribers. The Company's agents also spend a portion of their agent fees for marketing the Company's products, while a certain part of the Company's marketing costs could also be considered as part of the subscriber acquisition and retention costs. The up-front fees collected from customers for activation or connection were marginal compared to the incremental acquisition and retention costs. These revenues and costs were



recognized when the customer was connected to the Company's fixed or mobile networks. No such costs or revenues were capitalized or deferred. These acquisition and retention costs (losses) were recognized immediately as they were not accurately separable from other marketing costs.

#### 3.5 Annual fees of mobile licenses

Magyar Telekom's primary activities are the fixed line and mobile operations in Hungary. These services are in most cases regulated by the Hungarian laws or other legislations. These services in most cases require the acquisition of a license or concession, which usually requires a one-offfee and annual payments. It is judgmental whether the management considers the annual fees to be reliably estimable or not. If the management considers that these annual fees can reliably estimated, the present value of those are capitalized as part of the cost of the license, otherwise these are recognized as costs in the period they relate to.

As the conditions of the new license contract concluded in Hungary in 2014 and 2013 (see Note 34.1) substantially changed compared to the old ones, in addition to the initial cost of the new frequencies in 2014 (HUF 59 billion) and the renewal of the old ones in 2013 (HUF 38 billion) we also recognized the discounted present value of the future annual license fees (HUF 39 billion in 2014 and HUF 17 billion in 2013).

In 2013 Magyar Telekom concluded an Authority Contract with the National Media and Infocommunications Authority (NMIAH) on the prolongation of the then existing 900 MHz and 1800 MHz frequencies until April, 2022. The Contract included provisions on lowering the annual fee of these and the 2100 MHz bands in the form of a legislation. The reduction of the annual fees was a result of the Hungarian mobile operators' years of interest enforcement efforts as former fees were far higher than the European average. The probability of the modification of these Authority Contract based fees prior to the expiry of the term has become very low as the parties agreed in all terms and provisions of the contract, including the reduced fees of the bands, until 2022. It would be unprecedented that the annual fees change prior to the expiry of the term of the contract. While the mobile operators took significant efforts prior to the recent amendment to reduce the fees, the lowered fees in the newly concluded contract are more favorable for MT than the fee in the authority decree. Based on the same consideration, the mobile operators also initiated the reduction of the fees of those bands that were outside the scope of the modification of the Authority Contract. The fee of the 2100 MHz band, which can be used until 2019, was reduced by 50% pursuant to the relevant National Media and Infocommunications Authority decree and this was such an extensive reduction that it makes the revision of the fees until the expiry of the contracts in 2019 very unlikely. The mobile operators had reached their objectives as the annual fee obligation was significantly reduced and it is now aligned to the EU trends.

The Authority Contract concluded between the Company and the NMIAH in October 2014 on the use of the new 800MHz, 900 MHz and 1800 MHz frequency bands also includes annual fees that are in line with the ones achieved in 2013, i.e. we considered them reliably estimable to capitalize their discounted present value as part of the cost of the license.

The Authority Contract concluded between the Company and the NMIAH in August 2018 on the prolongation of the 26 GHz frequency until May, 2024 also includes annual fees that are in line with the ones achieved in 2013, i.e. we considered them reliably estimable to capitalize their discounted present value as part of the cost of the license.

The Authority Contract concluded between the Company and the NMIAH in December 2018 on the prolongation of the 2100 MHz frequency until June, 2027 also includes annual fees that are in line with the ones achieved in 2013, i.e. we considered them reliably estimable to capitalize their discounted present value as part of the cost of the license.

In case of the other frequency license fees of the Company, the management did not consider the annual fees to be reliably estimable at the time of acquisition, therefore, those were not capitalized.

#### 4 FINANCIAL INSTRUMENTS

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

Financial assets of the Company include cash and cash equivalents, equity instruments of another entity and contractual rights to receive cash (trade receivables) or another financial asset from another entity or to exchange financial assets or financial liabilities with another entity under conditions that are potentially favorable to the entity (derivatives) a contract that will or may be settled in the entity's own equity instruments and is a non-derivative for which the entity is or may be obliged to receive a variable number of the entity's own equity instruments; or a derivative that will or may be settled other than by the exchange of a fixed amount of cash or



another financial asset for a fixed number of the entity's own equity instruments. For this purpose, the entity's own equity instruments do not include puttable financial instruments classified as equity instruments, instruments that impose on the entity an obligation to deliver to another party a pro rata share of the net assets of the entity only on liquidation and are classified as equity instruments, or instruments that are contracts for the future receipt or delivery of the entity's own equity instruments.

Financial liabilities of the Company include liabilities that originate from contractual obligations to deliver cash or another financial asset to another entity (non-derivatives); or to exchange financial assets or financial liabilities with another entity under conditions that are potentially unfavorable to the entity (derivatives) or a contract that will or may be settled in the entity's own equity instruments and is a non-derivative for which the entity is or may be obliged to deliver a variable number of the entity's own equity instruments; or a derivative that will or may be settled other than by the exchange of a fixed amount of cash or another financial asset for a fixed number of the entity's own equity instruments. For this purpose, the entity's own equity instruments do not include puttable financial instruments that are classified as equity instruments, instruments that impose on the entity an obligation to deliver to another party a pro rata share of the net assets of the entity only on liquidation and are classified as equity instruments, or instruments that are contracts for the future receipt or delivery of the entity's own equity instruments.

Financial liabilities, in particular, include liabilities to banks and related parties, finance lease payables, trade payables and derivative financial liabilities and other financial liabilities.

#### 4.1 Financial assets - accounting policies

#### 4.1.1 Financial assets - accounting policies relevant from 2018

From January 1, 2018 with the application of IFRS 9, the Company classifies its financial assets on the basis of both:

- the entity's business model for managing the financial assets and
- the contractual cash flow characteristics of the financial asset

in the following categories:

- at amortised cost if both of the following conditions are met:
  - the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.
- at fair value through other comprehensive income (FVOCI) if both of the following conditions are met:
  - the financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and
  - the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.
- at fair value through profit or loss (FVTPL) unless it is classified in the previous categories.

For the purpose of the above classification:

- principal is the fair value of the financial asset at initial recognition
- interest consists of consideration for the time value of money, for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs, as well as a profit margin.

Standard purchases and sales of financial assets are recognized on the trade-date, the date on which the Company commits to purchase or sell the asset. Investments are initially recognized at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognized at fair value, and transaction costs are expensed in the Profit for the year.

Financial assets are derecognized when the rights to receive cash flows from the investments have expired or have been transferred. Financial assets have been transferred when the contractual rights to receive cash flows of the financial assets have been transferred or the contractual rights to receive cash flows of the financial assets have been retained but there is a contractual obligation to pay the



cash flows to one or more recipients in an arrangement compliant with the conditions set out by IFRS 9. Any gains or losses on derecognition are recognized in Profit for the year and are calculated as the difference between (a) the sum of the consideration received and any cumulative gain or loss that had been recognised in other comprehensive income and (b) the carrying amount derecognized.

#### 4.1.1.1 Impairment of financial assets

Depending on the business model of the Company and the characteristics of the contractual cash flows of the financial assets, financial assets are subsequently measured at amortized cost, at fair value through other comprehensive income or at fair value through profit or loss.

A loss allowance must be recognized for financial assets measured at amortised cost and at fair value through other comprehensive income. The loss allowance must be recognized through profit or loss and reduces the carrying amount of the relevant financial asset; in the case of financial assets measured at fair value through other comprehensive income, the corresponding offsetting entry is recognized in other comprehensive income and does not reduce the carrying amount of the financial asset.

Loss allowances must also be recognized for lease receivables as defined in IAS 17 and IFRS 16, contract assets as defined in IFRS 15, financial guarantee contracts and loan commitments relating to loans bearing an off-market interest rate.

From January 1, 2018 with the transition to IFRS 9, loss allowance is recognized in respect of not only losses already incurred as of the reporting date (incurred losses) but also losses which have not yet incurred as of the reporting date but which are expected to be incurred in the future (expected losses).

Based on the changes in credit risk, it must be assessed at each reporting date whether the current loss allowance must be me asured at an amount equal to the lifetime expected credit losses or at an amount equal to the 12-month expected credit losses. If it is not possible to assess whether the credit risk has increased significantly based on the individual financial asset, it must be assessed at the portfolio level.

The simplified and the general approaches are to be applied to assess and account for credit losses.

#### Simplified approach

All financial instruments underlying simplified approach are measured with lifetime expected credit loss. Therefore, except for insolvency, neither any indicators for increase in credit risk nor any default events are relevant within simplified approach.

The simplified approach is applicable for trade receivables, contract assets and lease receivables without a significant financial component. The Company has chosen the right to use the simplified approach for these receivables with a significant financial component as well.

#### General approach

According to the expected credit loss model the financial instruments are classified into three buckets. The classification into the three buckets is based upon the changes of the credit risk for the financial asset. A relative credit risk model is used for the evaluation of an increased credit risk. The increase of credit risk in comparison to the initial recognition is reflected in the transfer of the financial instrument between the buckets.

According to the expected credit risk model the impairment is determined differently for the three buckets. The impairment for financial instruments in bucket 1 is calculated based upon the 12 months expected credit loss. The impairment for financial instruments in bucket 2 and 3 is calculated based upon the lifetime expected credit losses. Once a long term asset moved to bucket 3 effective interest method has to be applied to reach net value after impairment.

The general approach is applied for bank accounts, factoring receivables, other financial receivables and employee loans.



#### 4.1.1.2 Financial assets measured at amortised cost

The following items are assigned to this category:

- cash and cash equivalents;
- deposits over 3 months;
- trade receivables:
- other receivables.

Financial assets at amortised cost are initially recognized at fair value and subsequently carried at amortized cost using the effective interest method (relevant only for the receivables with long-term maturity).

#### Cash and cash equivalents

Cash and cash equivalents include cash on hand and in banks, and all highly liquid deposits and securities with original maturities of three months or less, and exclude all overdrafts.

#### Trade and other receivables

If there is significant increase in the credit risk of trade receivables carried at amortized cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the receivable's original effective interest rate (i.e. the effective interest rate computed at initial recognition). In case of short-term trade receivables estimation is made on the amount of expected future cash inflows and compared to the carrying amount, the difference is accounted for as allowance for trade receivables. The carrying amount of the asset is reduced through use of an allowance account. The amount of the loss is recognized as Bad debt expense.

When it is determined that there is no significant increase in the credit risk for an individually assessed accounts receivable, the item should be included in a group of accounts receivables with similar credit risk characteristics and assessed collectively for impairment. Receivables that are individually assessed for impairment and for which an impairment loss is or continues to be recognized are not included in a collective assessment of impairment.

There are three categories of calculating impairment loss for trade receivables:

- for invoices which are overdue
- for invoices which are not yet due ('zero day impairment calculation')
- for unbilled revenue.

In case of collective assessment there is significant increase in the credit risk if there are overdue items in a group of receivables. An ageing list is prepared on overdue receivables and the amount of impairment is calculated by multiplying impairment rates based on historical loss experience with the amount of receivables.

Impairment rates are calculated based on historical loss experience, however it is adjusted on the basis of current observable data to reflect the effects of current conditions that did not affect the period on which the historical loss experience is based and to remove the effects of conditions in the historical period that do not exist currently. During the impairment calculation forward looking information is also considered. Such kind of information can be for example internal changes in the billing and dunning processes and external extreme changes e.g. in unemployment rates, credit crisis etc.

When a trade receivable is established to be uncollectible, it is written off against Trade receivables and other assets. Impairment and subsequent recoveries of amounts previously written off are accounted for against the period's Direct costs.



#### 4.1.1.3 Financial assets at fair value through other comprehensive income (FVOCI)

The "financial assets at fair value through other comprehensive income" measurement category includes the following financial assets:

- listed and unlisted equity instruments that are neitherfully consolidated nor included using the equity method in the consolidated financial statements, not held for trading and OCI option has been applied;
- debt instruments within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets.

Financial assets at fair value through other comprehensive income are initially recognized at fair value and are also subsequently carried at fair value. The unrealized changes in the fair value of financial assets at fair value through other comprehensive income are recognized in equity, in the Revaluation reserve for FVOCI financial assets for both equity instruments and debt instruments.

When securities classified as financial assets at fair value through other comprehensive income are sold, the accumulated fair value adjustments recognized in equity before are recognized in the profit or loss except for equity instruments, where it will be reversed to equity.

The Company assesses at each balance sheet date whether there is significant increase in the credit risk. There is significant increase in the credit risk of a financial asset as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be estimated reliably.

If any such evidence exists for FVOCI financial assets, the cumulative loss – measured as the difference between the acquisition cost and the current fairvalue, less any impairment loss on that financial asset previously recognized in the profit or loss – is removed from equity and recognized in the income statement. Impairment losses recognized in the profit or loss on equity instruments are not reversed through the profit or loss.

#### 4.1.1.4 Financial assets at fair value through profit or loss (FVTPL)

Debt instruments which do not meet the conditions set out to be initially classified either at amortised cost or at fair value through other comprehensive income must be measured at fair value through profit or loss.

The "financial assets at fair value through profit or loss" measurement category includes the following financial assets:

- Debt instruments that are designated as "at fairvalue through profit or loss" using the fairvalue option.
- Equity instruments acquired for the purpose of selling immediately or in the near term and thus classified as "held for trading" and equity instruments not held for trading where the OCI option has not been applied.
- Derivative financial assets.
- Debt instruments not fulfilling conditions of either financial assets at amortized cost or financial assets at fair value through other comprehensive income.

Financial assets at fair value through profit or loss are subsequently carried at fair value. Gains or losses arising from changes in the fair value of the financial assets at fair value through profit or loss category are recognized in the profit or loss in the period in which they arise.

Housing loans to employees

Employee loans generally do not meet the SPPI criteria, hence are classified in fair value through profit or loss category.

#### 4.1.2 Financial assets - accounting policies relevant in 2017

In 2017 and before the transition to IFRS 9, the Company classified its financial assets in the following categories:

- at fair value through profit or loss (FVTPL)
- Ioans and receivables
- available-for-sale (AFS)



The classification depends on the purpose for which the financial asset was acquired. Management determines the classification of financial assets at their initial recognition and the characteristics of the asset itself.

Standard purchases and sales of financial assets are recognized on the trade-date, the date on which the Company commits to purchase or sell the asset. Investments are initially recognized at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognized at fair value, and transaction costs are expensed in the Profit for the year.

Financial assets are derecognized when the rights to receive cash flows from the investments have expired or have been transferred and the Company has transferred substantially all risks and rewards of ownership. Any gains or losses on derecognition are recognized in Profit for the year and are calculated as the difference between (a) the sum of the consideration received and any cumulative gain or loss that had been recognised in other comprehensive income and (b) the carrying amount derecognized.

#### 4.1.2.1 Impairment of financial assets

The Company assesses at each financial statement date whether there is objective evidence that a financial asset is impaired. There is objective evidence of impairment if as a result of loss events that occurred after the initial recognition of the asset have an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated.

Impairment losses of financial assets are recognized in the Profit for the year against allowance accounts to reduce the carrying amount until the derecognition of the financial asset.

#### (a) Financial assets measured at amortised cost

The Company first assesses whether objective evidence of impairment exists individually for financial assets that are individually significant, and collectively for financial assets that are not individually significant. If no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, it is assessed collectively for impairment. Assets that are individually assessed for impairment and for which an impairment loss is recognized are not included in a collective assessment of impairment. Collective assessment is carried out by grouping together assets with similar risk characteristics.

Individual assessment of impairment is carried outfor debtors under litigation; bankruptcy proceedings and for the total receivables of customers with more than 1 year overdue receivables. Individual assessment is also performed in special circumstances, if there is an overdue receivable from any designated customer with different credit risk attributes. The carrying amount of loans and receivables, which would otherwise be past due, whose terms have been renegotiated is not impaired if the collectability of the renegotiated cash flows are considered ensured.

In assessing collective impairment, the Company uses historical information on the timing of recoveries and the amount of loss incurred, and makes an adjustment if current economic and credit conditions are such that the actual losses are likely to be greater or lesser than suggested by historical trends. The Company's benchmark policy for collective assessment of impairment of trade and other receivables is based on the aging of the receivables due to the large number of relatively similar type of customers.

An impairment loss is calculated as the difference between an asset's carrying amount and the present value of the estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account and the loss is recognized in the Profit for the year.

Impairment loss on cash and cash equivalents and bank deposits with original maturities over 3 months and its reversal are recognized in the Profit for the year (Other finance expense – net). Impairment loss on trade and other receivables and its reversal are recognized in Direct costs in the Profit for the year (Bad debt expense). Impairment losses on Employee loans and any reversal is recognized in the Profit for the year (Employee related expenses).

If the amount of impairment loss subsequently decreases and the decrease can be related objectively to an event occurring after the impairment was recognised (such as an improvement in the debtor's credit rating), then the previously recognised impairment loss is reversed through the Profit for the year by adjusting the allowance account. The reversal shall not result in a carrying amount of the financial asset that exceeds what the amortized cost would have been had the impairment not been recognized at the date the impairment is reversed. The amount of the reversal shall be recognized in the Profit for the year as a reduction to Direct costs (Bad debt expense).



When the Company considers that there are no realistic prospects of recovery of the asset (i.e. uncollectible), the relevant amounts are written off. The amounts written off and subsequent recoveries of amounts previously written off are recognised in the same line item of the Statements of profit or loss and other comprehensive income as the impairment losses.

#### (b) Available-for-sale (AFS) financial assets

Impairment losses on available-for-sale financial assets are recognised by reclassifying the losses accumulated in the Revaluation reserve for AFS financial assets to the Profit for the year (Other finance expense – net). The amount reclassified is the difference between the acquisition cost (net of any principal repayment and amortisation) and the current fair value, less any impairment loss previously recognised in the Profit for the year. If the fair value of an impaired available-for-sale debt security subsequently increases and the increase can be related objectively to an event occurring after the impairment loss was recognised, then the impairment loss is reversed through the Profit for the year (Other finance expense – net).

Impairment losses recognised in Profit for the year for an investment in an equity instrument classified as available-for-sale are not reversed through the Profit for the year.

#### 4.1.2.2 Financial assets at fair value through profit or loss

The "financial assets at fair value through profit or loss" measurement category includes the following financial assets:

- Financial assets incurred for the purpose of selling immediately or in the near term and thus classified as "held for trading"
- Derivative financial assets not involved in an effective hedge relationship are classified as "held for trading"

Assets in this category are normally classified as current assets (Other current financial assets). Derivatives aimed to hedge the cash flow risk of non current financial instruments are classified as non current assets (Non current financial assets).

No reclassification between categories has been made in the past and no reclassifications are expected in the future.

Assets in this category are initially recognized and subsequently carried at fair value. Gains or losses arising from changes in the fair value are recognized in the Profit for the year (Other finance expense – net) in the period in which they arise. The Company classifies derivative financial instruments only in this category.

Derivatives are initially recognized at fair value on the date a derivative contract is entered into and their fair values are re-measured at subsequent financial statement dates. Magyar Telekom does not apply hedge accounting for its financial instruments, therefore all gains and losses are recognized in the Profit for the year (Other finance expense – net).

#### 4.1.2.3 Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. Receivables are included in current assets, except those with maturities over 12 months after the financial statement date. These are classified as Non-current financial assets.

The following items are assigned to the "loans and receivables" measurement category:

- cash and cash equivalents
- bank deposits with original maturities over 3 months
- trade receivables
- employee loans
- other receivables

Loans and receivables are initially recognized at fair value plus any directly attributable transaction costs and subsequently carried at amortized cost using the effective interest method, less any impairment.



#### (a) Cash and cash equivalents

Cash and cash equivalents include cash on hand and in banks, and all highly liquid deposits and securities with original maturities of three months or less, and exclude all overdrafts.

#### (b) Bank deposits with original maturities over 3 months

Bank deposits with original maturities over 3 months include bank deposits and other liquid deposits and securities with original maturities over three months.

#### (c) Trade and other receivables

Trade receivables include the receivables for the services rendered and goods sold from the customers of the Company while other receivables mainly include advances and prepayments.

#### (d) Employee loans

Employee loans are recognized initially at fair value and subsequently measured at amortized cost using the effective interest method, less any impairment loss.

The difference between the nominal value of the loan granted and the initial fair value of the employee loan is recognized as prepaid employee benefits (Other non current assets). Interest income on the loan granted calculated by using the effective interest method is recognized as Interest income, while the prepaid employee benefits are amortized to Employee related expenses evenly over the term of the loan.

#### 4.1.2.4 Available-for-sale (AFS) financial assets

AFS financial assets are non-derivative financial assets that are either designated in this category or not classified in any of the other categories. They are included in Non current financial assets unless management intends to dispose of the investment within 12 months of the financial statement date. In this latter case they are included in Other current financial assets.

The AFS measurement category includes:

- equity instruments that are neither consolidated nor included using the equity method in the consolidated financial statements
- debt instruments

AFS financial assets are initially recognized and also subsequently carried at fair value. The unrealized changes in the fair value of AFS financial assets are recognized in Accumulated other comprehensive income (Revaluation reserve for AFS financial assets).

Interest on AFS debt securities calculated using the effective interest method is recognized in the Profit for the year (Interest income). Dividends on AFS equity instruments are recognized in the Profit for the year (Interest income) when the Company's right to receive payments is established.

#### 4.2 Financial assets in the statement of financial position

#### 4.2.1 Cash and cash equivalents

Cash and cash equivalents include cash on hand and in banks, and all highly liquid deposits and securities with original maturities of three months or less, and exclude all overdrafts. These financial assets are exposed to credit risks, for which see more details in Note 5.1.2. No impairment had to be recognized for any of these balances in the reported years.



	12.31.2017	12.31.2018
Cash on hand	81	115
Cash in bank (demand deposits)	867	1,200
Total cash and cash equivalents	948	1,315
		Data in percent
Average interest rates	12.31.2017	12.31.2018
Cash on hand	0.00	0.00
Cash in bank (demand deposits)	0.06	0.00
Average interest rate	0.06	0.00
Cash and cash equivalents by currency	12.31.2017	12.31.2018
-	40	4.1
EUR	42	41
HUF	863	1,257
USD	43	17
<u>=</u>	948	1,315

#### 4.2.2 Trade receivables and contract assets

Trade receivables and other assets in the Statement of financial position includes both trade receivables and contract assets and other assets see (Note 12).

#### 4.2.2.1 Trade receivables and contract assets - carrying amount

		12.31.2017	12.31.2018
Trade receivables from third parties	(a)	92,298	108,939
Trade receivables from subsidiaries		4,894	3,360
Trade receivables from joint ventures		314	548
Trade receivables from other related parties		6,012	7,268
Total trade receivables		103,518	120,115
Contract assets - current (Notes 1.2 and 18.4)		-	11,755
Total trade receivables and contract assets	_	103,518	131,870

<sup>(</sup>a) The change of Trade receivables from third parties from 2017 to 2018 includes also the effect of the reclassification due to the transition to IFRS 15 (i.e. partial recognition of contract assets). See also Note 1.2 and 2.1.1.



# (b) Age profile of trade receivables

The following tables show the age profile of the Company's trade receivables by days outstanding (past due). The carrying amounts of receivables are shown net of impairment losses charged as of the financial statement dates.

	12.31.2017	12.31.2018
Not past due	90,118	101,394
Past due by		
less than 30 days	8,860	13,885
30-60 days	1,689	2,245
61-90 days	525	639
91-180 days	659	921
181-360 days	509	549
over 360 days	1,158	482
Carrying amount	103,518	120,115

The vast majority of trade receivables is impaired on a portfolio basis using the simplified approach. The vast majority of past due trade receivables is partly or fully impaired depending mainly on the period of delay of payments. In determining whether to recognize impairment on past due trade receivables from certain business and governmental customers past experience of payment behavior of these customers are also taken into account. As these amounts are not significant, these are not disclosed separately.

The Company uses the following rates for impairment

Overdue	Rate of impairment <sup>1</sup>
Not due yet	0%-16%
1-30 days	0%-16%
31-60 days	0%-65%
61-90 days	0%-80%
91-180 days	0%-90%
181-360 days	0%-95%
361-720 days	50%-100%
more than 720 days	50%-100%
Customers in state of bankruptcy	100%

<sup>&</sup>lt;sup>1</sup> The Company uses different impairment rates for different groups of customers within overdue terms based on the previous years' payment experiments. Considering the basis of impairment the installment receivables from equipment sales is treated as a separate group of customers and the used rates of impairment are generally in the higher sections of the indicated intervals.

### 4.2.2.2 Impairment losses of trade receivables and contract assets

The table below shows the impairment losses and changes for trade receivables therein for 2017 and 2018.

	2017	2018
Impairment loss, beginning of period	19,694	18,652
Charged to expense - net (included in Direct costs)	4,962	7,216
First-time adoption of new Reporting Standards (Note 1.2)	-	572
Utilized(a)	(6,004)	(6,598)
Impairment loss, end of period	18,652	19,842
<del>-</del>		

(a) Utilized means reversed on derecognition (settlement, write-off or factoring).



The table below shows the impairment losses and changes for contract assets therein for 2017 and 2018.

	2017	2018
Impairment loss, beginning of period	-	_
Charged to expense - net (included in Direct costs)	-	953
First-time adoption of new Reporting Standards (Note 1.2)	-	475
Utilized(a)	-	(399)
Impairment loss, end of period	-	1,029

(a) Utilized means reversed on derecognition (settlement, write-off or factoring).

The line First-time adoption of new Reporting Standards includes in 2018 the increase in impairment losses as a result of the first-time adoption of IFRS 9 (HUF 572 million), as new impairment rates were applied and the increase in impairment losses as a result of the first-time adoption of IFRS 15 (HUF 475 million), as the newly recognized contract assets had to be impaired as at the application date (see also Notes 1.2 and 2.1.1).

See also Note 5.1.2 for further analysis of credit risks related to Trade receivables.

#### 4.2.3 Other financial assets

Other financial assets include receivables due within 12 months (current) and due after 12 months (non current) from the end of the reporting period (financial statement date). These financial assets are exposed to credit risks, for which see more details in Note 5.1.2. The impairment loss recognised or reversed for other current and non current financial assets is not material.

# 4.2.3.1 Other current financial assets

		12.31.2017	12.31.2018
Finance lease receivable from unrelated parties	(a)	4	4
Loans and receivables from employees	(b)	180	236
Derivative financial instruments contracted with related parties	(c)	2,978	-
Loans and receivables from related parties		7,302	21,385
Other		709	646
	:	11,173	22,271



#### 4.2.3.2 Other non current financial assets

		12.31.2017	12.31.2018
Borrowings from related parties		2,800	650
Finance lease receivable from unrelated parties	(a)	64	62
Loans and receivables from employees	(b)	1,186	914
Trade receivables over one year	(d)	15,221	16,294
Derivative financial instruments contracted with related parties	(c)	-	1,026
Contract assets	(e)	-	3,143
Other		504	369
	;	19,775	22,458

- (a) See Note 17.2 for more information on Finance lease receivable.
- (b) Loans and receivables from employees primarily represent the housing loans provided to the employees of the Company.
- (c) Derivative financial instruments contracted with related parties include the fair value of open currency forwards and cross-currency interest rate swaps (see more details in Note 5.1.1.1).
- (d) Trade receivables over one year mainly includes receivables from customers paying over 1-2 years in installments for telecommunications equipment sold. The impairment on trade receivables over one year was HUF 1,467 million as of December 31, 2018 (HUF 1,358 million in 2017).
- (e) See Note 18.4 for more information on Contract assets.

# 4.3 Financial liabilities - accounting policies

The accounting policies of the Company did not change regarding the financial liabilities with the transition to IFRS 9 and they are disclosed below.

There are two measurement categories for financial liabilities used by the Company:

- Financial liabilities carried at amortized cost
- Financial liabilities at fair value through profit or loss

No reclassification between categories has been made in the past and no reclassifications are expected in the future. Both types of financial liabilities are initially recognized at fair value, while subsequent measurements are different (see below). We derecognize a financial liability (or a part of a financial liability) from the Statement of financial position when, and only when, it is extinguished – i.e. when the obligation specified in the contract is discharged, cancelled or expired.

# 4.3.1 Financial liabilities carried at amortized cost

The measurement category for "financial liabilities measured at amortized cost" includes all financial liabilities not classified as "at fair value through profit or loss".

# (a) Loans and other financial liabilities

Loans and other financial liabilities are recognized initially at fair value less transaction costs, and subsequently measured at amortized costs using the effective interest rate method. The effective interest is recognized in the Profit for the year (Interest expense) over the period of the liabilities.

### (b) Trade and other payables

Trade and other payables (including accruals) are recognized initially at fair value and subsequently measured at amortized cost using the effective interest method.



### 4.3.2 Financial liabilities at fair value through profit or loss

Derivative financial instruments and the liabilities from the obligation of repurchasing shares from ESOP are assigned to this category.

The Company does not apply hedge accounting, therefore, all derivatives are measured at fair value through profit or loss.

Derivatives are initially recognized at fair value on the date a derivative contract is entered into and their fair values are re-measured at subsequent financial statement dates. The Company does not apply hedge accounting for its financial instruments, therefore all gains and losses are recognized in the Profit for the year (Other finance expense – net).

### 4.4 Financial liabilities in the statement of financial position

# 4.4.1 Financial liabilities to related parties

Financial liabilities to related parties include HUF and EUR denominated loans taken from DTIF, DT AG and the Company's subsidiaries, cashpool liabilities and liabilities related to the ESOP incentive program (see Note 20.1.2.5.). For the whole nominal amount and interest payment of loans denominated in EUR granted by DTIF we have cross-currency interest rate swap agreements in place (with DT AG) so that Magyar Telekom's exposure in fact remains in HUF. The loans and the related swap agreements are accounted for and disclosed on a gross basis.

The tables below show the details of the financial liabilities towards related parties as at December 31, 2018 and 2017.

12.31.2017

	Carrying amount	Lender	Currency	Effective interest rate	Fixed / floating	Maturity	Original Term
	15,555	DTIF	EUR	4.08%	fixed	Nov 2018	7 years
	12,982	DT AG	HUF	0.30%	floating	Cashpool	n/a
	468	DT AG	USD	1.48%	floating	Cashpool	n/a
	(97)	DT AG	EUR	0.00%	floating	Cashpool	n/a
	1,835	Investel Zrt.	HUF	0.65%	floating	Cashpool	n/a
	253	Other					
Due within 1 year	30,996						
Accrued interest	5,973						
Derivatives	249						
ESOP	2,118						
Total current	39,336						
	35,000	DT AG	HUF	5.89%	fixed	Mar 2019	5 years
	20,000	DT AG	HUF	4.98%	fixed	Jun 2019	5 years
	50,000	DT AG	HUF	4.33%	fixed	Oct 2019	5 years
	35,000	DT AG	HUF	3.83%	fixed	Jun 2020	5 years
	40,626	DTIF	EUR	1.99%	fixed	Jan 2021	6 years
	45,657	DTIF	EUR	1.60%	fixed	Jul 2021	5 years
Non current	226,283						
Derivatives	5,364						
Total non current	231,647						



# 12.31.2018

	Carrying amount	Lender	Currency	Effective interest rate	Fixed / floating	Maturity	Original Term
	35,000	DT AG	HUF	5.89%	fixed	Mar 2019	5
	20,000	DT AG	HUF	4.98%	fixed	Jun 2019	5
	50,000	DT AG	HUF	4,33%	fixed	Oct 2019	5
	1,841	Investel Zrt.	HUF	0.71%	floating	Cashpool	4
	26	KIBU	HUF	0.71%	floating	Cashpool	4
	988	Other					
Due within 1 year	107,855						
Accrued interest	5,875						
Other financial liabilities	122						
Derivatives	87						
ESOP	3,842						
Total current	117,781						
	35,000	DT AG	HUF	3,83%	fixed	Jun 2020	5
	42,013	DTIF	EUR	1.99%	fixed	Jan 2021	6
	45,812	DTIF	EUR	1.60%	fixed	Jul 2021	5
Non current	122,825						
Derivatives	525						
Total non current	123,350						

The table below shows the carrying amounts and fair values of the related party loans.

	12.31.2	2017	12.31.	2018
	Book Value	Fair Value	Book Value	Fair Value
HUF denominated loans				
At fixed rate	140,000	154,475	140,000	147,860
At floating rate	15,070	15,070	2,067	2,067
	155,070	169,545	142,067	149,927
EUR denominated loans				
At fixed rate	101,838	109,122	87,825	93,553
At floating rate	(97)	(97)	788	792
	101,741	109,025	88,613	94,345
<u>USD denominated loans</u>				
At fixed rate	-	-	-	-
At floating rate	468	468	<u> </u>	<u>-</u>
	468	468	-	-
Accrued interest	5,973	5,973	5,875	5,875
Other financial liabilities			122	122
Derivatives	5,613	5,613	612	612
ESOP	2,118	2,118	3,842	3,842
	13,704	13,704	10,451	10,451
Total related party financial liabilities	270,983	292,742	241,131	254,723



The weighted average interest rate on related party loans was 3.54% in 2018 (3.61% in 2017). Any decrease of market interest rates will result in an increase of the fair value of the fixed interest rate liabilities.

Borrowings subject to floating interest rates are exposed to cash flow risks. If interest rates rise, it will result in higher cash outflows through interest payments.

Derivatives contracted with related parties include cross-currency interestrate swaps and FX forwards concluded with DT AG to change the Company's exposure to HUF in case of the EUR denominated loans and to cover FX needs of expected future foreign currency outflows.

There were no defaults or breaches in connection with the financial liabilities to related parties.

#### 4.4.2 Other financial liabilities

#### 4.4.2.1 Other financial liabilities - Balances

The tables below show the current and non current balances of Other financial liabilities.

		12.31.2017	12.31.2018
Annual frequency fee payable	(a)	3,492	3,723
Finance lease payable	(b)	552	613
Debtor overpayment		1,110	1,327
Other		467	381
Total other financial liabilities - current		5,621	6,044
	•	12.31.2017	12.31.2018
Annual frequency fee payable	(a)	41,723	42,393
Finance lease payable	(b)	3,060	2,920
Other			
Total other financial liabilities - non current	:	44,783	45,313

There were no defaults or breaches in connection with other financial liabilities.

#### (a) Annual frequency fee payable

On October 15, 2014 Magyar Telekom and the NMIAH signed the Authority Contractfor the use of the 800 MHz, 900 MHz and 1800 MHz frequency bands that came into force on that day. Frequency usage rights and wireless licence for the new brands were released on October 17, 2014. Magyar Telekom acquired the frequency usage rights in the above listed spectrums till June 15, 2034. See Note 34.2 for more details of the agreement. This agreement provides sufficient basis for a reliable estimate of the future annual fees payable related to these Hungarian frequency licenses, as a result of which the present value of the annual fees payable (HUF 39,038 million) was recognized as part of the carrying amount of the licenses as intangible assets, with corresponding current and non current financial liabilities falling due from 2015 to 2034.

On September 6, 2013 Magyar Telekom and the NMIAH signed the modification of the Authority Contract for the use of the 900 MHz and 1800 MHz frequency bands. See Note 34.2 for more details of the agreement. This agreement provides sufficient basis for a reliable estimate of the future annual fees payable related to these Hungarian frequency licenses, as a result of which the present value of the annual fees payable (HUF 17,332 million) was recognized as part of the carrying amount of the licenses as intangible assets, with corresponding current and non current financial liabilities falling due from 2014 to 2022.

In December 2018 based on the resolution of the NMIAH Magyar Telekom's frequency usage rights in the 2100 MHz frequency band otherwise expiring on December 27, 2019 were prolonged until June 27, 2027. For the three duplex 5 MHz frequency blocks Magyar



Telekom is required to pay a price of HUF 11 billion, due in the first quarter of 2019. As this agreement provides sufficient basis for a reliable estimate of the future annual fees payable related to these Hungarian frequency licenses, the present value of the annual fees payable (HUF 4.2 billion) were recognized as part of the carrying amount of the licenses as intangible assets with corresponding current and non current financial liabilities falling due from 2018 to 2027.

# (b) Finance lease payable

See Note 17.2 for the details of finance leases.

# 4.4.2.2 Proceeds/repayments of loans and other borrowings

Cash payments for related party loans are included in the Repayment of loans and other borrowings line of the Statements of cash flows.

# 4.4.2.3 Additional disclosure about changes in liabilities arising from financing activities

The following tables include changes in net debt reconciled with their effects on the Statement of cash flows in order to enable users of financial statements to evaluate changes in liabilities arising from financing activities.

Changes in financial liabilities without cash movement are mainly due to FX effects of financial liabilities denominated in EUR and transactions where future cash flows are recognized at the present value of the annual fee payable (e.g.: frequency fees and finance leases).

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			Changes that	Addition to	Changes that	Changes th	at effect the cash fl	ows from financing a	activities	
	Opening Balance at January 1, 2017	Changes in cash and cash equivalents	effect the cash flows from operating activities	financial liabilities without cash movement	effect the cash flows from investing activities	Proceeds from loans and borrowings	Repayment of financial liabilities	Repayment of other financial liabilities	Other	Closing Balance at December 31,2017
Related party loans	321,494		4,273	(403)	(1,293)	95,315	(154,016)			265,370
Derivatives from related parties	3,452			5,512	(3,351)					5,613
Bank loans	11,501		(1)			3,794	(15,294)			=
Frequency fee payable	48,490		(87)					(3,188)		45,215
Finance lease liabilities	5,478			229				(2,095)		3,612
Debtors overpayment	1,144		(34)							1,110
Other financial liabilities	673		(205)					(1)		467
-Less cash and cash equivalents	(1,260)	312								(948)
-Less other current financial assets	(18,941)		(487)	(3,873)	4,398	7,730				(11,173)
Net debt	372,031	312	3,459	1,465	(246)	106,839	(169,310)	(5,284)		309,266
Treasury share purchase									(750)	)
Dividend paid									(26,081)	
Net cash used in financing activities	S								(94,585)	



			Changes that	Addition to		Changes the	at effect the cash f	activities		
	Opening Balance at January 1, 2018	Changes in cash and cash equivalents	effect the cash flows from operating activities	financial liabilities without cash movement	effect the cash flows from investing activities	Proceeds from loans and borrowings	Repayment of financial liabilities	Repayment of other financial liabilities	Other	Closing Balance at December 31,2018
Related party loans	265,370		(10,401)	14,970		97,377	(126,797)			240,519
Derivatives from related parties	5,613			(3,652)	(1,349)					612
Bank loans	=									=
Frequency fee payable	45,215		(2,604)	6,924				(3,419)		46,116
Finance lease liabilities	3,612			430				(509)		3,533
Debtors overpayment	1,110		217							1,327
Other financial liabilities	467		29	(115)						381
-Less cash and cash equivalents	(948)	(367)								(1,315)
-Less other current financial assets	(11,173)		(254)	1,501	2,910	(15,255)				(22,271)
Net debt	309,266	(367)	(13,013)	20,058	1,561	82,122	(126,797)	(3,928)		268,902
Treasury share purchase									(36)	)
Dividend paid									(26,068	)
Net cash used in financing activities	;								(74,707)	)



# 4.4.3 Trade payables

	12.31.2017	12.31.2018
Payable to subsidiaries	11,268	17,614
Payable to associated companies and joint ventures	2	447
Payable to other related parties	10,215	8,852
Payable to non-related parties	89,548	122,512
Total	111,033	149,425

#### 4.5 Additional disclosures on financial instruments

#### 4.5.1 Financial assets and liabilities

The Company classifies fair value measurements using a fair value hierarchythat reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

- quoted prices (unadjusted) in active markets for identical assets or liabilities (Level 1)
- inputs other than quoted prices included within Level 1 observable for the asset or liability, either directly or indirectly (Level 2)
- inputs for the asset or liability that are not based on observable market data (Level 3)

The level in the fair value hierarchy within which the fair value measurement is categorized in its entirety is determined on the basis of the lowest level input that is significant to the fair value measurement in its entirety. The significance of an input is assessed against the fair value measurement in its entirety. As at the date of initial application there were no changes in the carrying amounts arising from the change in measurement attribute on transition to IFRS 9. No fair value gain or loss was recognised in profit or loss or other comprehensive income during the reporting period at the reclassification.

There was no transfer between Level 1 and Level 2 financial instruments except for employee loans with repayment option before the due date, as these were designated in the fair value through profit and loss category.

Most of the financial assets and most of the financial liabilities are measured at amortized cost, but fair value information is also provided for these. The fair values of these assets and liabilities were determined using level 3 type information. The fair value of financial instruments that are not traded in an active market is determined by using valuation techniques, mainly by applying the discounted cash flow method. The cash flow estimations are based on the relevant underlying contracts and the discount rates are calculated based on the interest rate benchmarks applicable for the relevant maturities and currencies (BUBOR, BIRS, EURIBOR, EUR swap yields). Foreign exchange conversion is made based on central bank FX fixings (preferably that of the Central Bank of Hungary). There are no assets or liabilities carried at fair value where the fair value was determined using level 3 type information.

Level 2 information are available to determine derivatives assets and liabilities, also for calculating the fair value of employee loans designated at FVTPL.

The tables below include the carrying amounts and fair values of the Company's financial assets and liabilities as at December 31, 2018 and 2017.



# 4.5.1.1 Financial assets - Carrying amounts and fair values

Carrying amounts, fair values and fair value hierarchy of financial assets are the following:

12.31.2017		Carrying				
	Loans and recei- vables (Level 3)	Held-to- maturity	Available- for-sale (Level 1)	FVTPL (Level 2)	Total	Fair value
Cash and cash equivalents	948	-	-	-	948	948
Clearing receivables from related parties	5,014	-	-	-	5,014	5,014
Trade receivables within one year	103,518	-	-	-	103,518	103,518
Trade receivables over one year	15,221	-	-	-	15,221	16,376
Loans and receivables from employees	1,366	-	-	-	1,366	1,505
Derivative financial instruments contracted with related parties	-	-	-	2,978	2,978	2,978
Loans given to related parties	5,089	-	-	-	5,089	5,089
Finance lease receivable	68	-	-	-	68	80
Other current receivables	708	-	-	-	708	708
Other non current receivables	503	-	-	-	503	734
Total	132,435	-	-	2,978	135,413	136,950

12.31.2018	Cai				
	Amortized cost	FVTPL (Level 2)	FVTPL (Level 3)	Total	Fair value
Cash and cash equivalents	1,315	-	-	1,315	1,315
Clearing receivables from related parties	18,768	-	-	18,768	18,768
Trade receivables within one year	120,115	-	-	120,115	120,115
Trade receivables over one year	16,294	-	-	16,294	17,434
Contract assets	14,898	-	-	14,898	-
Loans and receivables from employees	400	750	-	1,150	1,225
Derivative financial instruments contracted with related parties	-	1,026	-	1,026	1,026
Loans given to related parties	3,266	-	-	3,266	3,266
Finance lease receivable	67	-	-	67	76
Other current receivables	646	-	-	646	646
Other non current receivables	369	-	-	369	303
Total	176,138	1,776	-	177,914	164,174

As a result of the first-time application of IFRS 9, financial assets were categorized in the new measurement categories. All of the financial assets from the 2017 loans and receivables category were classified as financial assets measured at amortized cost in 2018 except for employee loans with repayment option before the due date, as these generally do not meet the SPPI criteria. Therefore they were designated in the fair value through profit and loss category. Fair Values of these financial assets are determined using level 2 type information.

Fair value through profit or loss assets include derivative financial instruments, the fair values of which are based on a discounted cash flow method. The calculation is prepared by Magyar Telekom based on money market interest rate curves, basis swap points and spot FX rates from Reuters database published at the last working day of the reporting period. The present value of the expected future cash flows is discounted to the reporting date using money market interest rates and basis swap points in the specific currency from



Reuters and exchanged to HUF using spot FX rate. The HUF present value of the payable and receivable is accounted for as assets or liabilities.

The carrying values of assets measured at amortized cost with short times to maturity approximate their fair values.

# 4.5.1.2 Financial liabilities

Carrying amounts, fair values and fair value hierarchy of financial liabilities are the following:

12.31.2017	Ca	arrying amount			
	Measured at amortized cost (Level 3)	FVTPL (Level 2)	FVTPL (Level 1)	Total	Fair value
Financial liabilities to related parties	263,253	5,612	2,118	270,983	292,724
Bank loans	-	-	-	-	-
Trade payables	111,033	=	-	111,033	111,033
Frequency fee payable	45,215	-	-	45,215	55,131
Finance lease liabilities	3,612	-	-	3,612	7,825
Debtors' overpayment	1,110	-	-	1,110	1,110
Other current liabilities	467		_	467	467
Total	424,690	5,612	2,118	432,420	468,290

12.31.2018	Carry	ing amount			
	Measured at amortized cost	FVTPL (Level 2)	FVTPL (Level 1)	Total	Fair value
Financial liabilities to related parties	236,676	612	3,842	241,130	263,596
Bank loans	-	-	-	=	-
Trade payables	149,425	-	-	149,425	149,425
Frequency fee payable	46,116	-	-	46,116	52,846
Finance lease liabilities	3,533	-	-	3,533	7,180
Debtors' overpayment	1,327	-	-	1,327	1,327
Other current liabilities	381			381	381
Total	437,458	612	3,842	441,912	474,755

Derivatives and liabilities on obligation of repurchasing the MT shares from ESOP are measured at fair value, while all other financial liabilities are measured at amortized cost.

Additional fair value information on financial liabilities is provided in Notes 4.4.1. and 4.4.2.

The carrying values of the current financial liabilities measured at amortized cost approximate their fair values.

FVTPL liabilities include both of derivative financial instruments, the fair values of which are calculated the same way as FVTPL assets disclosed in Note 4.5.1.1., and liabilities from the obligation of repurchasing shares from ESOP the fair values of which are determined based on market prices (Level1 information).



# 4.5.2 Items of income, expense, gains and losses arising on financial instruments

The tables below include gains and losses arising on financial instruments in 2017 and 2018.

#### 2017

	From subsequent measurement						
	From Interest	Change in fair value	Currency translation	Impair- mentloss	From derecog- nition	From fee expense	Total net gain / (loss)
FVTPL financial instruments (Level 2)	-	(4,511)	-	-	(325)	-	(4,836)
Loans and receivablesFinancial liabilities measured at	340	-	202	(4,962)	-	(4,320)	(8,740)
amortized cost	(13,220)	-	1,037	-	-	(28)	(12,211)
Net gain/(loss) on financial instruments	(12,880)	(4,511)	1,239	(4,962)	(325)	(4,348)	(25,787)

#### 2018

		From subsequent measurement					
	From Interest	Change in fair value	Currency translation	Impair- ment loss	From derecog- nition	From fee expense	Total net gain / (loss)
FVTPL financial instruments (Level 2)	-	3,048	-	-	2,236	-	5,284
Financial assets measured at amortized cost	212	-	24	(8,169)	-	(3,811)	(11,744)
amortized cost	(11,950)	-	(5,571)	-	-	(29)	(17,550)
Debt instruments (Level 2)		37	-	-	-	-	37
Net gain/(loss) on financial instruments	(11,738)	3,085	(5,547)	(8,169)	2,236	(3,840)	(23,973)

The tables above include the amounts before capitalization of borrowing costs (See Note 24).

Impairment losses on Financial assets measured at amortized cost (2017: Loans and receivables) includes all expenses incurred or expected to be incurred in relation to the default of our customers. Before writing off or factoring, we impair the receivables to their recoverable amounts through the use of an impairment allowance account, as a result of which the actual write-off or factoring of these receivables results in no derecognition gains or losses.

# 4.5.3 Offsetting financial assets and financial liabilities

For the financial assets and liabilities subject to enforceable netting arrangements, each agreement between the Company and the counterparty (typically roaming and interconnect partners) allows for net settlement of the relevant trade receivable and payable.

The following trade receivables and trade payables are subject to offsetting agreements, and are presented after netting in the Standalone statements of financial position.



	12.31.2017		12.31.20	018
	Trade receivable and other assets	Trade payables	Trade receivable and other assets	Trade payables
Gross amounts of recognized financial instruments  Gross amounts of financial instruments set off		112,323 (1,290)	139,092	150,298 (873)
Net amounts of recognized financial instruments presented in the statement of financial position	110,694	111,033	138,219	149,425

#### 4.5.4 Other disclosures about financial instruments

Magyar Telekom is also exposed to risks that arise from the possible drawdown of guarantees in a nominal amount of HUF 14.1 billion as at December 31, 2018 (2017: HUF 10.8 billion). These guarantees were issued by banks on behalf of Magyar Telekom as collateral to secure the fulfillment of the Company's certain contractual obligations. The Company has been delivering on its contractual obligations and expects to continue doing so in the future, therefore no significant drawdown of the guarantees happened in 2018 or 2017, and is not expected to happen in the future.

Magyar Telekom does not hold any material collateral of its financial assets.

There were no financial assets or liabilities, which were reclassified into another financial instrument category.

The Company does not have compound financial instruments with multiple embedded derivatives.

# 5 FINANCIAL RISK MANAGEMENT

#### 5.1 Financial risk factors

Magyar Telekom is primarily exposed to credit risks related to its financial assets. In addition, the Company is also exposed to risks from movements in exchange rates, interest rates that affect the fairvalue and/or the cash flows arising from financial assets and liabilities.

Financial risk management aims to limit these risks through ongoing operational and finance activities. Selected derivative and non-derivative hedging instruments are also used for this purpose, depending on the risk assessment. Magyar Telekom only hedges the risks that affect the Company's cash flows, no hedges are concluded to hedge fair values. Derivatives are exclusively used as hedging instruments, i.e., not for trading or other speculative purposes. To reduce the counterparty risk, hedging transactions are generally only concluded with leading Hungarian or international financial institutions or Deutsche Telekom. Nevertheless, hedge accounting is not applied to such transactions, considering that not all the criteria in IFRS 9 are met.

The detailed descriptions of risks, the management thereof as well assensitivity analyses are provided below. These sensitivity analyses calculate with reasonably possible changes in the relevant risk variables and their impact on profit before tax. The impacts disclosed below for the reported periods are subject to an average effective income tax rate of approximately 25%, i.e. the impact on Profit for the year would be approximately 75% of the pretax amount in a year that is free from significant one-off non-deductible pretax impacts and significant changes in the tax legislations. The potential impacts disclosed (less tax) would be the same on the Company's Equity.

There were no major changes in these risks compared to the previous reporting period.



#### 5.1.1 Market risk

Market risk is the risk that the fairvalue or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk:

- foreign currency risk
- interest rate risk
- price risk.

The fundamentals of Magyar Telekom's financing strategy are established each year by the Board of Directors. The Company's policy is to borrow centrally using a balanced combination of medium term and short term loans, and fixed and floating interest rates on those loans. The Board of Directors has approved two debt protection ratio KPIs at MT Group level, and monitors their fulfillment annually. At the end of 2018 Magyar Telekom Group fulfilled both criteria; Total Debt to EBITDA ratio of 1.52 in 2018 (2017: 1.74), the allowed maximum of which would be 2.8 and EBITDA to Net financial result ratio of 10.81 in 2018, (2017: 8.58), the allowed minimum of which would be 3.0. The Company's Treasury is responsible for implementing the finance policy and for ongoing risk management. The details of foreign exchange, liquidity and counterparty risk management guidelines are determined and monitored by the Company's Treasury.

Magyar Telekom is exposed to interest and foreign exchange (FX) rate risk associated with its interest bearing assets and liabilities and anticipated transactions. The functional currency of Magyar Telekom is HUF, consequently, Magyar Telekom's objective is to minimize the level of its financial risk in HUF terms.

For the presentation of market risks, sensitivity analyses is also provided that show the effects of hypothetical changes of relevant risk variables on Profit before tax and Equity. These hypothetical changes were modeled to present a reasonably possible change in the relevant risk variables. The periodic effects are determined by relating the hypothetical changes in the risk variables to the balance of financial instruments at the end of the latest reporting period (2018) and the preceding reporting period (2017). The balances at the end of the reporting period are usually representative for the year as a whole; therefore the impacts are calculated using the year end balances. The methods and assumptions used in the sensitivity calculations did not change significantly compared to the previous period. As a result of the still rather volatile international capital and securities markets, higher fluctuations of the FX and interest rates are also possible.

# 5.1.1.1 Foreign currency risk

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in FX rates. Currency risks arise on financial instruments denominated in currencies other than the functional currency of the Company. Relevant risk variables are generally all non-functional currencies in which Magyar Telekom has financial instruments.

In order to mitigate FX risk in case of FX denominated financial instruments, Magyar Telekom minimized its foreign currency borrowings in the past years or covered them with derivative instruments to substantially reduce FX risk.

#### (a) FX risks arising on loans from DTIF and related swaps with DT AG

Several related party loans taken to finance general corporate needs from the financing vehicle of Deutsche Telekom, Deutsche Telekom International Finance B.V. (DTIF) are denominated in EUR, while, at the same time, cross-currency interest rate swaps are concluded with Deutsche Telekom AG (DT AG) to fix the actual cash flows of Magyar Telekom in HUF for the whole nominal amount and interest payments of these loans. Even though the Company does not apply hedge accounting, the change in the HUF/EUR exchange rate has limited (net) impact on profit or loss and equity related to the hedged loans and the swapstogether.

### Sensitivity analysis

A reasonably possible strengthening or weakening of the EUR in the table below against HUF as at 31 December would have affected the measurement of financial instruments denominated in a foreign currency and increased (+)/ decreased (-) equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular interest rates, remain constant and ignores any impact of forecast sales and purchases. As the profit or loss effect would be the same as the equity effect, only the former is disclosed.



	Profit or loss			
	Strengthening	Weakening		
<b>12.31.2017</b> EUR/HUF (10% movement)				
Loan	(10,184)	10,184		
Swap agreements	10,924	(10,924)		
Net effect	740	(740)		
<b>12.31.2018</b> EUR/HUF (10% movement)				
Loan	(8,782)	8,782		
Swap agreements	9,364	(9,364)		
Net effect	582	(582)		

# (b) Other FX exposure

The remaining FX exposure of the Company is mostly related to (i) holding foreign currency cash balances by the Company, and (ii) operating activities through revenue from, and payments to, international telecommunications operators as well as (iii) capit all and operating expenditure contracted with vendors in foreign currency. In line with currency hedging policy, the Company holds sufficient amounts of foreign currencies on its bank accounts or buys foreign currencies through FX forward transactions, the amounts of which are determined considering the balance of short term FX denominated trade and leases payables and trade receivables in order to hedge the currency risk arising in connection with those assets and liabilities. The Company's foreign currency (EUR and USD) denominated liabilities (other than the above described loans) exceed the Company's foreign currency (EUR and USD) denominated assets, therefore changes of the functional currencies' exchange rates would have impact on the profit of the Company.

In order to reduce the above exposure, Magyar Telekomoccasionally enters into derivative contracts. The negative fair value of the open short term forward positions was HUF 0.1 billion (liability) as of December 31, 2018 (2017: HUF 0.2 billion liability). These positions were opened to hedge the FX risks of future FX payments exceeding FX income.

### Sensitivity analysis

A reasonably possible strengthening or weakening of the currencies in the table below against HUF as at 31 December would have affected the measurement of financial instruments denominated in a foreign currency and increased (+)/ decreased (-) equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular interest rates, remain constant and ignores any impact of forecast sales and purchases. As the profit or loss effect would be the same as the equity effect, only the former is disclosed.



	Profit or loss		
	Strengthening	Weakening	
12.31.2017			
EUR/HUF (10% movement)			
Net balance of f/x trade payables, trade receivables and	(1,000)	1 000	
bank deposits Connected forward deals	(1,990)	1,990	
	1,992	(1,992)	
Net effect	2	(2)	
USD/HUF (15% movement)			
Net balance of f/x trade payables, trade receivables and			
bank deposits	(346)	346	
Connected forward deals	430	(430)	
Net effect	84	(84)	
12.31.2018			
EUR/HUF (10% movement)			
Net balance of f/x trade payables, trade receivables and			
bank deposits	(3,983)	3,983	
Connected forward deals	1,637	(1,637)	
Net effect	(2,346)	2,346	
USD/HUF (15% movement)			
Net balance of f/x trade payables, trade receivables and			
bank deposits	(544)	544	
Connected forward deals	76	(76)	
Net effect	(468)	468	

As a result of the volatile international capital and securities markets, even a more than 10% fluctuation of the functional currency HUF against EUR, a more than 15% fluctuation of the functional currency HUF against USD is possible as extraordinary market conditions may cause extreme volatility on FX markets.

# 5.1.1.2 Interest rate risk

Magyar Telekom is also exposed to interest rate fluctuations. This is due to the fact that changing interest rates affect the fair value of the fixed rate instruments and also affect the cash flows through the floating rate instruments.

Changes in the market interest rates of non-derivative financial instruments with fixed interest rates does not affect Profit for the year because none of them are measured at fair value through profit or loss. On the other hand, all financial instruments with fixed interest rates (which are carried at amortized cost) are not subject to cash flow interest rate risk.

Changes in the market interest rate of interest rate derivatives (interest rate swaps, cross-currency swaps) that are not part of a hedging relationship as set out in IFRS 9 affect Other finance expense - net (net gain/loss from re-measurement of the financial assets to fair value).

Changes in market interest rates affect the interest income or expense of non-derivative floating-interest financial instruments for which no cash flow hedges are in place.



# (a) Financial assets

Excess cash of the Company's Hungarian operations is primarily used to repay loans so it has no significant bank deposits.

#### (b) Financial liabilities

Financial liabilities exposed to interest rate risk are primarily the related party (DTIF, DT AG) and third party loans and the related swap agreements in place. These loans are almost exclusively taken by the Company as the financing of the Company is managed centrally. The analysis below describes the Company's net exposure to the net interest rate risks related to the loans and the related swap agreements.

As the vast majority of debt portfolio is denominated in HUF, or swap agreements are in place so that the loans payable are exposed to changes in HUF interest rates, the Company is mostly exposed to the HUF interest rate fluctuations for its financial liabilities. To control this interest rate risk, a combination of fixed and floating rate debt is used. Fixed interest-bearing debts (including loans swapped to fixed interest and excluding loans swapped to floating interest) made up 99% of the Company's total debt as of December 31, 2018 (2017: 88%).

Cash-flow sensitivity analysis for variable rate instruments

The Company had no floating interest-bearing debts as of December 31, 2018. Floating interest-bearing debts (including loans swapped to floating interest and excluding loans swapped to fixed interest) made up 11% of the Company's total debt as of December 31, 2017.

A reasonably possible change of 100 basis points in interest rates at the reporting date would have increased (decreased) equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular foreign currency exchange rates, remain constant. As the profit or loss effect would be the same as the equity effect, only the former is disclosed.

	Profit or loss			
_	100 bp	100 bp		
<u>-</u>	increase	decrease		
12.31.2017				
Floating rate instrument	(154)	154		
Discount rate swap	(156)	156		
Cash-flow sensitivity (net)	(310)	310		
12.31.2018				
Floating rate instrument	(29)	29		
Discount rate swap	-			
Cash-flow sensitivity (net)	(29)	29		

#### 5.1.2 Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

The maximum exposure to credit risk as at the end of the reporting period are represented by the carrying amounts of the financial assets in the Statement of financial position. Guarantee agreements reducing the maximum exposure to credit risk as at the end of the reporting period are described later in this section.

The vast majority of credit risks may arise in respect of Cash and cash equivalents, Bank deposits with original maturities over 3 months and Trade receivables, most of which have short term maturities.

In line with the Company's risk management policy Magyar Telekom deposits the vast majority of excess cash in banks rated at least BBB+ (or equivalent), or make efforts to get guarantees for these fixed term deposits from banks rated at least BBB+. We, however,



also have current accounts in banks with lower rating than this. Moreover, Magyar Telekom prefers to deposit in banks which grants loans to Magyar Telekom to make the compensation of deposits and loans possible in case of the default of the bank.

In case of Cash and cash equivalents and Bank deposits with maturities over 3 months credit risk are limited as Magyar Telekom places its cash in Hungary with substantial credit institutions. Further, excess HUF cash is also used for repayment of the HUF denominated loans and borrowings, or is deposited at partner banks which grant loans to Magyar Telekom, therefore, the credit risk related to cash held in HUF is very limited.

Concentrations of credit risk relating to trade receivables are limited due to the large number of customers comprising the Company's customer base and their dispersion across many different geographic areas and industries.

No financial assets other than trade and other receivables had to be impaired, as they are neither past due nor are there any indication of impairment. For details of impairment of trade and other receivables please refer to Note 4.2.2.

The annual bad debt expense of the Company in 2018 was 1.7% (2017: 1.1%) of the revenues. Adverse changes in customer payment behavior in the future, however, may result in higher impairment losses. Each additional 1 percentage point of uncollectible revenue would result in additional impairment charges of HUF 4.9 billion in 2018 (2017: HUF 4.7 billion).

There are varying credit checking practices applied as described below.

Credit checking at the time of the service request is carried out automatically by the credit checking application. A variety of checks including checking the bankruptcy list, the internal database of risky installation locations, the collection history of the past 6 months, the outstanding debt and the joint database of debtors of the Hungarian mobile operators are performed depending on the service to be used. The Fraud Detecting System monitors extreme usage and fraudulent behavior of customers for mobile, fixed-line and Internet services. In case of business customers, account managers check if the customer has outstanding debts.

Dunning procedures are run automatically by the billing systems and include various reminder tools like SMS, reminder message via Telekom APP, telephone calls, reminder letters, restricted service, termination letters and disconnections. In case of medium and large enterprises dunning process starts manually (first reminder letter). After the first step, this process is also automated. Based on the effective laws and regulations and over a minimum overdue amount the Company applies varying and customized reminder procedures with specific deadlines to the different customer groups. After the termination of the contract and depending on the expected success of the process, we combine the different collection steps of involving external partners, selling the outstanding debt or initiating legal proceedings. All parts of the process are regulated by internal directives.

# 5.1.3 Liquidity risk

Liquidity risk is the risk that an entity may encounter difficulty in meeting obligations associated with financial liabilities.

Prudent liquidity risk management implies maintaining sufficient Cash and cash equivalents and Bank deposits as well as available funding through adequate amount of committed credit lines. The Company's Treasury management aims at maintaining flexibility in funding by keeping committed credit lines available. The undrawn bank credit lines amounted to HUF 43.5 billion as at December 31, 2018 (2017: HUF 41 billion). In addition to the above, Deutsche Telekom confirmed its readiness to finance Magyar Telekom Company's budgeted financing needs until June 30, 2020.

The following two tables summarize the maturity structure of Magyar Telekom's financial liabilities including the interest payable on those liabilities (undiscounted amounts) as of December 31, 2018 and 2017. As the majority of the financial liabilities are paid from the cash generated from the ongoing operations, the maturity analysis of the financial assets as at the end of the reporting periods (in comparison with the financial liabilities) would not be useful, therefore, is not included in the following tables.



12.31.2017

- -	Total	within 1 year	1 to 5 years	after 5 years
Trade payables Financial liabilities to related parties	111,033 213,633	111,033 5,094	208,539	-
Bank loans Finance lease liabilities Other financial liabilities Total other financial liabilities	10,243 47,125 <b>57,368</b>	1,736 5,403 <b>7,139</b>	4,933 13,703 18,636	3,574 28,019 <b>31,593</b>
Total cash flows	382,034	123,266	227,175	31,593
Open swap positions' cash flows Gross cash inflow in EUR million	352	62	290	-
Gross cash inflow in HUF million (at spot rate)	109,170	19,229	89,941	-
Gross cash outflow in HUF million Net cash inflow in HUF million	113,396 (4,226)	18,106 <b>1,123</b>	95,290 <b>(5,349)</b>	
Open forward positions' cash flows Gross cash inflow in EUR million Gross cash inflow in USD million	64 11	64 11	- -	- -
Total gross cash inflow in HUF million (at spot rate)	22,696 23,037 (341)	22,696 23,037 (341)	-	- - -



12.31.2018

_	Total	within 1 year	1 to 5 years	after 5 years
Trade payables	149,425	149,425	-	-
Financial liabilities to related parties	217,055	102,077	114,979	-
Bank loans	-	-	-	-
Finance lease liabilities	8,971	1,466	4,807	2,698
Other financial liabilities	45,220	6,130	12,777	26,313
Total other financial liabilities	54,192	7,596	17,584	29,011
Total cash flows	420,672	259,098	132,563	29,011
Open swap positions' cash flows				
Gross cash inflow in EUR million	290	10	280	-
Gross cash inflow in HUF million (at spot rate)	93,238	3,215	90,023	-
Gross cash outflow in HUF million	95,291	4,844	90,447	-
Net cash inflow in HUF million	(2,053)	(1,629)	(424)	_
Open forward positions' cash flows				
Gross cash inflow in EUR million	93	93	-	-
Gross cash inflow in USD million	2	2	-	-
Total gross cash inflow in HUF million (at				
spot rate)	30,462	30,462	-	-
Gross cash outflowin HUF million	30,521	30,521	-	-
Net cash inflow in HUF million	(59)	(59)		

The average maturity of Magyar Telekom's debt portfolio was 1.35 years as at December 31, 2018 (2017: 2.18 years). The floating interest payments arising from the financial instruments were calculated using the last interest rates fixed before December 31, 2018 and 2017. Actual cash flows may be different if the floating interest rate changes in future periods.

# 5.2 Capital management

The Company's objectives when managing capital are to safeguard the Company's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimum capital structure to reduce the cost of capital.

The Company's management proposes to the owners (through the Board) of the Company to approve dividend payments or adopt other changes in the Company's equity capital in order to optimize the capital structure of the Company. This can be achieved primarily by adjusting the amount of dividends paid to shareholders, or alternatively, by returning capital to shareholders by capital reductions, selling or buying own shares. Consistent with others in the industry, the Company monitors capital on the basis of the gearing ratio.



This ratio is calculated as Net debt divided by the sum of Equity and Net debt. Net debt is calculated as follows:

- Current and non current financial liabilities to related parties Note 4.4.1
- plus Other current and non current financial liabilities Note 4.4.2
- less Cash and cash equivalents Note 4.2.1
- less Other current financial assets Note 4.2.3.1

During 2017 and 2018, the Company's mid and long term target as approved by the Board was to maintain a gearing ratio within 30% to 40% at MT Group level. The gearing ratio at December 31, 2018 was 30.8% (2017: 34.8%). In 2018, Magyar Telekom paid HUF 26,068 million dividend (HUF 26,067 million dividend in 2017), and the Company's Board recommends to declare a HUF 26,068 million dividend at the April 2019 Annual General Meeting.

In addition to the above, according to the Hungarian Civil Code (2013. V.), Magyar Telekom has to ensure that the Company's Equity in the Standalone Financial Statements does not fall below two thirds of its Common stock, i.e. the total of the reserves should not be negative. The Company is in compliance with this regulation.

The equity capital, which the Company manages, amounted to HUF 578 billion on December 31, 2018 (2017: HUF 554 billion).

# 6 INCOMETAXES

### 6.1 Income taxes - accounting policies

Income tax expense comprises current and deferred tax. It is recognised in Profit or loss except to the extent that it relates to a business combination, or items recognised directly in equity or in other comprehensive income.

#### 6.1.1 Current taxes

Current tax comprises the expected tax payable or receivable on the taxable income or loss for the year and any adjustment to the tax payable or receivable in respect of previous years. The amount of current tax payable or receivable is the best estimate of the tax amount expected to be paid or received that reflects uncertainty related to income taxes, if any. It is measured using tax rates enacted or substantively enacted at the reporting date. Current tax also includes any tax arising from dividends. Current tax assets and liabilities are offset only if certain criteria are met.

Income taxes comprises of corporate income taxes and other income taxes.

### 6.1.1.1 Corporate income taxes

Corporate income taxes are payable to the central taxauthorities. The basis of the taxis the taxable entities' accounting profit adjusted for non-deductible and non-taxable items. The withholding tax relating to the dividend received is also reported in corporate income taxes. From January 1, 2017 a flat corporate income tax rate of 9% has been enacted.

As Magyar Telekom Plc. is listed on the Budapest Stock Exchange, it was obliged to adopt IFRSs in its statutory financial statements from 2017 in accordance with the Act C of 2000 on Accounting. In the first and in the second year following the IFRS transition, taxpayers, who chose to adopt IFRS in their statutory financial statements, are obliged to pay the total sum of their current taxes (i.e. corporate income tax and local business tax) calculated for the tax year preceding the year of the IFRS transition, if in these two years their current tax liabilities are lower than in the tax year preceding the IFRS transition (minimum tax). Magyar Telekom Plc. does not have this minimum tax payment obligation in 2017 and in 2018 either.

### 6.1.1.2 Other income taxes

Other income taxes include certain local and central taxes levied in Hungary on the companies' net margins, usually determined at a substantially higher level than the corporate tax base, but applying a significantly lower tax rate. Other income taxes include local business tax, innovation fee and energy suppliers' tax.



#### 6.1.2 Deferred taxes

Deferred tax is recognized applying the liability method, on temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and amounts used for taxation purposes.

Deferred tax is not recognized for

- if it arises from the initial recognition of an asset or liability in a transaction (other than a business combination) that at the time of the transaction affects neither accounting nor taxable profit,
- if it arises from the initial recognition of goodwill.

Deferred tax assets are recognized to the extent that it is probable that future taxable profit (or reversing deferred tax liabilities) will be available against which the temporary differences can be utilized. Deferred tax assets, which are not recognized, should be reevaluated as of the financial statement date and recognized to the extentthat it is probable that future taxable profit will be available against which the temporary differences can be utilized.

Deferred tax assets are recognized for temporary differences relating to the subsidiaries and investments to the extent that it is probable that the temporary difference will reverse in the near future, and a future taxable profit will be available against which the temporary difference can be utilized.

Deferred tax liabilities are recognized for all taxable temporary differences relating to the subsidiaries and investment, except for the case that the Company controls the timing of the reverse of these temporary differences, and it is likely that the relevant temporary differences will not reverse in the near future.

Deferred tax is measured at the tax rates that are expected to apply to temporary differences when they reverse using income tax rates enacted or substantially enacted at the reporting date.

In the Company's statement of financial position deferred tax assets and liabilities are offset and disclosed as deferred tax asset or deferred tax liability based on their net balance.

# 6.2 Income taxes in the Statements of profit or loss and other comprehensive income

The table below shows the income tax expenses charged in the Profit for the year.

_	12.31.2017	12.31.2018
Corporate income tax	984	714
Other income taxes	7,841	7,984
Total current income tax expense	8,825	8,698
Deferred tax expense	4,319	2,171
Total income tax expense	13,144	10,869



### 6.2.1 Tax expense reconciliation

The reconciliation between the reported income tax expense and the theoretical amount arising by applying the statutory income tax rates is as follows:

		12.31.2017	12.31.2018
Profit before income tax		55,001	48,535
Calculated amount of tay 00%			44.000
Calculated amount of tax 9%		(4,950)	(4,368)
Tax shield of items not subject to income tax	(a)	793	1,244
Tax impact of non deductible items	(b)	(1,918)	(584)
Other income taxes (excl. energy suppliers' income tax)	(c)	(7,841)	(7,984)
Impact of tax deductibility of other income taxes	(d)	706	719
Energy suppliers' income tax	(e)	(180)	-
Investment tax credit accretion	(f)	246	104
Income tax expense		(13,144)	(10,869)
Effective tax rate		23.90%	22,39%

# (a) Tax shield of items not subject to income tax

This line of the reconciliation primarily includes the tax shield impact of expenses, which are not included in the profit before tax, but deductible when determining the standalone corporate income tax base. These items include the depreciation of assets (or additional values of assets) which are not included in the assets of the statements of financial position, and which are not considered in the deferred tax calculation.

# (b) Tax impact of non deductible items

This line of the reconciliation includes the negative tax impact of the expenses included in the profit and loss, but non deductible when determining the corporate income tax base. These items primarily include the non deductible receivable impairment and write-downs and penalties.

#### (c) Other income taxes

Other income taxes include certain local and central taxes levied in Hungary. Other income taxes include the local business tax and the innovation tax, levied in Hungary on the companies' net margins, determined usually at a substantially higher level than the corporate tax base, but with substantially lower tax rates (max 2%). As the first line of the reconciliation calculates theoretical tax expense calculated using the corporate tax rate, the Hungarian local business tax and the innovation fee impose additional income tax expenses the Company, included in this line of the reconciliation.

#### (d) Deductibility of other income taxes from the corporate tax base

The Hungarian local business tax and innovation fee are deductible expenses for corporate tax purposes, the positive tax impact of which is included in this line of the reconciliation.

# (e) Energy suppliers' income tax

This line of reconciliation includes the Energy suppliers' income tax levied on energy supplier companies' profits in Hungary in addition to the corporate income tax. The taxable profit is the revenue from energy supply adjusted by certain items that increase or decrease the taxable profit. Magyar Telekom is also considered as an energy supplier company subject to the energy suppliers' income tax, in proportion to its energy revenues. As tax credit can be utilized for the energy supplier's tax to the extent that the tax liability can be decreased by a half, this effect is also included in this line of the reconciliation. As Magyar Telekom Plc. has completely terminated its energy supplier's activity, this taxwould no longer be applicable from 2018.



# (f) Investment tax credit accretion

Investment tax credit accretion includes the increase of the net present value of the investment tax credit deriving from the utilization of the tax credits in periods subsequent to the year of recognition. See also Note 6.3.2.1.

# 6.3 Income taxes in the Statement of financial position

# 6.3.1 Current taxes in the Statement of financial position

Current tax assets and liabilities in the Statements of financial position represent the amount of corporate and other income taxes receivable from, and payable to the Hungarian tax authorities.

#### 6.3.2 Deferred taxes in the Statement of financial position

Magyar Telekom's deferred tax balances are as follows:

_	Balance at 12.31.2016	Effect on profit	Other move- ments	Balance at 12.31.2017	Effect on profit	Other move- ments	Balance at 12.31.2018
Deferred tax assets and (liabilities)							
Investment tax credits	10,870	(3,132)	-	7,738	(3,582)	-	4,156
Other financial assets Impairment of receivables and	- 1,461	(69)	-	- 1,392	81	-	- 1,473
PPE and intangible assets	(8,426)	208	(54)	(8,272)	732	(39)	(7,579)
Goodwill	(11,130)	(1,713)	-	(12,843)	(1,638)	-	(14,481)
Trade and other payables	(2,044)	2,044	-	-	-	-	-
Deferred tax effect of IFRS transition	-	(1,362)	-	(1,362)	708		(654)
First-time application of IFRS 15	-	-	-	-	1,221	(1,221)	-
Loans and other borrowings	-	-	-	-	-	-	-
Provisions for liabilities and charges	1,284	(295)	-	989	307	-	1,296
Total net deferred tax	(7,985)	(4,319)	(54)	(12,358)	(2,171)	(1,260)	(15,789)
Of which deferred tax liabilities	(21,600)			(22,477)			(22,714)
Of which deferred tax assets	13,615			10,119			6,925

Items included in the Other movements column indicate the investment tax credit decrease (HUF 54 million in 2017 and HUF 39 million in 2018) which was adjusted against the P&L in deferred taxes. The line of Deferred tax effect of IFRS transition includes the deferred tax effect of IFRS transition accounted in 2017 and 2018 (Note 6.4). Items in the line of First-time application of IFRS 15 in 2018 include the effect of the transition to IFRS 15, the standard on Revenue from contracts with customers.

The Company's net deferred tax liability balance as at December 31, 2018 was HUF 15,789 million which includes a high amount of individual deferred tax asset and liability items (see in the table above).

The Company's net deferred tax liability balance as at December 31, 2017 was HUF 12,358 million which includes a high amount of individual deferred tax asset and liability items (see in the table above).

Deferred tax assets arising on investment tax credits are recognized in Note 6.3.2.1.

Temporary differences associated with investments in subsidiaries for which deferred tax liabilities or assets have not been recognized amounted to a net liability of HUF 20,799 million at December 31, 2018 (HUF 20,798 million was the temporary difference not recognized at December 31, 2017).



Deferred tax liability on goodwill is related to the goodwill arising on the acquisition of subsidiaries (Emitel Zrt. and T-Mobile) in the Company's Standalone Financial Statements, which had merged into Magyar Telekom. The amortization of goodwill is a tax deductible expense in corporate incometax, while under IFRSs there is no amortization accounted in the books. The difference deriving from the two types of accounting is represented by the deferred tax liability.

#### 6.3.2.1 Investment tax credits

In order to increase broadband internet penetration in Hungary, companies investing over HUF 100 million in a year in broadband assets (e.g. DSL lines, UMTS assets) from 2003 could apply for a corporate tax reduction. Magyar Telekom accomplished such tax credit programs between 2003 and 2008. The tax credit programs commenced in 2012 and 2013 are "large investment" programs, which enable companies to invest not only in broadband related assets, if the investment value exceeds HUF 3 billion and certain special criteria (i.e. headcount increase) are met. In case of both types of tax credit programs, the potential reduction of the corporate tax charge is defined as a percentage of the companies' capital investment in qualifying assets. As both of these investment tax credits are of a government grant nature, Magyar Telekom recognized the deferred tax asset against the cost of the related investment. If the tax credits are not utilized in the year when earned, the amount of tax credits carried forward can be utilized at a higher amount as outstanding amounts plus interests are accreted. This accretion is recognized as an increase in the investment tax credit balance against a reduction in the current year deferred tax expense.

The following table shows the details of the tax credits:

Earned in year	Amount of qualifying investment	Amount of tax credit earned	Accretion recognized in tax expense to date	Tax credit utilized	Tax credit carried forward 12.31.2018	Tax credit carried forward 12.31.2017	Expires in year
2012	11,074	3,375	517	(3,892)	-	2,564	2021
2013	13,782	4,452	490	(954)	3,988	5,004	2023
2014	490	156	12		168	170	2023
Total	25,346	7,983	1,019	(4,846)	4,156	7,738	

In order to utilize the tax credits and certain tax deductibility opportunities earned by the Company, they have to comply with strict requirements as set out in the relevant tax regulations. The most important requirement for all investment tax credits is that the relevant assets have to be operated for at least 5 years, which criteria was sufficiently fulfilled by the Company. However, for those earned in 2012 and in 2013 certain increase in headcount and/or salary has to be maintained for at least 4 subsequent years following the first year of tax credit utilization. The headcount of the Company has to be increased by 150 and maintained in the subsequent 4 years from the first utilization of the investment tax credit (which is 2012 and 2014). The Company fulfilled the headcount criterion by the end of 2018.

The 2013 tax credit program was finished in January 2014, so the first utilization of 2013 tax credit is in 2014. The base year for both programs is 2011.

# 6.4 Tax effects of IFRS transition

In relation to corporate income tax, Magyar Telekom Plc. has opted for an exemption with regard to the difference between the IFRS and local GAAP value of intangible and tangible assets recorded in the Company's books on December 31, 2016, meaning that the base of taxation for these asset categories is calculated according to local GAAP rules. In relation to the remaining balance sheet items, Magyar Telekom Plc. has calculated an IFRS transition difference of HUF 21.8 billion, which qualifies as a corporate income tax increasing item. The corporate income tax incurred in relation to this transition difference will be paid in 3 equal installments in 2017-2019.

### 6.5 Tax reviews

The tax authorities have commenced a comprehensive tax audit at Magyar Telekom Plc. in 2018 December in relation to the tax years of 2016 and 2017. As a result, additional tax assessments with penalties and penalty interest may be imposed in 2019. Management is not aware of any circumstances which may give rise to a potential material liability in this respect.



### 6.6 Dividends paid by Magyar Telekom

The dividends paid and payable by Magyar Telekom to its owners may be subject to withholding or income taxes of the owners, which do not have any impact on the amount of the dividend declared or on the Company's tax expense as these taxes – if any – are levied on the owners.

# 7 INVENTORIES

### 7.1 Inventories - Accounting policies

Inventories are stated at the lower of cost or net realizable value using the historical cost method of accounting, and are valued on a weighted average basis. The cost of inventories comprises all costs of purchase, cost of construction and other costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Phone sets are often sold for less than cost in connection with promotions to obtain new subscribers with minimum commitment periods. Such loss on the sale of equipment is only recorded when the sale occurs if the normal resale value is higher than the cost of the phone set. If the normal resale value is lower than costs, the difference is recognized as impairment.

Impairment losses on Inventories are recognized in Other operating expenses.

### 7.2 Inventories in the statement of financial position

	12.31.2017	12.31.2018
Inventory for resale	13,328	14,702
Other inventory	418	493
Subtotal	13,746	15,195
Impairment	(3)	(3)
	13,743	15,192

The Company has no inventory pledged as security as at December 31, 2017 or December 31, 2018.

Impairment and its reversal are not significant so no impairment movement table are presented.

# 8 ASSETS AND LIABILITIES HELD FOR SALE

# 8.1 Assets and liabilities held for sale - Accounting policies

An asset (typically real estate) is classified as held for sale if it is no longer needed for the future operations of the Company, and has been designated for sale, which is highly probable to take place within 12 months, and the asset is available for immediate sale in its present condition subject only to terms that are usual and customary for sales of such assets. These assets are measured at the lower of their carrying amount and fair value less cost to sell. Depreciation is discontinued from the date of designation to the held for sale status. When an item of PPE or intangible assets is designated for sale, and the fair value less cost to sell is determined to be lower than the carrying amount, the difference is recognized in the Profit for the year (Depreciation and amortization) as an impairment loss.



### 8.2 Assets held for sale in the statement of financial position

The assets and liabilities classified as held for sale are disclosed below.

	12.31.2017	12.31.2018
Property, plant and equipment	161	
Total assets held for sale	161	

Assets held for sale include primarily land and buildings identified for sale, which is expected within 12 months, as a result of the continuing improvement of utilization of properties. These assets are presented at carrying amount as no impairment had to be recognized when reclassified as held for sale.

# 9 PROPERTY, PLANT AND EQUIPMENT (PPE)

#### 9.1 PPE - Accounting policies

Property, plant and equipment are measured at historical cost less accumulated depreciation and any accumulated impairment losses.

The cost of an item of PPE comprises its purchase price, including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates, any costs directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. The initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located is also included in the costs if the obligation incurred is recognized as a provision (see Note 13).

Government grants relating to the purchase of PPE are deducted from the original cost of the items and are recognized in the Profit for the year through the reduced amount of depreciation of the related assets over their useful lives. Investment tax credits relating to qualifying investment projects (Note 6.3.2.1.) are also recognized in this manner.

Cost in the case of telecommunications equipment comprises of all expenditures including the cabling within customers' premises and borrowing costs of related loans.

Subsequent expenditure on an asset is capitalized if it is probable that the future economic benefits associated with the expenditure will flow to the Company. Maintenance and repairs are recognized as an expense in the Profit for the year when incurred.

When assets are scrapped, the cost and accumulated depreciation are removed from the accounts and the loss is recognized in the Profit for the year (Depreciation and amortization).

When assets are sold, the cost and accumulated depreciation are removed from the accounts and any related gain or loss is recognized in the Profit for the year (Other operating income).

Depreciation is calculated on a straight-line basis from the time the assets are deployed and charged over their economic useful lives. On an annual basis, Magyar Telekom reviews the useful lives and residual values for consistency with current development plans and advances in technology. For further details on the groups of assets impacted by the most recent useful life revisions refer to Note 9.3. In addition to the regular revisions, any investment decisions made throughout the year may also result in a change of useful life of a group of assets in any period of the year. The depreciation expense is presented in the depreciation and amortization line of the Statements of profit or loss and other comprehensive income.



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The estimated useful lives assigned to different classes of property, plant and equipment are as follows:

ionows.	rears
Buildings	5-50
Duct, cable and other outside plant	3-38
Other telecommunications equipment	2-25
Other equipment	2-12

Assets that are subject to amortization or depreciation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of the assets' fair value less costs to sell and its value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units – CGUs).

The fair values of the individual items of property, plant and equipment of the Company in most cases cannot be determined as individual assets do not generate cash flows. Therefore the Company determines the impairment of standalone assets on CGU level. For this point of view the whole Company is considered as one CGU. The Company determines fair values at CGU level, primarily by using discounted cash flow analyses. See further information in Note 3.2.

The impairment losses of PPE assets are accounted for in the Depreciation and amortization line of the Statements of profit or loss and other comprehensive income.



# 9.2 PPE in the statement of financial position

	Land and equivalent rights	Buildings	Telecom. equipment	Other equipment	Total
01.01.2017					
Gross value	7,173	109,714	868,164	70,655	1,055,706
Accumulated depreciation	(2,364)	(43,767)	(572,960)	(60,324)	(679,415)
Carrying amount	4,809	65,947	295,204	10,331	376,291
Of which held for sale					(1,540) <b>374,751</b>
Carrying amount - 01.01.2017	4,809	65,947	295,204	10,331	376,291
Changes due to acquisition	-	297	(31)	-	266
Changes due to revisions of asset retirement obligations	1	1,796	36,542	8,916	47,255
Investments	1	9	224	16	250
Disposals	(20)	(959)	(36)	(114)	(1,129)
Depreciation charge	(74)	(3,359)	(42,310)	(5,297)	(51,040)
Reclassifications	61	582	(5)	(638)	-
Carrying amount - 12.31.2017	4,778	64,313	289,588	13,214	371,893
12.31.2017					
Gross value	7,128	109,694	852,290	73,337	1,042,449
Accumulated depreciation	(2,350)	(45,381)	(562,702)	(60,123)	(670,556)
Carrying amount  Of which held for sale	4,778	64,313	289,588	13,214	<u>371,893</u> (161)
OF WINDER FIGURE 101 SQUEEZE					371,732
Carrying amount - 01.01.2018	4,778	64,313	289,588	13,214	371,893
Changes due to revisions of asset					
retirement obligations	-	140	(1)	-	139
Investments	33	1,384	45,580	5,527	52,524
Addition due to acquisition	- (200)	- (4.005)	- (0.0.7)	- (4.70)	- /5.00.4\
Disposals	(662)	(4,665)	(387)	(170)	(5,884)
Depreciation charge	(77)	(3,508)	(49,914)	(5,589)	(59,088)
Reclassifications	22	1,589	(2,017)	406	050504
Carrying amount - 12.31.2018	4,094	59,253	282,849	13,388	359,584
12.31.2018					
Gross value	6,521	104,444	861,930	73,470	1,046,365
Accumulated depreciation	(2,427)	(45,191)	(579,081)	(60,082)	(686,781)
Carrying amount	4,094	59,253	282,849	13,388	359,584
Of which held for sale					359,584



The closing balance of Property, plant and equipment (PPE) includes assets in the course of construction in an amount of HUF 47,773 million as at December 31, 2018 (2017: HUF 44,624 million). In the table above the assets in course of construction are shown in the categories where the asset is expected to be classified when placed into service.

Changes due to revisions of asset retirement obligations represent the adjustments of the carrying amounts of the assets against a provision for asset retirement obligation (see also Note 13.2.4).

The amount of reclassifications and its effect on depreciation are not significant.

Investments represent the regular investing activity in PPE assets.

No impairment was identified in 2017 and 2018.

Included in buildings are assets sold and leased back under finance lease conditions. At December 31, 2018 the cost of the assets leased back is HUF 4,048 million (2017: HUF 4,048 million) and their carrying amount (net) is HUF 1,249 million (2017: HUF 1,529 million).

Included mainly in buildings and telecomequipment are also assets leased under finance lease conditions other than sale and lease back. At December 31, 2018 the cost of the finance leased assets is HUF 704 million (2017: HUF 3,391 million) and the carrying amount (net) is HUF 486 million (2017: HUF 849 million).

The Company has no PPE with restricted titles or pledged as security as at December 31, 2018 or December 31, 2017.

#### 9.3 Review of useful lives

The reviews of the useful lives (and residual values) of property, plant and equipment during 2018 affected the lives of a large number of assets including primarily inhouse network assets. The revisions resulted in the following change in the original trend of depreciation in the current and future years.

	2018	2019	2020	2021	After 2021
Increase/(decrease)in					
depreciation expense	10,498	3,205	1,651	(76)	(15,278)

# 10 INTANGIBLE ASSETS

# 10.1 Intangible assets - Accounting policies

Intangible assets (excluded goodwill) are measured at historical cost less accumulated amortization and any accumulated impairment losses.

Acquired computer software licenses are capitalized on the basis of the costs incurred to acquire and bring to use. These costs are amortized over the estimated useful life of the software. Costs associated with developing or maintaining computer software programs are generally recognized as an expense as incurred. Costs directly associated with the production of identifiable and unique software products controlled by the Company, and that will probably generate economic benefits exceeding costs beyond one year, are recognized as intangible assets. Direct costs include the software development employee related costs and an appropriate portion of relevant overhead and borrowing costs.

Computer software development costs recognized as assets are amortized over their estimated useful lives. Most computer software capitalized include acquired elements representing the majority of the cost and own costs incurred to a lesser extent. These are considered as non self developed software. Computer software fully developed by own resources represent an immaterial portion of all software, therefore these are not disclosed separately.

Costs associated with the acquisition of long term frequency licenses are recognized as an intangible asset when the Company receives a right to charge users of the service provided under the license. The present value of the future annual payments for the use



of the frequencies are also capitalized if these payments can be estimated reliably, or otherwise recognized as Other operating expenses in the year the payment obligation refers to. The useful lives of concessions and licenses are determined based on the underlying agreements and are amortized on a straight line basis over the period from availability of the frequency for commercial use until the end of the initial concession or license term. Renewal periods are considered in the determination of useful life only if the Company estimates that it will be realized without further consideration to be transferred.

Amortization of intangible assets is calculated on a straight-line basis from the time the assets are deployed and charged over their economic useful lives. Other than goodwill, the Company has no intangible assets with indefinite useful life. The amortization expense is presented in the depreciation and amortization line of the Statements of profit or loss and other comprehensive income.

On an annual basis, Magyar Telekom reviews the useful lives for consistency with current development and replacement plans and advances in technology. For further details on the groups of assets impacted by the most recent useful life revisions refer to Note 10.3. The annual revisions are conducted in the second quarter of the year and the resulting changes are applied from the third quarter of the year. In addition to the regular revisions, any investment decisions made throughout the year may also result in a change of useful life of a group of assets in any period of the year.

The estimated useful lives of intangible assets other than goodwill are as follows:

_	Years
Software	2-24
Concessions and licenses	3-25
Other intangible assets	3-10

At the date of transition to IFRS (January 1, 2016) the Company recognized goodwill on those investments that merged into the Company after their acquisition but before the date of transition to IFRS in its separate statement of financial position.

Goodwill represents the excess of the cost of an acquisition over the fair value of the Company's share of the net assets and contingent liabilities of the acquired business at the date of acquisition. Goodwill is carried at cost less any accumulated impairment losses. Impairment testing is carried out on an annual basis for all goodwill in the last quarter of the year based on the carrying values as at September 30 of the year. Impairment losses on goodwill are not reversed. Gains and losses on the disposal of an entity or business include the carrying amount of goodwill allocated to the entity or business sold. See further information in Note 3.2.

In determining whether an asset that incorporates both intangible and tangible elements should be accounted for as a property, plant and equipment or as an intangible asset, management uses judgment to assess which element is more significant and recognizes the assets accordingly.

Assets that are subject to amortization or depreciation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of the assets' fair value less costs to sell and its value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units – CGUs).

The fair values of the individual intangible assets of the Company in most cases cannot be determined as individual assets do not generate cash flows. Instead, the Company determines CGUs to which the individual assets are allocated and the fair values can only be determined at CGU level, primarily by using discounted cash flow analyses. See also Note 3.2. Corporate assets which have the distinctive characteristics of not generating cash inflows independently of other assets or groups of assets are allocated to CGUs when conducting impairment tests.

Fair value is determined on the CGU level, primarily by using discounted cash flow analyses.

See also Note 3.2. If the calculated fair value less cost to sell is lower than the carrying amount of the CGU, goodwill is impaired.

The impairment losses of intangible assets including that of goodwill are accounted for in the Depreciation and amortization line of the Statements of profit or loss and other comprehensive income.



# 10.2 Intangible assets in the statement of financial position

	Goodwill	Concessions and licenses	Software	Other	Total
<u>01.01.2017</u>					
Gross value	173,572	175,695	243,201	3,555	596,023
Accumulated amortization		(42,703)	(159,372)	(1,879)	(203,954)
Carrying amount	173,572	132,992	83,829	1,676	392,069
Carrying amount - 01.01.2017	173,572	132,992	83,829	1,676	392,069
Changes due to acquisition	-	=	-	4,207	4,207
Investments	-	-	19,171	-	19,171
Disposals	-	=	(10)	-	(10)
Amortization charge	-	(14,481)	(21,724)	(602)	(36,807)
Reclassifications				<u> </u>	
Carrying amount – 12.31.2017	173,572	118,511	81,266	5,281	378,630
<u>12.31.2017</u>					
Gross value	173,572	175,691	261,322	7,761	618,346
Accumulated amortization		(57,180)	(180,056)	(2,480)	(239,716)
Carrying amount	173,572	118,511	81,266	5,281	378,630
Carrying amount – 01.01.2018	173,572	118,511	81,266	5,281	378,630
Addition due to acquisition	-	=	-	-	-
Investments	-	15,713	19,837	638	36,188
Disposals	-	=	(87)	-	(87)
Amortization charge	-	(14,494)	(19,573)	(678)	(34,745)
Reclassification			_		_
Carrying amount – 31.12.2018	173,572	119,730	81,443	5,241	379,986
12.31.2018					
Gross value	173,572	191,403	280,534	8,310	653,819
Accumulated amortization		(71,673)	(199,091)	(3,069)	(273,833)
Carrying amount	173,572	119,730	81,443	5,241	379,986

Investments represent the regular investing activity in intangible assets. Additions to Concessions and licenses in 2018 include the cost of the right of use of the newfrequency bands prolonged by the NMIAH for the Company in 2018 and the present value of the annual fees payable for the use of these frequencies until 2027. (See also Notes 4.4.2 and 34.)

The amortization expense as well as the impairment losses of intangible assets including also goodwill is accounted for in the Depreciation and amortization line of the Statements of profit or loss and other comprehensive income. The amount of reclassifications and its effect on depreciation are not significant.

The Company has no intangible assets with restricted title or pledged as security as at December 31, 2018 or December 31, 2017.



#### 10.3 Useful lives

The reviews of the useful lives (and residual values) of intangible assets during 2018 affected the lives of a large number of assets including primarily software. The reviews of the useful lives of intangible assets during 2018 resulted in the following change in the original trend of amortization in the current and future years.

	2018	2019	2020	2021	After 2021
Increase/(decrease)in					
depreciation expense	233	(498)	146	44	75

#### 10.4 Goodwill

At the date of transition to IFRS (January 1, 2016) the Company recognized goodwill on investments that merged into the Company after their acquisition but before the date of transition to IFRS in its separate statement of financial position.

The Company recognizes goodwill for the following merged investments:

	12.31.2017	12.31.2018
T-Mobile	161,374	161,374
KTV/T-Kábel	4,408	4,408
T-Online	54	54
Emitel Zrt	6,471	6,471
Dél-Vonal Kft	100	100
Cable TV acquisitions	462	462
Modultechnika Kft	703	703
Total	173,572	173,572

The Company is a considerable part of MT-Hungary segment on Magyar Telekom Group level. The goodwill presented in the Company was tested as the considerable part of this segment.

For the goodwill impairment tests, the total amount of goodwill was allocated to the operating segments of the Group and the recoverable amounts of the operating segments were determined based on fair values less costs of disposal based on Level 3 in puts in the fair value calculations (Note 4.5.1). The recoverable amounts of the segments disclosed in the table below exclude net debts, which are not allocated to the segments. For further information, please also see Note 3.2.

As at December 31,

	2017			2018		
	Carrying amount of		Recoverabl	Carrying amount of		Recoverabl
	goodwill allocated	operating segment (incl. goodwill)	e amount of operating segment	goodwill allocated	operating segment (incl. goodwill)	e amount of operating segment
MT-Hungary	192,085	791,806	1,703,753	192,905	785,911	1,250,068

The Group regularly carries out an impairment test on goodwill in the last quarter of the financial years. During the annual impairment test conducted in the last quarter of 2017 and 2018 no goodwill impairment was established for any goodwill.



### 10.5 Significant individual intangible assets

The Company's most significant individual intangible assets are the mobile licenses. The carrying values and remaining amortization periods of the significant licenses are listed in the table below. For further information on these assets, please see Note 34.2.

	12.31	.2017	12.31.2018	
	Carrying amount	Remaining amortization period (years)	Carrying amount	Remaining amortization period (years)
Licenses acquired in 2014	82,192	17	72,211	16
Licenses prolonged in 2018	31,717	4	39,509	11
Hungarian 3G license	3,581	2	1,788	1
Other	1,021	-	1,222	-
Total concessions and licenses	118,511		119,730	

In December 2018 based on the resolution of the NMIAH Magyar Telekom's frequency usage rights in the 2100 MHz frequency band otherwise expiring on December 27, 2019 were prolonged until June 27, 2027. For the three duplex 5 MHz frequency blocks Magyar Telekom is required to pay a price of HUF 11 billion, due in the first quarter of 2019. As this agreement provides sufficient basis for a reliable estimate of the future annual fees payable related to these Hungarian frequency licenses, the present value of the annual fees payable (HUF 4.2 billion) were recognized as part of the carrying amount of the licenses as intangible assets with corresponding current and non current financial liabilities falling due from 2018 to 2027.

# 11 INVESTMENTS

### 11.1 Investments - accounting policies

Investments in subsidiaries, associates, joint ventures and joint operations are measured at cost less any accumulated impairment losses. Cost of an investment is the fair value of consideration given, including contingent considerations and transaction costs incurred during the acquisition process.

The Company examines that an investment may or may not be impaired by using internal and external information.

Magyar Telekom implements the requirements of IAS 36 standard as the following:

If the carrying amount of investment exceeds HUF 20 billion then its recoverable amount is always analyzed with DCF model (irrespective of whether there is any indication of impairment or not).

If the carrying amount of investment does not exceed HUF 20 billion then the Company examines considering the followings whether there were any changes related to these investments which requires the preparation of impairment assessment based on DCF model:

- 1) The Company examines the possibility whether there were or expected to be any significant changes with an adverse effect during the period in the investment's technological, market, economic and legal environment or economic downtum can be expected or not.
- 2) The company examines the future development of the forecasted results in its investments.
- 3) If subsidiaries, joint ventures or associates recognize dividend then it has to be examined whether the investments' carrying amount in the Company's Standalone Financial Statements exceeds the carrying amount of the investment's net assets (including goodwill) recognized in the consolidated financial statements. In addition, it has to be examined whether in the period the dividend was declared it exceeds the amount of reserve available for dividend distribution since the acquisition of the control.

If any of the above 3 examination indicates that the market value of the investment declines below its carrying amount then the Company prepares the impairment assessment based on DCF model also for that investment where the carrying amount does not exceed HUF 20 billion.



If the carrying amount of the investment exceeds its recoverable amount, the Company recognizes the necessary impairment loss. If the recoverable amount of the investment exceeds its carrying amount, no impairment is necessary. The previously recorded impairment can be reversed to the extent the carrying amount does not exceed the recoverable amount or if this amount is lower than the carrying amount before the impairments settled earlier.

#### 11.2 Investments

Subsidiaries are entities controlled by the Company. The Company controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The existence and effect of potential voting rights that are presently exercisable or presently convertible are also considered when assessing whether the Company controls another entity.

As December 31, 2017 and 2018, the Company's investments in subsidiaries are summarized as follows.

	01.01.2017 Opening amounts	Changes in 2017	12.31.2017 Carrying amounts	Changes in 2018	12.31.2018 Carrying amounts
Stonebridge A.D	77,999	-	77,999	-	77,999
T-Systems Magyarország Zrt	32,451	8,369	40,820	1,164	41,984
Combridge S.R.L	2,544	-	2,544	-	2,544
Novatel E.O.O.D	1,999	-	1,999	-	1,999
Investel Zrt	1,658	-	1,658	-	1,658
Crnogorski Telekom A.D	35,925	(35,925)	-	-	-
GTS Hungary Kft	9,844	(9,844)	-	-	-
Other	5,480	-	5,480	-	5,480
Total	167,900	(37,400)	130,500	1,164	131,665

The Company examined the indicators mentioned in Note 11.1 and carried out the tests and no impairment occurred so impairment was not recorded in 2018.

The impairment recognized for investment was HUF 2 million accumulated on December 31, 2017 and 2018.

In December 2018 the Company made an agreement with T-Systems Magyarország Zrt. on waiving a right to HUF 1,500 million repayments of debts given to T-Systems Magyarország Zrt. by the Company. For that reason, the investments in T-Systems Magyarország Zrt. was increased by HUF 1,500 million. Meanwhile the investment was decreased by HUF 336 million in consequence of capital withdrawal.

The major activities of GTS Hungary Kft. restructured continuously during the last years as a result of which networks and the clients served were transferred into the Company. GTS Hungary Kft. paid a higher dividend than its profit for the year for the Company which resulted that the value of investment decreased with HUF 4,425 million in 2016 and with HUF 1,475 million in 2017. The remaining HUF 8,369 million of the investment increased the investment in T-Systems Magyarország Zrt. when GTS Hungary Kft. merged into T-Systems Magyarország Zrt.

In consequence of the sale of Crnogorski Telekom A.D. in January, 2017 the investment was removed from the accounts.

ESOP Organization is a special organization of Magyar Telekom which is controlled by the Company without any shares in it. Further information see Note 20.



# Short descriptions of companies in which Magyar Telekom Plc. has significant shares:

#### Stonebridge Communications A.D. Skopje (Stonebridge A.D.)

In December 2000, Magyar Telekom, on behalf of a consortium, reached an agreement with the government of Macedonia to purchase 51 percent of Makedonski Telekom A.D., the leading telecommunication provider of Macedonia. The 51 percent ownership acquired by Magyar Telekom was contributed in 2001 to a newly established Macedonian holding company, Stonebridge A.D. residing in Skopje which is owned by the Magyar Telekom Plc. in 100%.

# GTS Hungary Távközlési Kft. (GTS Hungary Kft.)

The Magyar Telekom Plc.'s Board of Directors approved the contract on acquiring the 100% share of GTS Hungary Kft. on February 25, 2015. After the acquisition the transaction was registered at Court of Registry of Budapest Environs Regional Court on April 1, 2015.

GTS Hungary Kft. is a leading alternative infocommunication service provider in Hungary, provides fixed line voice, data, internet and IT services for business and residential customers. In 2017 GTS Hungary Távközlési Kft. along with ServerInfo-Ingatlan Kft. merged into T-Systems Magyarország Zrt.

# T-Systems Magyarország Zrt.

In 2006 Magyar Telekom PIc. purchased the 100% ownership in KFKI Zrt. In the course of years the company had several transformations resulted numerous mergers. In 2012, the company changed its name and continues its activities under the name of T-Systems Magyarország Zrt. In 2017 ServerInfo-Ingatlan Kft. (operated as a subsidiary of T-Systems Magyarország Zrt. until the merger) and GTS Hungary Távközlési Kft. merged into T-Systems Magyarország Zrt.

#### Combridge S.R.L.

The company is an alternative telecommunication service provider of Romania. Its main activities are: international and domestic leased line connection, international internet access, international IPVPN services, roaming services and international VolP call termination. Magyar Telekom PIc. has a 100% share in Combridge S.R.L.

# Novatel E.O.O.D.

The company was established in 2004 with headquarters in Bulgaria. The company's main activities are: international and domestic leased line connection, international internet access and IPVPN services, roaming services, infocommunication business solutions and international call termination. Magyar Telekom Plc. has a 100% share in Novatel E.O.O.D.

#### Crnogorski Telekom A.D.

In 2004, Magyar Telekom won the tender for the sale of a 51.12 per cent stake in Crnogorski Telekom A.D. issued by the Monten egrin Privatization Agency. Crnogorski Telekom is the leading telecommunication service provider of Montenegro. The share purchase agreement was signed in 2005 in the amount of EUR 114 million. In 2005, Magyar Telekom acquired a further 25.41 per cent share for EUR 27 million based on an agreement with minority shareholders. In January 2017, the Company signed a share purchase agreement with Hrvatski Telekom D.D. for the sale of its 76.53% majority shareholding in Crnogorski Telekom A.D. totalled EUR 123.5 million (HUF 38.5 billion). Magyar Telekom did not presented this investment as assets held for sale in 2016 year-end because the sale was decided only in January, 2017.

A joint arrangement is an arrangement whereby two or more parties have joint control.

A joint venture is a joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the arrangement. Joint control is the contractually agreed sharing of control of an arrangement, which exists only when decisions a bout the relevant activities require the unanimous consent of the parties sharing control.

Associates are entities over which the Company has significant influence but not control, generally reflecting a voting right between 20% and 50%.



As of December 31, 2017 and 2018, the Company's investments in joint venture are summarized as follows:

	12.31.2017 Carrying amounts	Changes in 2018	12.31.2018 Carrying amounts
E2 Hungary Zrt	1,000	-	1,000
Total	1,000		1,000

Magyar Telekomsigned an agreement with MET Holding AG, a leading integrated retail energy services trader in the region to establish a joint venture in Hungary, E2 Hungary Zrt. as of July 9, 2015. E2 Hungary provides energy services for business customers from 2016. The company's issued capital is HUF 200 million, and additional HUF 1,800 million was contributed as additional paid-in capital which were fully paid by both parties. The joint venture is set up by the parties on a 50:50 ownership basis with balanced rights in the management structure. The cost and the carrying amount of the investment in E2 Hungary Zrt. amounted to HUF 1,000 million as at December 31, 2018 and 2017.

The Company had no investment in associates at December 31, 2017 and 2018.

The Company had no contingent liabilities or commitments relating to its joint venture at December 31, 2017 and 2018.

#### 11.3 Joint operations

Magyar Telekom and Telenor Hungary agreed in 2015 to jointly operate and develop their 800MHz 4G mobile networks in all parts of Hungary except Budapest. The primary goal of the agreement was to accelerate 4G mobile broadband coverage rollout in the countryside and to offer higher bandwidth to the 4G customers, in line with the coverage obligations of the 800 MHz spectrum contract signed in 2014 with the NMIAH. Based on the agreement, Telenor Hungary maintains sites in West Hungary and Magyar Telekom operates sites in the eastern region of the country.

The Company assessed the agreement as joint operation as strategic decisions are made jointly by Magyar Telekom and Telenor, and there is no separate vehicle to control the operation of the arrangement. The Company does not share the obligations for liabilities and any returns or expenses beyond the assets included in the agreement.

Therefore only the assets owned by the Company are recognized while there is no need to present the partner's assets, liabilities, or revenues and expenses. The charges from MT to Telenor and from Telenor to MT are almost equal and settled on a net basis and accounted for in the Statements of profit or loss and other comprehensive income and the effect of this settlement is not significant.

In case any of the parties initiates the termination of this contract, in order to ensure the continuous service for the customers the Company might be exposed to additional capital expenditure. The probability is estimated remote by the Management currently.

# 12 OTHER ASSETS

Other assets usually include current and non current receivables considered non-financial instruments.

# 12.1 Other current assets

	12.31.2017	12.31.2018
Accrued income and prepayments for costs and expenses	3,548	4,869
Other tax receivable	603	1,070
Other receivables	3,025	410
Total	7,176	6,349



#### 12.2 Other non current assets

Other non current assets include assets recognized from the costs to obtain contracts with customers (amounting to HUF 4,043 million, see Note 18.4) and HUF 138 million long-term prepaid employee benefits relating to housing loans provided by the Company to employees at lower than market interest rates (see Note 4.1.1.4 and 4.1.2.3.(d)).

# 13 PROVISIONS

# 13.1 Provisions - Accounting policies

Provisions are recognized when Magyar Telekom has a present legal or constructive obligation (excluding executory contracts) as a result of past events and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made.

Provisions are measured at the best estimate of the economic outflow required to settle the present obligation at the reporting date. The estimate can be calculated as the weighted average of estimated potential outcomes or can also be the single most likely outcome.

Provisions expected to fall due after 12 months are determined by discounting the expected future cash flows at the pre-tax rate that reflects current market assessment of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as Interest expense.

Expenses for provisions are recognized in the line item of the Statements of profit or loss and other comprehensive income where the actual expense is expected to be presented. When a provision is released unused, it is released to the same line item of the Statements of profit or loss and other comprehensive income where it was originally provided for. Provisions made for liabilities expected to be incurred inforeign currency are recognized in the functional currency at the spot FX rate, and any change in the provision in the functional currency as a result of a subsequent change in the FX rate is recognized in Other finance expense – net.

# 13.2 Provisions in the statement of financial position

	Severan- ce payment	Share- based payments	Other employee related	Total employee related	Legal cases	ARO	Other	Total
01.01.2017	1,839	486	933	3,258	1,026	7,101	700	12,085
Reversed	(447)	(32)	(13)	(492)	(121)	(73)	(683)	(1,369)
Additions	2,521	364	133	3,018	14	339	432	3,803
Interest	-	4	(7)	(3)	(77)	157	-	77
Utilized (incl. interest component)	(2,376)	(66)	(502)	(2,944)	(622)	(38)	(6)	(3,610)
31.12.2017	1,537	756	544	2,837	220	7,486	443	10,986
Of which current	1,290	-	529	1,819	78	18	397	2,312
Of which non current	247	756	15	1,018	142	7,468	46	8,674
01.01.2018	1,537	756	544	2,837	220	7,486	443	10,986
Reversed	(260)	(69)	(13)	(342)	(146)	(35)	(95)	(618)
Additions	2,610	632	5	3,247	1,172	174	1,028	5,621
Interest	-	1	-	1	(33)	191	-	159
Utilized (incl. interest component)	(2,387) <b>1,500</b>	(6) 1,314	(527) <b>9</b>	(2,920) <b>2,823</b>	1,213	(42) <b>7,774</b>	(46) <b>1,330</b>	(3,008) <b>13,140</b>
Of which current	1,219	643	-	1,862	2	24	382	2,270
Of which non current	281	671	9	961	1,211	7,750	948	10,870



The Interest lines in the table above include the subsequent unwinding of the discount applied at initial recognition and the interest element of any provision recognized, as well as the release of the interest / accretion element in case of reversal of provisions.

Magyar Telekom does not expect any reimbursement with regards to the provisions recognized, therefore, no related assets have been recognized in the financial statements.

## 13.2.1 Severance payment

The majority of the provision for severance as at December 31, 2018 relates to the stand-by-pool and the employee terminations payable in relation to the 2019 efficiency improvement in Magyar Telekom. The stand-by-pool of employees includes people whose legal status is an employee, however, these people do not provide services to the Company any more, but the Company provides a reduced amount of compensation and pays social security expenses for them. This is a way of severance that is not paid in one lump sum but in monthly installments. The majority of the provision for severance as at December 31, 2017 also related to the stand-by-pool and the employee terminations paid in relation to the 2018 efficiency improvement in Magyar Telekom.

740 employees left the Company in 2018 (2017: 860), related to which termination payments were made. The balance of provision as at December 31, 2018 relates to 137 employees and former employees in the stand-by-pool (2017: 396).

The total payments made in relation to employee termination in 2018 amounted to HUF 2,858 million (2017: HUF 3,094 million).

#### 13.2.2 Share-based payments

The bases of the provisions for share-based payments are described in Note 20.1.2.

## 13.2.3 Legal cases

Provisions for legal cases mainly include amounts expected to be paid to regulatory and competition authorities as well as to exemployees and trading partners as a result of legal disputes. There are numerous legal cases for which provisions were recognized, which are individually not material.

# 13.2.4 Asset retirement obligations (ARO)

Asset retirement obligations primarily exist in case of the telecommunications structures constructed on third parties' properties. The Company carries out a revision of the necessary provisions every year. The revisions did not result in material changes in 2018 or 2017.

#### 13.2.5 Other provisions

Other provisions include guarantee obligations, onerous contracts and further other individually small items.

# 14 OTHER CURRENT LIABILITIES

	12.31.2017	12.31.2018
Other taxes and social security	10,335	8,953
Contract liabilities (Note 18.4)	-	7,393
Salaries and wages	5,509	6,667
Deferred revenue and advances received	7,990	2,063
Advances received for asset-related grants(a)	4,648	1,851
Dividend payable to non controlled interest	11	10
Other liabilities	290	19
Total	28,783	26,956



# (a) Advances received for asset-related grants

In 2016 HUF 12.2 billion of EU funds have been granted to Magyar Telekom. This is a result of the first and second rounds of a tender aimed at developing digital networks nationwide to cover households in Western and Eastern parts of Hungary with a fixed network capable of reaching speed of at least 30 Mbps. The Company used up HUF 3,318 million of this advance in 2018 (1,416 million in 2017). See also Note 9 for government grants relating to the purchase of PPE and Note 28 for details of Purchase of PPE and intangible assets.

# 15 OTHER NON CURRENT LIABILITIES

In 2017 Other non current liabilities include HUF 286 million deferred revenues related to long term projects and customer loyalty programs which was transferred to other current liabilities in 2018.

# 16 FQUITY

# 16.1 Equity reconciliation table

In accordance with Act C of 2000 on Accounting ("HAR") effective in Hungary, the following equity reconciliation table shows the reconciliation between the components of equity presented in these financial statements (under EU IFRS) and the equity components defined by Section 4 (a) 114/B of HAR. The reconciliation consists of an allocation of equity components under EU IFRS to equity components under HAR and adjustments for differences between the equities determined on different bases.

	12.31.2017	12.31.2018
Equity in accordance with IFRS (Section 4 (a) 114/B)*		
Common stock	104,274	104,274
Reserves	407,720	436,176
Treasury stock	(27)	(45)
Profit or loss for the year	41,857	37,666
Total equity	553,824	578,071
Section 4 (a) 114/B Equity*		
Equity	553,824	578,071
Supplementary payments received and recognised as a liability in IFRS (+)	-	-
Supplementary payments paid and recognised as an asset in IFRS (-)	-	-
Any cash to be transferred to the capital reserve on the basis of legal provisions, and		
assets received, recognised as deferred income (+)	-	-
Receivables from owners arising from capital increase that qualifies as an equity		
instrument (-)	-	-
Total equity	553,824	578,071
Section 4 (b) 114/B Common stock in accordance with IFRS**		
Common stock provided for by the articles of association if that qualified as an equity		
instrument	104,274	104,274
Nominal value of own shares repurchased (-)	(4)	(10)
Common stock in accordance with IFRS	104,270	104,264
Section 4 (c) 114/B Subscribed but unpaid capital	-	-
Amount has not yet been provided for the owner from the common stock in accordance with IFRS		-



Section 4 (d) 114/B Capital reserves	12.31.2017	12.31.2018
Sum of all part of equity that does not comply with the definitions of common stock,		
subscribed but unpaid capital, retained earnings, valuation reserve, profit or loss for the		
year or restricted reserves in accordance with IFRS	25,078	23,359
Total capital reserves	25,078	23,359
Section 4 (e) 114/B Retained earnings		
Previous years' profit accumulated and not yet distributed for the owners disclosed in the		
financial statements in accordance with IFRS that may not include other comprehensive		
income (±)	382,642	412,817
Supplementary payments paid and recognised as an asset in IFRS (-)	-	-
Unused development reserve (-)	-	-
Unused development reserve related deferred tax based on IAS 12 (+)	-	-
Total retained earnings	382,642	412,817
Section 4 (f) 114/B Valuation reserve		
Accumulated amount of other comprehensive income disclosed in the statements of		
comprehensive income (±)	-	-
Other comprehensive income disclosed in the statements of comprehensive income		
including other comprehensive income from the current year (±)	-	-
Valuation reserve	-	-
Section 4 (g) 114/B Profit or loss for the year		
Profit or loss for ongoing activities disclosed in statement of performance in its own right		
within the comprehensive income statement or in the separate profit and loss statement (-)	41,857	37,666
Profit or loss for discontinued activities disclosed in statement of performance in its own	,	,
right within the comprehensive income statement or in the separate profit and loss		
statement	-	-
Profit or loss for the year	41,857	37,666
Section 4 (h) 114/B Restricted reserves		
Supplementary payments received and recognised as a liability in IFRS (+)	_	_
Unused development reserve (+)	-	-
Unused development reserve related deferred tax based on IAS 12 (-)	-	-
Total restricted reserves	-	-
	-	-
Section 5 (a) 114/B Reconciliation of the capital registered by the Court of Registry with the	-	-
Section 5 (a) 114/B Reconciliation of the capital registered by the Court of Registry with the subscribed capital under IFRS*	104.274	104.274
Section 5 (a) 114/B Reconciliation of the capital registered by the Court of Registry with the subscribed capital under IFRS* Capital registered by the Court of Registry	104,274 104,270	104,274 104.264
Section 5 (a) 114/B Reconciliation of the capital registered by the Court of Registry with the subscribed capital under IFRS*	104,274 104,270 <b>4</b>	104,274 104,264 10
Section 5 (a) 114/B Reconciliation of the capital registered by the Court of Registry with the subscribed capital under IFRS* Capital registered by the Court of Registry Subscribed capital under IFRS Difference (nominal value of treasury stock repurchased)	104,270	104,264
Section 5 (a) 114/B Reconciliation of the capital registered by the Court of Registry with the subscribed capital under IFRS* Capital registered by the Court of Registry Subscribed capital under IFRS Difference (nominal value of treasury stock repurchased) Section 5 (b) 114/B Untied retained earnings available for the payment of dividends	104,270 <b>4</b>	104,264 <b>10</b>
Section 5 (a) 114/B Reconciliation of the capital registered by the Court of Registry with the subscribed capital under IFRS*  Capital registered by the Court of Registry  Subscribed capital under IFRS  Difference (nominal value of treasury stock repurchased)  Section 5 (b) 114/B Untied retained earnings available for the payment of dividends  Retained earnings (contains profit or loss of the last financial year)	104,270	104,264
Section 5 (a) 114/B Reconciliation of the capital registered by the Court of Registry with the subscribed capital under IFRS*  Capital registered by the Court of Registry  Subscribed capital under IFRS  Difference (nominal value of treasury stock repurchased)  Section 5 (b) 114/B Untied retained earnings available for the payment of dividends  Retained earnings (contains profit or loss of the last financial year)  Cumulative unrealized gains claimed in connection with any increase in the fair value of	104,270 <b>4</b>	104,264 <b>10</b>
Section 5 (a) 114/B Reconciliation of the capital registered by the Court of Registry with the subscribed capital under IFRS*  Capital registered by the Court of Registry  Subscribed capital under IFRS  Difference (nominal value of treasury stock repurchased)  Section 5 (b) 114/B Untied retained earnings available for the payment of dividends  Retained earnings (contains profit or loss of the last financial year)  Cumulative unrealized gains claimed in connection with any increase in the fair value of investment properties as provided in IAS 40 (-)	104,270 <b>4</b>	104,264 <b>10</b>
Section 5 (a) 114/B Reconciliation of the capital registered by the Court of Registry with the subscribed capital under IFRS*  Capital registered by the Court of Registry  Subscribed capital under IFRS  Difference (nominal value of treasury stock repurchased)  Section 5 (b) 114/B Untied retained earnings available for the payment of dividends  Retained earnings (contains profit or loss of the last financial year)  Cumulative unrealized gains claimed in connection with any increase in the fair value of investment properties as provided in IAS 40 (-)  Cumulative income tax accounted for under IAS 12 Income Taxes related to cumulative	104,270 <b>4</b>	104,264 <b>10</b>
Section 5 (a) 114/B Reconciliation of the capital registered by the Court of Registry with the subscribed capital under IFRS*  Capital registered by the Court of Registry  Subscribed capital under IFRS  Difference (nominal value of treasury stock repurchased)  Section 5 (b) 114/B Untied retained earnings available for the payment of dividends  Retained earnings (contains profit or loss of the last financial year)  Cumulative unrealized gains claimed in connection with any increase in the fair value of investment properties as provided in IAS 40 (-)	104,270 <b>4</b>	104,264 <b>10</b>

<sup>\*</sup> The amounts of Reserves and Equity were disclosed inexactly in 2017 and therefore the previous year's amounts were corrected.

<sup>\*\*</sup> Common stock shows the value of common stock recorded in article of association in the balance sheet, the table above contains the deduction defined in the relevant sections of the Hungarian Act on Accounting.



# 171 FASES

#### 17.1. Leases - Accounting policies

A lease is an agreement whereby the lessor conveys to the lessee in return for a payment or series of payments the right to use an asset for a period of time set out in the contract. A lease can be either an operating lease or a finance lease.

According to the accounting principle of substance over (legal) form, in practice not only those arrangements can accounting-wise qualify for leases that are denominated as leases.

In the Company's practice, the following can be in particular arrangements that are not legally leases but might contain leases:

- arrangements assigning network capacity rights to others
- outsourcing-type arrangements (i.e. whereby the Company outsources its own resources/assets/some of its activities/certain employees to another company).

An arrangement contains a lease, if the fulfilment of the arrangement is dependent on the use of a specific asset or assets or if the arrangement conveys a right to use the asset(s). The arrangement conveys the right to use the asset(s) when the arrangement conveys the control over the use of the underlying asset(s) for the lessee. If an arrangement contains a lease, then the lease element of the arrangement should be classified and accounted for as either operating or finance lease. The element of the arrangement other than the lease element should be accounted for in accordance with the applicable standards.

For the purpose of applying the classification and accounting rules, payments and other consideration required by the arrangement shall be separated at the inception of the arrangement or upon a reassessment of the arrangement into those for the lease and those for other elements on the basis of their relative fair values. In doing such separation, a significant degree of estimation might be necessary.

If all the benefits and risks related to the ownership of the leased asset are transferred to the lessee then the lease is classified as finance lease. All lease transactions not classified as finance lease are operating lease. The classification whether a lease is finance or operating lease depends on the actual content of the transaction and not on the form of the contract.

# a) Finance lease - Company as lessor

Leases of assets where Magyar Telekom transfers substantially all the benefits and risks of ownership are classified as finance leases. Under finance leases, the Company recognizes revenue and a finance lease receivable at the commencement of the lease. The revenue equals the estimated present value of the minimum lease payments receivable and any unguaranteed residual value accruing to the lessor (net investment in the lease). The cost of the assetsold in a finance lease transaction is recognized in Profit for the period at the commencement of the lease. Each lease receipt is allocated between the receivable and interest income so as to produce a constant rate of return on the net investment in the finance lease. The interest income element of the lease receipt is recognized in Interest income.

Finance leases mainly include equipment provided to business customers as part of our outsourcing contracts where the Company is the service provider.

# b) Finance lease - Company as lessee

Leases of property, plant and equipment where Magyar Telekom assumes substantially all the benefits and risks of ownership are classified as finance leases. Finance leases are capitalized at the fair value of the asset or if lower, at the estimated present value of the future minimum lease payments against a finance lease payable. Each lease payment is allocated between the finance lease liability and interest expense so as to achieve a constant rate of interest on the outstanding balance payable. The finance lease obligations, net of finance charges, are included in the Statement offinancial position (Other financial liabilities). The interest element of the lease payments is charged to the Profit for the year (Interest expense) over the lease period. Property, plant and equipment acquired under finance lease contracts are depreciated over the shorter of the lease term or the useful life of the asset.



# c) Operating lease - Company as lessor

Assets leased to customers under operating leases are included in Property, plant and equipment in the Statement of financial position. They are depreciated over their expected useful lives on a basis consistent with similar assets. Rental revenue is recognized as revenue on a straight-line basis over the lease term.

# d) Operating lease - Company as lessee

Costs in respect of operating leases are charged to the Profit for the year (Other operating expenses) on a straight-line basis over the lease term.

# e) Sale and leaseback transactions

Sale and leaseback transactions involve the sale of an asset by Magyar Telekom and the leasing of the same asset or part of it back to Magyar Telekom. When sale and leaseback transactions qualified as finance leases any gain on the sale is deferred and recognized in the Profit for the year over the lease term through lower depreciation expense. If the leaseback qualified as an operating lease, any gains or losses on the sale are recognized in the Profit for the year (Other operating income) at the time of the sale as the sales price reflects the fair value of the asset, while the lease payments are recognized in the Profit for the year (Other operating expenses) on a straight line basis over the period of the lease.

#### 17.2 Finance lease

# 17.2.1 Finance lease - Company as lessor

Future lease receivables under finance leases at December 31, 2017 and 2018 are as follows:

	12.31.2017				12.31.2108	3
	Present value	Interest compo- nent	Minimu m lease receipt	Present value	Interest compo- nent	Minimum lease receipt
Within 1 year	4	3	7	4	3	7
1-5 years	18	11	29	20	12	32
After 5 years	46	13	59	43	13	56
Total	68	27	95	67	28	95

The interest component represents the unearned finance income. The present value due within one year is included in Other current financial assets, while the present value after one year is included in Non current financial assets. The finance income accruing to the Company over the lease term is recognized in the Profit for the year (Interest income).

The unguaranteed residual values accruing to the benefit of the Company are insignificant.



# 17.2.2 Finance lease - Company as lessee

Finance leases in 2017 and 2018 mainly relate to the sale and lease back of spaces in buildings accommodating telephone exchanges. In most cases the contracts are denominated in EUR, the term of the leases is 5–15 years, and the contracts include renewal options but no purchase options.

Future lease payments under finance leases related to sale and lease back transactions at December 31, 2017 and 2018 are as follows:

	12.31.2017				12.31.2108	
	Present value	Interest compo- nent	Minimum lease receipt	Present value	Interest compo- nent	Minimum lease receipt
Within 1 year	134	807	941	182	765	947
1-5 years	649	2,576	3,225	850	2,344	3,194
After 5 years	1,200	1,214	2,414	882	803	1,685
Total	1,983	4,597	6,580	1,914	3,912	5,826

Finance leases other than sale and lease back in 2017 and 2018 mainly relate to real estate. In most cases the contract term of the leases is 5–10 years mostly with renewal options and without purchase options.

Future lease payments under finance leases other than sale and lease back transactions at December 31, 2017 and 2018 are as follows:

		12.31.2017			12.31.2108	
	Present value	Interest compo- nent	Minimum lease receipt	Present value	Interest compo- nent	Minimum lease receipt
Within 1 year	418	377	795	431	360	791
1-5 years	512	1,195	1,707	628	1,082	1,710
After 5 years	699	531	1,230	560	331	891
Total	1,629	2,103	3,732	1,619	1,773	3,392

The Company has no contingent rents related to its finance leases. The Company does not sub-lease any of the assets leased in a finance lease contract.

# 17.3 Operating leases

## 17.3.1 Operating lease - Company as lessor

The following table includes the future minimum lease payments receivable by the Company for the operating leases where Magyar Telekom is the lessor. The increase in 2018 is due to the rental fee commitment of T-Systems Magyarország Zrt. due to the new Magyar Telekom Plc. headquarters building.

	12.31.2017	12.31.2018
Within 1 year	372	1,938
1-5 years	524	7,023
After 5 years	513	11,439
Total	1,409	20,400



## 17.3.2 Operating lease - Company as lessee

Operating lease commitments are mainly in respect of the rental of the new headquarters and mobile cell sites, and to a lesser extent, related to other buildings, network and other telecommunications facilities and equipment. The following table includes the future minimum lease payments payable of the Company:

	12.31.2017	12.31.2018
Within 1 year	10,464	21,117
1-5 years	23,614	51,359
After 5 years	4,646	71,455
Total	38,724	143,931

In 2018 the Company is exposed to HUF 56 billion rental fee commitment due to the new Magyar Telekom PIc. headquarters. Besides this, the lease commitments represent a high amount of individually immaterial lease agreements, the terms of which vary on a wide range, spanning from 1 to 20 years with renewal options in most cases, but no purchase options.

# 18 REVENUE

## 18.1 Revenue - accounting policies

# 18.1.1 Sale of goods and Rendering of services

# Under IAS 18

Revenue from sale of goods (equipment) is recognised when risks and rewards of ownership have been transferred to the customer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, there is no continuing management involvement with the goods, and the amount of revenue can be measured reliably. The timing of the transfer of risks and rewards varies depending on the individual terms of the agreement. Revenue from sale of goods is measured net of returns, trade discounts and volume rebates.

The Company recognises revenue from rendering of services in proportion to the stage of completion of the service at the reporting date. The method of assessment of the stage of completion depends on the type of the service.

## Under IFRS 15

The core principle of IFRS 15 is for companies to recognize revenue to depict the transfer of goods or services to customers in amounts that reflect the consideration (that is, payment) to which the company expects to be entitled in exchange for those goods or services.

Revenue should be recognised if it is probable that the Company will collect the consideration to which it will be entitled in exchange for the goods or services that will be transferred to the customer. If the Company determines that collectability is no longer ensured (e.g. because subsequently the customer's ability or intent to pay significantly deteriorates), the Company must apply cash accounting for the remainder of the contract, i.e. for the outstanding goods and services to be provided. This reassessment does not affect recorded assets and revenue relating to performance obligations already satisfied.

Revenue is recognized when or as performance obligations are satisfied by transferring control of a promised good or service to a customer. Control either transfers over time or at a point in time, which affects when revenue is recorded.



As a practical expedient, the Company applies the guidance to a group of contracts with similar characteristics instead of to a single contract with a customer. A portfolio approach is acceptable if the Company can reasonably expect that the effect of applying a portfolio approach to a group of contracts or group of performance obligations would not differ materially from considering each contract or performance obligation separately. This implies that a portfolio of contracts with similar characteristics does not necessarily need to refer to homogenous products being included in these contracts.

#### Transition

Magyar Telekom utilized the option for simplified initial application, i.e., contracts that were not completed by January 1, 2018 were accounted for as if they had been recognized in accordance with IFRS 15 from the very beginning. The cumulative effect arising from the transition (catch-up) was recognized as an adjustment to the opening balance of equity in 2018. Prior-year comparatives were not adjusted. IFRS 15 means revenue is recognized earlier and expenses are recognized later for contracts not yet concluded by January 1, 2018. However, as the accounting effects of the changeover to the new standard were recognized directly in equity, the only effects on the Statement of Income in 2018 were related to changes in the point in time at which revenue and expenses are realized.

#### Main principles

- If Company performs by transferring goods or services to a customer before the customer pays consideration or before payment is due, the Company shall present the contract as a Contract asset, excluding any amounts presented as a receivable. A contract asset is the Company's right to consideration in exchange for goods or services that the Company has transferred to a customer.
- In the case of multiple-element arrangements (e.g., mobile contract plus handset) with subsidized products delivered in advance, a larger portion of the total remuneration is attributable to the component delivered in advance (mobile handset), requiring earlier recognition of revenue. This leads to the recognition of what is known as a contract asset a receivable arising from the customer contract that has not yet legally come into existence in the Statement of Financial Position.
- At the same time, it resulted in higher revenue from the sale of goods and merchandise and to lower revenue from the provision of services.
- Expenses for sales commissions (customer acquisition costs) must now be capitalized in the Contract costs line of the Statement of Financial Position and recognized over the estimated customer retention period.
- Later recognition of revenue in cases where "material rights" are granted, such as offering additional discounts for future purchases of further products.
- Contract liabilities (which, as deferred revenue, were already recognized as liabilities in the past and with the transition reclassified)
  are now netted off against the contract assets for each customer contract.
- For the purposes of determining whether Magyar Telekom sells products for its own account (principal = gross revenue) or for the account of others (agent = net revenue), there was no material change.
- A significant financing component is not considered for the amount and timing of revenue recognition if the period between when a promised good or service is transferred to the customer and when the customer pays for that good or service will be one year or less
- If the promise to grant a license is distinct from the other promised goods or services in the contract then the promise to grant the license is a separate performance obligation and the Company shall determine whether the license transfers to a customer either at a point in time or over time.

#### 18.1.2 Revenue from operating leases

Revenues from operating leases are recognized as revenue on a straight line basis over the term of the lease. Lease incentives granted are recognised as an integral part of the total rental income, over the term of the lease. Operating lease revenue are primarily recognized as System integration and IT revenue.

# 18.2 Revenues from major service lines

# 18.2.1 Mobile and Fixed line telecommunications revenues

Revenue is primarily derived from services provided to Magyar Telekom's customer subscribers and other third parties using Magyar Telekom's telecommunications network, and equipment sales.



Customer subscriber arrangements typically include an equipment sale, subscription fee and charge for the actual voice, internet, data or multimedia services used.

Airtime revenue is recognized based upon minutes of use and contracted fees less credits and adjustments for discounts, while subscription and flat rate revenues are recognized in the period they relate to. In case of IFRS 15 usage-based consideration (e.g. airtime) is generally not part of the transaction price as the Company does not have a right to consideration at contract inception.

The Company provides customers with narrow and broadband access to its fixed, mobile and TV distribution networks.

Advertising revenues are recognized in the period that the advertisements are exhibited.

Revenues from premium rate services are recognized on a gross basis when the delivery of the service over Magyar Telekom's network is the responsibility of the Company, the Company determines the prices of these services and bears substantial risks of these services; otherwise these revenues are presented on a net basis.

Customers may also purchase prepaid mobile, public phone and internet credits (cards) which allow those customers to use Magyar Telekom's telecommunications network for a selected amount of time. Customers must pay for such services at the date when the card is purchased. Revenues from the sale of cards are recognized when used by the customers or when the credits expire with unused traffic.

Third parties using Magyar Telekom's telecommunications network include roaming customers of other service providers and other telecommunications providers which terminate or transit calls on Magyar Telekom's network. These wholesale (incoming) traffic revenues are recognized in the period of related usage. A proportion of the revenue received is often paid to other operators (interconnect) for the use of their networks, where applicable. The revenues and costs of these transit calls are stated gross in the Financial statements as the Company is the principal supplier of these services using its own network freely defining the pricing of the services, and recognized in the period of related usage.

# Under IAS 18

The Company considers the various elements of these arrangements to be separate earnings processes and classifies the revenue for each of the deliverables into the categories using the residual method for each of the elements. These units are identified and separated, since they have value on a standalone basis and are sold not only in a bundle, but separately as well. Therefore the Company recognizes revenues for all of these elements using the residual method, i.e. the amount of consideration allocated to the delivered elements of the arrangements equals the total consideration less the fair value of the undelivered elements. The revenue allocable to a delivered item, however, is limited to the amount that is not contingent upon the delivery of additional items (the non contingent amount). The revenue to be recognized is therefore restricted by the amount received that is not contingent upon undelivered elements of the arrangement. Fix and mobile service revenues are recognized when the services are provided in accordance with contractual terms and conditions. Revenues and expenses associated with the sale of telecommunications equipment and accessories are recognized when the products are delivered, provided that there are no unfulfilled obligations that affect the customer's final acceptance of the arrangement. In case the equipment is sold on installments with payment terms exceeding 12 months, the amount of the revenue immediately recognized is the present value of the installments.

# **Under IFRS 15**

Contracts are frequently sold to customers containing a cross subsidy between two or more components. A typical example is where a mobile phone is sold at a price significantly below its market value in a bundle with a service contract for a period of 12 or 24 months. From a commercial point of view, the subsidy on the mobile phone is recompensated via the service fee.

With this adjustment requirement (also termed as "basic adjustment") a cross-subsidy or an overall bundle discount must be allocated to the individual components of the bundle so that revenue generally reflects the fair value of the good and/or service with a bundle discount being appropriately distributed among the affected items.



The revenue is determined for every component by distributing the transaction price to the individual components in proportion to their relevant standalone selling prices.

# 18.2.2 System integration (SI) and IT revenues

Contracts for network services, which consist of the installation and operation of communication networks for customers, have an average duration of 2-3 years.

Revenue from outsourcing contracts reflects the extent of actual services delivered in the period in accordance with the terms of the contract. The contracts are analyzed based on the requirements of IFRIC 4 – Determining whether an Arrangement contains a Lease, and if they include embedded lease elements, the revenues attributable to these are recognized according to IAS 17 – Leases as described in Note 17.

Revenue from system integration contracts requiring the delivery of customized products and/or services is generally covered by one of the following types of contracts: fixed-price or time and material-based.

#### **Under IAS 18**

For fixed-price contracts, revenue is generally recognized based on percentage of completion taking into account the proportion that contract costs incurred for work performed to date bear to the estimated total contract costs. In the case of contracts billed on the basis of time and material, revenue is recognized as the services are rendered.

Revenue from maintenance services (generally fixed fee per month) is recognized over the contractual period or as the services are provided. Revenue from repairs, which are not part of the maintenance contract, billed on the basis of time and material used is recognized as the services are provided.

Revenue from hardware and software sales or sales-type leases is recognized when the risk of ownership is substantially transferred to the customer, provided there are no unfulfilled obligations that affect the customer's final acceptance of the arrangement. Any related costs of these revenues are recognized when the revenue is recognized.

Revenues from construction contracts are accounted for using the percentage-of-completion method. The stage of completion is determined on the basis of the costs incurred to date as a proportion of the estimated total costs. Receivables from construction contracts are classified in the Statement of financial position as Trade receivables. If the total actual and estimated expenses exceed revenues for a particular contract, the total expected loss is recognized immediately (Direct costs) against a provision.

# **Under IFRS 15**

MT transfers control of goods and services over time and, therefore, satisfies a performance obligation and recognizes revenue over time, if one of the following criteria is met:

- a customer simultaneously receives and consumes the benefit provided by MT's performance as MT performs
- MT's performance creates or enhances assets that the customer controls as the asset is created or enhanced
- MT's performance does not create an asset with an alternative use to MT and MT has an enforceable right to payment for performance completed to date.

If the performance obligation is not satisfied over time, MT satisfies the performance obligation at a point in time.

Revenue from maintenance services (generally fixed fee per month) is recognized over time. Revenue from repairs, which are not part of the maintenance contract, billed on the basis of time and material used is recognized at point in time.

Revenue from hardware sales or sales-type leases is recognized when the customer obtains the control over the product.



To determine the progress of performance Magyar Telekom Company is applying the Input method. MT recognize revenue on the basis of the MT's efforts or inputs to the satisfaction of a performance obligation (resources consumed, labour hours expended, cost incurred, time elapsed or machine hours used) relative to the total expected inputs to the satisfaction of the performance obligation.

# 18.3 Revenue in the Statements of profit or loss and other comprehensive income

#### 18.3.1 Disaggregation of revenue from contracts with customers

The 2018 balances in the below table were determined with regard to IFRS 15 while the 2017 balances are shown based on IAS 18 and IAS 11. The effects of the IFRS 15 transition are disclosed in Note 1.2.

	2017	2018
Mobile revenue		
Voice retail	127,316	120,485
Voice wholesale	6,863	6,858
Data	67,503	73,760
SMS	16,032	17,966
Equipment	59,871	80,047
Other mobile revenue	14,260	11,098
Total Mobile revenue	291,845	310,214
Fixed line revenue		
Voice retail	40,456	37,347
Broadband retail	39,540	42,029
TV	37,627	38,904
Equipment	8,740	17,065
Data retail	9,632	8,297
Wholesale	13,167	14,823
Other fixed line revenue	16,539	17,414
Total Fixed line revenue	165,701	175,879
System integration and IT revenue	9,384	7,225
Revenue from energy services	4,602	(1)
Total revenue	471,532	493,317
Of which:		
Revenue from contracts with customers	n.a.	478,118
Other sources	n.a.	15,199

Other sources of revenue include real estate and network rental fees which are presented above in the Fixed line wholesale and Fixed line other revenue lines.

Equipment revenue is recognized at a point in time while service revenue is recognized overtime.

None of the Company's customers represent a significant source of revenue. Revenues from transactions with a single external customer (or group of entities that – knowingly to us – are under common control of a third party or government) do not exceed 10 per cent of the Company's revenues.

# 18.4 Assets and liabilities related to contracts with customers

Contract assets of the Company consist of unbilled amounts typically resulting from sales under long-term contracts when revenue recognized exceeds the amount billed to the customer. The current portion of contract assets is included in Trade receivables and



other assets in the Statement of financial position. The non current portion of contract assets is included in Other non current financial assets in the Statement of financial position.

Contract liabilities consist of advance payments and billings in excess of costs incurred and deferred revenue. The current portion of contract liabilities is included in Other current liabilities in the Statement of financial position. The non current portion of contract liabilities is included in Other non current liabilities in the Statement of financial position.

	For the year ended December 31,	
	2017	2018
Contract assets – current		44.755
	-	11,755
Contract assets - non current	-	3,143
Contract liabilities - current	-	(7,393)
Contract liabilities – non current	=	-
Net contract assets (liabilities)	-	7,505
Revenue recognized in the reporting period from amounts included in		
contract liability at the beginning of the period	-	5,527
Asset recognized from the costs to obtain contracts with customers	-	4,043
Amortisation recognized as cost of obtaining contracts during the		
period	-	(5,347)

The increase in our net contract assets from December 31, 2017 to December 31, 2018 was primarily due to the first-time application of IFRS 15. Contract assets increased during 2018 as a result of the new 2018 contracts with telecommunication customers of the Company.

Contract liabilities increased during 2018 as a result of new prepaid subscription contracts and construction contracts. Impairment losses recognized on contract assets are disclosed together with trade receivables in Note 4.2.2.2. and they amounted to HUF 1,029 million as at December 31, 2018.

As of December 31, 2018 the aggregate amount of the transaction price allocated to the remaining performance obligation is HUF 115,190 million and the Company will recognize this revenue as services are rendered, which is expected to occur over the next 13-24 months.

The Company did not account for revenue recognized in the reporting period from performance obligations satisfied (or partially satisfied) in previous periods as IFRS 15 was adopted in 2018.

# 19 DIRECT COSTS

	2017	2018
Interconnect costs	14,216	16,291
SI/IT service related costs	8,102	6,351
Energy service related costs	4,788	-
Bad debt expense	4,962	8,169
Telecom tax(a)	25,023	25,442
Other direct costs(b)	117,492	140,966
Total direct costs	174,583	197,219

# (a) Telecom tax

Telecom tax was introduced in Hungary for fixed and mobile voice and mobile SMS/MMS services, effective from July 1, 2012. The tax



imposed on fixed and mobile usage amounts to HUF 2 per minute and HUF 2 per SMS/MMS for private individual subscribers' subscriptions and to HUF 3 per minute and HUF 3 per SMS/MMS for non-private individual subscribers' subscriptions. The tax is capped at HUF 700 and HUF 5,000 per month per calling number for private and non-private individuals' subscriptions, respectively.

#### (b) Other direct costs

Other direct costs include costs of mobile and fixed device, accessories and other equipment, agent commissions and non-voice direct costs.

# 20 FMPI OYFF RFI ATFD FXPFNSFS

#### 20.1 Employee related expenses - Accounting policies

#### 20.1.1 Short term employee benefits

Short term employee benefits are recognized as a current expense in the period when employees render their services. These include wages, social security contributions, bonuses, paid holidays, discounted telephone bills, meal and holiday contributions and other fringe benefits and the tax charges thereon.

Payments to defined contribution pension and other welfare plans are recognized as an expense in the period in which the service is rendered by the employees.

#### 20.1.2 Share based payments

Magyar Telekom recognizes the costs of services received from its employees in a share based payment transaction when services are received. Magyar Telekom recognizes a corresponding increase in its equity reserves (Reserve for equity settled share based transactions) if the services are received in an equity-settled share based payment transaction. When the share based compensation program is completed, i.e. the shares are transferred to the employees' ownership or the share options have forfeited, the respective reserve is derecognized. If the services are received in a cash-settled share based payment transaction, the Company recognizes the expense against a liability, re-measured to fair value at each financial statement date.

Bonuses tied to the long term performance of the Magyar Telekom and Deutsche Telekom shares are recognized in the Profit for the year at their time-proportioned fair value against an accumulating balance in liabilities.

#### 20.1.2.1 Share Matching Plan of Magyar Telekom's CEO

In December 2011 the Board of Directors approved the implementation of the revolving Share Matching Plan of Magyar Telekom. The program was implemented for the CEO of Magyar Telekom starting in 2012. An amount of minimum 10% of the gross annual variable bonus of the CEO was to be invested in shares of Magyar Telekom. The CEO had the option of voluntary increase to a maximum of 33.3% of his bonus. These shares are to be held for a period of at least 4 years (lock-up period). After the lock-up period of 4 years has passed, one additional share (matching share) will be granted for every share acquired as part of the aforementioned personal investment. The program was planned to be revolving in 5 consecutive years starting in 2012.

Magyar Telekom implemented amendments to the CEO's Share Matching Plan from July 1, 2015 so that the CEO has to invest in DT shares instead of MT shares. The other principles remained the same.

The Share Matching Plan of Magyar Telekom's CEO is ended on December 31, 2017, in 2018 there were not any expenses for the program (2017: HUF 5 million).

# 20.1.2.2 Share Matching Plan of Deutsche Telekom

As of July 1, 2015, Magyar Telekom Company implemented Share Matching Plan for all executives (cca. 60). Participation in the program is voluntary.

The participant is required to invest a minimum of 10% of his/her gross annual bonus in Deutsche Telekom shares, with an option to voluntary increase this amount to a maximum of 33.3% (personal investment). These shares shall be kept for at least for 4 years (the



lock-up period), the participant is granted matching shares upon expiry of the lock-up period. The share allocation ratio of the program (1:1, 1:2 or 1:3) depends on the evaluation of the participant's performance in the previous year. Deutsche Telekom grants the matching shares to the participant based on the acquired Deutsche Telekom shares by the participant within the framework of the program. The program starts annually if the free cash flowtarget of Deutsche Telekom Group was met in the previous year.

In 2018 HUF 26 million was recognized (2017: HUF 24 million) as expenses for the program.

# 20.1.2.3 Long-term incentive program (LTI)

As of January 1, 2015 Magyar Telekom Company changed its existing LTI program, which turned it into a share-based compensation program. Approximately 60 executives may participate in the program. The CEO's participation is unconditional, while other executives may participate only if the evaluation of the participant's performance in the previous year meets the requirements.

LTI is payable in cash tied to the achievement of four key strategic indicators. In the framework of the program, in each year a new four-year tranche is to be launched. Payment is due after the end of the program term depending on the evaluation of the achievement of the pre-set targets (0 to 150%).

At the beginning of the program, the relevant incentive amount is converted into a number of virtual shares of DT AG and awarded to the plan participant in the form of virtual shares (basic number). The annual level of target achievement is determined at the end of each year. This target achievement level is multiplied on a pro rata basis by the basic number of virtual shares awarded. The number of virtual shares calculated using this method shall then be "fixed" for the plan participant as the binding result for that specific year ("annual result"). At the end of the plan term, the four binding annual results shall be added together. The resulting total number of virtual shares shall be converted into a cash applying the then prevailing share price of DT AG, which is paid to the plan participants. For dividend payments during the plan term, the virtual shares shall be treated as real shares. The dividends shall be taken into account as follows: The first/second/third dividend payments shall be "reinvested" into virtual shares when the actual divide nds are paid on real shares. The fourth (and last) dividend payment shall not be reinvested but paid in cash together with the plan payment following the DT AG shareholders' meeting at which a decision is made regarding this dividend payment. The plan currency is euro.

In 2018 HUF 563 million was recognized (2017: HUF 320 million) as expenses for the program.

# 20.1.2.4 Share transfer to ESOP Organization

In July 2016 Magyar Telekom launched a Remuneration Policy based employee share ownership program (ESOP) under which Magyar Telekom shares were distributed to the vast majority of the employees of Magyar Telekom Plc. and T-Systems Magyarország Zrt. This program was in addition to the Company's regular remuneration package. The award of shares was contingent on the Company's actual internal operating Free Cash Flow of MT-Hungary segment of the year ending December 31, 2016 exceeding that of the year ended December 31, 2015. Each eligible individual was entitled to receive 226 Magyar Telekom shares (in the value of HUF 100,000 calculated on the unweighted average share price of 20 trading days prior to June 30, 2016), along with any entitlement to the dividends attached to such shares and with no lock-up restrictions. In July 2016, the Company purchased 1,261,204 Magyar Telekom shares in the open market, which was completed by 272,432 treasury shares to finance the program. In order to distribute the shares an employee share ownership organization (ESOP Organization) was established by the Company and registered by the Metropolita n Court in 2016, which has its supreme body appointed by the founder (i.e. the Company). Upon the confirmation of the improvement of the oFCF of MT-Hungary segment by the Board of Directors in late February 2017, the ESOP Organization was expected to distribute the shares amongst 6,646 employees in April 2017, where each eligible individual was entitled to receive 226 shares.

In accordance with the ESOP Act the ESOP Organization manages the financial instruments provided to the ESOP Organization in accordance with the effective remuneration policies and the Articles of Association of the ESOP Organization.

The ESOP Organization is managed and represented by the managing director. The managing director is vested with powers to solely represent the ESOP Organization. The managing director is nominated and recalled by the supreme body. The managing director shall not be instructed by the Founder or the Participants.

Magyar Telekom transferred 1,533,636 treasury shares in August 2016 to the established ESOP Organization of which 25,764 shares were sold by the ESOP Organization due to the revision of the number of the participants in the program. As the improvement of the oFCF of MT-Hungary segment was confirmed by the Board of Directors, the ESOP Organization distributed the shares amongst 6,452 employees in April 2017.



In 2017 HUF 138 million was recognized as expenses for the program.

#### 20.1.2.5 Bonus payment via ESOP Organization

By reshaping the current remuneration structure, the Company has launched an incentive program based on the new remuneration policy in 2017, by which the corporate financial targets, approximately half (50%) of the total bonus, will be paid via the ESOP Organization for Magyar Telekom Plc. and T-Systems Magyar ország Zrt. eligible employees. Under the new incentive program, the Company purchased 4,534,758 Magyar Telekom shares worth HUF 2,139 million during 2017 and additional 804,236 shares (HUF 364 million) in 2018. The purchased shares were transferred to the ESOP Organization in several installments. The vesting conditions of the new program are (a) that the operating free cash flow for the MT-Hungary segment for the financial year ended December 31, 2017 to exceed that for the previous year ended December 31, 2016 and (b) that the respective employee is employed by Magyar Telekom Plc. or T-Systems Magyarország Zrt. in March 2018 (vesting date). In accordance with the remuneration program those employees of the Company and T-Systems Magyarország Zrt. are rewarded who are under the personal scope of the Remuneration policy approved on February 22, 2017 by the Company's Board of Directors

As the vesting conditions were met the corporate financial target was paid in cash based on the employees' claims arising from the conversion of the transferred Magyar Telekom ordinary shares transferred into cash which amounted to HUF 2,251 million in March 2018 (vesting date) via the ESOP Organization. The Company considers January 1, 2017 as grant date with respect to the initial assumptions of the newlyformed share based program because the parties had a common understanding on the relevant terms defined by historical conditions at that date.

Based on the initial information the Company estimated the amount of the bonus to be paid considering the headcount as of January 1, 2017 from which the necessary number of shares were calculated inversely by reference to the expected forward rate of shares relating to March, 2018 prevailing as at January 1, 2017. The estimated number of shares was 4,702,702 on January 1, 2017.

The Company was able to cover the significant proportion of the bonus payments related to corporate financial target via the ESOP based on the formula in the Remuneration policy and relevant internal regulation. The remaining part of the total bonus was granted to the employees as supplementary benefit when the exchange rate for converting the shares into cash by the ESOP Organization was already known. The Company was liable to repurchase the shares under the Articles of Association of the ESOP Organization. This liability is recognized at fair value by reference to the share price (see Note 4.4.1.).

Employees who fell out of the scope of the Remuneration policy before the management of the ESOP Organization asserted the fulfillment of the vesting conditions, were not entitled for the benefit via the ESOP Organization, such benefits were paid off by the Company under the relevant internal regulations.

T-Systems Magyarország Zrt. was liable to the Company to reimburse the consideration of the own shares repurchased for the remuneration of T-Systems Magyarország Zrt.'s employees.

In 2017 HUF 1.4 billion was recognized as the total expenses of the program which presented in the balance sheet among Share-based payment (SBP) reserves.

The Company decided on further changes in the remuneration structure for 2018. Based on these changes significant portion of the central bonus for 2018 will be paid via the ESOP Organization for Magyar Telekom Plc. and T-Systems Hungary Ltd. eligible employees. To operate the incentive program, in addition to the treasury shares held by the Company, further Magyar Telekom shares worth HUF 1,458 million was purchased from the stock exchange and 8,845,794 Magyar Telekom shares worth HUF 3,846 million were transferred to the ESOP Organization together with the shares bought back from ESOP at bonus payment for program 2017.

The remuneration condition of the new program is a) the operating free cash flow for the MT-Hungary segment for the financial year ended December 31, 2018 to exceed that for the previous year ended December 31, 2017 and b) that the affected employee is employed by Magyar Telekom Plc. or T-Systems Magyarország Zrt. in March 2019 (vesting date). If the remuneration condition is met, the relevant compensation will be paid in cash by the ESOP Organization through conversion of the Magyar Telekom shares provided, expectedly in March 2019.

The Company considers January 1, 2018 as grant date with respect to the initial assumptions of the share based program because the parties had a common understanding on the relevant terms defined by historical conditions at that date.

The Company is expected to be able to cover the significant proportion of the bonus payments related to the corporate financial target



via the ESOP based on the formula in the Remuneration policy and relevant internal regulation. The remaining part of the total bonus will be granted to the employees as supplementary benefit when the exchange rate for converting the shares into cash by the ESOP Organization is already known. The Company is liable to repurchase the shares under the Articles of Association of the ESOP Organization. This liability is recognized at fair value by reference to the share price (see Note 4.4.1.).

As the number of effected employees is uncertain for calculating the starting number of shares, fluctuation rates were considered and the exchange rate is fixed at the 2018 March 20-day-average closing rate of Magyar Telekom shares.

Employees who fall out of the scope of the Remuneration policy before the management of the ESOP Organization asserts the fulfillment of the vesting conditions, are not entitled for the benefit via the ESOP Organization, such benefits will be paid off by the Company under the relevant internal regulations.

In 2018 HUF 2.8 billion was recognized as the total expenses of the program which was recognized in the statement of financial position as Other current liability. The ESOP Organization owns 8,732,763 Magyar Telekom shares on December 31, 2018.

#### 20.1.3 Termination benefits

Termination benefits are payable whenever an employee's employment isterminated before the nominal retirement date or whenever an employee accepts voluntary redundancy in exchange for these benefits. The Company recognizes termination benefits when it is demonstrably committed to either terminate the employment of current employees according to a detailed formal plan without the possibility of withdrawal or to provide termination benefits as a result of an offer made to encourage voluntary redundancy.

# 20.2 Employee related expenses in the Statements of profit or loss and other comprehensive income

	2017	2018
Short term benefits	57,775	56,868
Termination benefits	2,699	2,820
Share settled share based payments	29	26
Cash settled share based payments	320	563
Employee share ownership program (ESOP)	138	-
Bonus payment via ESOP	1,431	2,789
Total before capitalization	62,392	63,066
Expenses capitalized	(5,779)	(6,198)
	56,613	56,868
Total costs expensed in relation to defined contributions (including social		
security contribution)	11,892	10,817
Average number of employees (full time equivalent)	6,287	6,183
Closing number of employees (full time equivalent)	6,241	6,134



# 21 OTHER OPERATING EXPENSES

	2017	2018
(a)	7,416 17,776	7,157 18,190
	-, -	8,380
(1.)	-,-	5,843
(b)	•	47,858
_	93,302	5,414 <b>92,842</b>
	(a)	17,776 8,467 6,378 (b) 48,076 5,189

Research as well as marketing costs are expensed as incurred. The Company recognized in 2018 HUF1 million (2017: HUF 89 million) for research and development among other operating expenses.

#### (a) Utility tax

In 2012 the Hungarian Parliament adopted an act imposing a newtax on utility networks, effective from January 1, 2013. The act provides that a tax of HUF 125 per meter is levied on the owners of ducts providing for electricity, telecommunication, natural gas, heating, water and wastewater services. For telecommunication networks, the level of tax levied depends on the length of ducts (applicable as of 1 January 2014): for the ducts not exceeding the first 200 000 meter length no taxes have to be paid for .30% of the HUF 125 per meter is levied on between 200,000 and 350,000 meter length of ducts, 75% is levied between 350,000 and 500,000 meters, while the total HUF 125 per meter has to be paid for all ducts above 500,000 meters.

# (b) Audit costs included in other purchased services

Other purchased services among others include expenses incurred in relation to the audit of the standalone and consolidated financial statements of the Company as well as other services provided by Pricewaterhouse Coopers (PwC) as follows.

	2017	2018
Audit of the financial statements	266	340
Other audit related fees	29	23
Other non audit related fees	<u>-</u> _	41
Total expenses payable to PwC	295	404

Audit of the financial statements is the aggregate fees of PwC in connection with the audit of our annual financial statements and services performed in relation to legal obligations and submissions required by regulatory provisions.

Other audit-related fees are the aggregate fees of PwC for reviews of the second quarterly report which are normally performed by the external auditor in connection with the auditing of the annual financial statements, e.g. advice on issues of accounting and reporting, which were not classified as audit services.

Other non audit related fees are fees of PwC primarily related to consulting services and services like participation by Magyar Telekom employees in conferences and training sessions organized by PwC.



# 22 OTHER OPERATING INCOME

	2017	2018
Income received for the relocation of our own network	2,900	1,127
Income from support services to related party	84	-
Gain on the sale of PPE, Intangible assets and assets held for sale	1,178	4,474
Income from insurance compensation	123	87
Other	1,672	3,024
Total	5,957	8,712

The increase of Other operating income reflects the one-off gain realized on the sale of the old headquarters.

# 23 INTEREST INCOME

<u> </u>	2017	2018
Interest income on loans and receivables	339	212
Unwinding of the interest component of provisions	79	50
Finance lease interest income	3	3
Total	421	265

# 24 INTEREST EXPENSE

_	2017	2018
Interest expense payable on loans to related parties	9,132	8,845
Interest expense on loans to unrelated parties	2,977	3,109
Finance lease interest expense	1,195	1,201
Accretion / interest on provisions	77	209
Borrowing costs capitalized	(39)	(131)
Total	13,342	13,233

Borrowing costs include interest and other costs that the Company incurs in connection with the borrowing of funds. Borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset form part of the cost of that asset. The borrowing costs eligible for capitalization of general borrowings that are used for the purpose of obtaining qualifying assets are capitalized applying the weighted average of the borrowing costs applicable to the general borrowings of the Company that are outstanding during the period. A qualifying asset is an asset that necessarily takes a substantial period of time, in general over 12 months, to get ready for its intended use. Other borrowing costs are recognized as an expense.

Total Interest expense is shown net of borrowing costs capitalized using average borrowing rates of 3.04%-3.40% in 2018 (2017: 2.92% - 3.46%). When calculating the borrowing rates, Other finance expenses (included in Note 25) are also considered.



# 25 OTHER FINANCE EXPENSE - NET

<u> </u>	2017	2018
Fee expense	4,348	3,803
Net foreign exchange losses / (gains) on financial instruments	(1,084)	5,547
Other net foreign exchange losses	(100)	(136)
Losses/(gains) on the measurement of derivatives contracted with related parties	4,450	(3,048)
Losses/(gains) on the measurement of derivatives contracted with unrelated parties	-	-
Losses/(gains) on the derecognition of derivatives contracted with related parties	337	(2,236)
Losses/(gains) on the derecognition of derivatives contracted with unrelated parties	(12)	
Total	7,939	3,930

# 26 RESULTS OF INVESTMENTS

#### 26.1 Results of investments in subsidiaries

# 26.1.1 Dividend received

Dividends receivable by the Company are recognized as a receivable and income in the period in which the dividends are approved by the general meeting of the investees.

The following table shows dividends received from the Company's investments related to years 2017 and 2018:

	2017	2018
Stonebridge A.D.	3,488	3,487
GTS Hungary Kft.	325	-
Vidanet Zrt	4,169	-
Other	106	160
Total	8,088	3,647

# 26.1.2 Sale of investments

# Sale of Crnogorski Telekom A.D.

In January 2017, the Company signed a share purchase agreement with Hrvatski Telekom D.D. for the sale of its 76.53% majority shareholding in Crnogorski Telekom A.D. Podgorica totalled EUR 123.5 million (HUF 38.5 billion). The closing of the transaction took place in January 2017. The net effect of HUF 2,532 million gain of this transaction in the result is disclosed in result of investments.

# 26.2 Results of investments in associated companies and joint ventures

Dividend received from E2 Hungary Zrt. was HUF 519 million in 2018 and HUF 97 million in 2017.

# 27 EARNINGS PER SHARE (EPS)

Basic earnings per share is calculated by dividing profit attributable to the owners of the Company for the period by the weighted average number of common stocks outstanding. Diluted earnings per share is calculated considering the weighted average number of diluting share options (if any) in addition to the number of common stocks outstanding.



The Company is subject to prepare consolidated annual report so disclosures related to EPS indicator (based on IAS 33) are shown based on consolidated financial statements.

# 28 PURCHASE OF PROPERTY, PLANT AND EQUIPMENT AND INTANGIBLE ASSETS

The table below shows the reconciliation of investments in property, plant and equipment and intangible assets and the cash payments made for these investments. Capitalized borrowing costs are included in the Investments in PPE and intangible assets, where applicable.

		12.31.2017	12.31.2018
Investments in property, plant and equipment (Note 8)		47,255	52,524
Investments in intangible assets (Note 9)		19,171	36,188
Total investments in PPE and intangible assets		66,426	88,712
Advances received for asset-related (Note 14)	(a)	456	2,797
Capitalized annual frequency fee payable	(b)	-	(4,392)
PPE under finance leases	(c)	(272)	(343)
Change in trade payables relating to capital expenditures	(d)	8,487	(11,892)
Cash payments for purchases of PPE and intangible assets		75,097	74,882

# (a) Advances received for asset-related grants

In 2016 HUF 12.2 billion of EU funds were granted to Magyar Telekom as a result of the first and second rounds of a tender ai med at developing digital networks nationwide to cover households in Western and Eastern parts of Hungary with a fixed network capable of reaching speed of at least 30 Mbps. The Company used up HUF 2.8 billion of this advance. See also Note 9 for government grants relating to the purchase of PPE.

#### (b) Capitalized annual frequency fee payable

The present value of the annual frequency fees is capitalized as part of the intangible asset (Licenses) if the future payments can be reliably estimated, however, these fees are paid in cash in subsequent periods. The cash payments on the discounted liability are included in the Repayment of other financial liabilities line of the Financing cash flow, while the interest payments accruing on the discounted liability are included in the Interest and other financial charges paid line of the Operating cash flow. The significant license acquisitions are described in Note 10.5.

#### (c) PPE acquired under finance leases

Investments in PPE as a result of finance lease transactions do not usually result in immediate cash payments. The cash payments throughout the lease term appear as Repayment of other financial liabilities (Financing cash flow) and Interest and other financial charges paid (Operating cash flow).

# (d) Change in trade payables relating to capital expenditures

Change in payables relating to capital expenditures includes the effect that the actual cash settlement of the vendor invoices is made subsequent to the recognition of the investment.



# 29 PURCHASE OF SUBSIDIARIES

The table below shows the cash payments made in relation to investments in subsidiaries.

	12.31.2017	12.31.2018
GTS Hungary Kft. – telecommunication activities	1,789	-
	1,789	-

Magyar Telekomacquires the assets and the related customer base of GTS Hungary Kft. (owned by the Company) in several installments since 2015 which contracts are considered as business combinations. The transaction closed during 2017.

The Company recorded the assets of GTS Hungary Kft. acquired during the transaction on their fair value at the time of the acquisition based on the business combination principles. Assets acquired from GTS Hungary Kft. in 2017 were compensated with a loan granted by GTS Hungary Kft. amounting to HUF 3,400 million.

# 30 CONTINGENT ASSETS AND LIABILITIES

#### 30.1 Contingent assets

A contingent asset is a possible asset that arises from past events and whose existence will be confirmed only by the occurrence of uncertain future events not within the control of the Company. These assets are not recognized in the statement of financial position.

The Company has no contingencies where the inflow of economic benefits would be probable and material.

## 30.2 Contingent liabilities

No provision is recognized for contingent liabilities. A contingent liability is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events (excluding executory contracts) not wholly within the control of the Company; or a present obligation that arises from past events but is not recognized because it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation or the amount of the obligation cannot be measured with sufficient reliability.

The most significant contingent liabilities of the Company are described below. No provisions have been recognized for these cases as management estimates that it is unlikely that these claims originating from past events would result in any material economic outflows or the amount of the obligation cannot be measured with sufficient reliability.

# 30.2.1 Guarantees

Magyar Telekom Plc. is exposed to risks that arise from the possible drawdown of guarantees for which see more details in Note 4.5.4.



# 31 PURCHASE COMMITMENTS

# 31.1 Property, plant and equipment and intangible assets

The table below summarizes Magyar Telekom's contractual purchase commitments for property, plant and equipment and intangible assets with the majority falling due within two years.

	12.31.2017	12.31.2018
Property, plant and equipment	5,054	837
Intangible assets	1,003	1,331
Total	6,057	2,168

#### 31.2 Investments

As at December 31, 2018 and 2017 the Company had no committed business combinations.

# 32 RFI ATED PARTY TRANSACTIONS

Related parties of the Company include legal entities and persons that are related to the Company. A person or a close member of that person's family is related to the Company if that person:

- has control or joint control of the reporting entity;
- has significant influence over the reporting entity, or
- is a member of the key management personnel of the reporting entity or of a parent of the reporting entity.

An entity is related to a reporting entity if any of the following conditions applies:

- The entity and the reporting entity are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others).
- One entity is an associate or joint venture of the other entity (or an associate or joint venture of a group of which the other entity is a member).
- Both entities are joint ventures of the same third party.
- One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
- The entity is a post-employment benefit plan for the benefit of employees of either the reporting entity or an entity related to the reporting entity. If the reporting entity is itself such a plan, the sponsoring employers are also related to the reporting entity.
- The entity is controlled or jointly controlled by a person related to the entity or such a person holds a key position in the reporting entity.
- The entity, or any member of a group of which it is a part, provides key management personnel services to the reporting entity or to the parent of the reporting entity.

The transactions with related parties are priced on arm's lengths basis, if the conditions are met.



# 32.1 Related party transactions in the Statement of financial position

The tables below summarize the carrying amount of assets and liabilities arising from transactions with related parties as of December 31, 2017 and 2018:

12.31.2017	Trade receivable	Other receivables (advances)	Loans given	Swap - asset	Loans received	Swap - liability	Dividends payable
Parent	3,127	2,582	-	2,978	(157,349)	(5,612)	(15,436)
Subsidiaries Associates and joint	4,929	306	10,103	-	(2,096)	-	-
ventures	314	-	-	=	-	-	-
Other related parties	2,850	55	-	=	(103,807)	-	-
from this: DTIF		-	-	-	(103,725)	-	
Total	11,220	2,943	10,103	2,978	(263,252)	(5,612)	(15,436)

12.31.2018	Trade receivable	Other receivables (advances)	Loans given	Swap - asset	Loans received	Swap - liability	Dividends payable
Parent	4,347	-	6,581	-	(144,038)	(612)	(15,516)
Subsidiaries Associates and joint	3,345	255	15,248	-	(2,865)	-	-
ventures Other related parties	548	-	-	-	-	-	-
	2,936	75	2	-	(89,772)	-	-
from this: DTIF		-	-	-	(89,700)	-	-
Total	11,176	330	21,831	-	(236,675)	(612)	(15,516)

No impairment was recognized for receivables from related parties in the reported years.

# 32.2 Related party transactions in the Statements of profit or loss and other comprehensive income

The tables below summarize the significant transactions with related parties as of December 31, 2017 and 2018:

12.31.2017	Revenue from services	Cost of services	Income from support services	Interest income	Interest expense	Swap	Dividend paid
Parent	3,434	(4,078)	47	-	(6,798)	(4,785)	(15,436)
Subsidiaries Associates and joint	5,488	(16,181)	-	88	(37)	(1)	-
ventures	103	(7,710)	-	-	-	-	-
Other related parties	7,812	(6,902)	(5)	37	(2,297)	-	=
from this: DTIF	_	-	-	-	(2,297)	-	-
Total	16,837	(34,871)	42	125	(9,132)	(4,786)	(15,436)



12.31.2018	Revenue from services	Cost of services	Income from support services	Interest income	Interest expense	Swap	Dividend paid
Parent	4,139	(5,584)	-	-	(6,646)	(5,284)	(15,516)
Subsidiaries Associates and joint	3,807	(16,316)	-	56	(27)	-	-
ventures	400	(5,375)	-	-	-	-	-
Other related parties	8,530	(7,875)	-	-	(2,172)	-	-
from this: DTIF	_	-	-	-	(2,172)	-	
Total	16,876	(35,150)	-	56	(8,845)	(5,284)	(15,516)

# 32.3 Transactions with Deutsche Telekom Group and the Federal Republic of Germany

#### 32.3.1 Deutsche Telekom Group

Deutsche Telekom AG is the ultimate (indirect) controlling owner of Magyar Telekom holding 59.21% of the voting rights attached to the Company's shares. Deutsche Telekom Group has a number of fixed line, mobile and IT service provider subsidiaries worldwide, with whom Magyar Telekom has regular transactions.

Deutsche Telekom International Finance B.V. (DTIF) is the treasury center of DT Group, which typically provides Ioan financing across the DT Group including Magyar Telekom.

Deutsche Telekom has pledged its support for Magyar Telekom's budgeted financing needs through to June 30, 2020.

#### 32.3.2 The Federal Republic of Germany

The Federal Republic of Germany is both a direct and an indirect shareholder and holds approximately 32 percent of the share capital of DT AG. Due to the average attendance at the shareholders' meetings, the Federal Republic of Germany represents a solid majority at the shareholders' meetings of DT AG, although it only has a minority shareholding, making DT AG a dependent company of the Federal Republic. Therefore, the Federal Republic and the companies controlled by the Federal Republic or companies over which the Federal Republic can exercise a significant influence are classified as related parties of DT AG, and consequently of Magyar Telekom as well.

DT AG and Magyar Telekom did not execute as part of its normal business activities any transactions that were individually material in the 2018 or 2017 financial year with companies controlled by the Federal Republic or companies over which the Federal Republic can exercise a significant influence.

#### 32.4 Joint ventures

E2 Hungary Zrt. is a joint venture of the Magyar Telekom Company since July 9, 2015 and provides energy services for business customers.



# 32.5 Board and Supervisory Board members

	12.31.2017	12.31.2018
Remuneration of the members of the Board of Directors	16	13
Remuneration of the members of the Supervisory Board	63	63
Loans granted to the members of the Board of Directors	-	-
Loans granted to the members of the Supervisory Board	2	1

Loans granted to the members of the Supervisory Board are limited to the employee delegates and had been granted to them in their capacity as employees.

# 32.6 Key management personnel

Key management has been identified as the members of the Company's Management Committee, which is the chief operating decision making body of Magyar Telekom.

The table below shows in total the compensation expenses (including social security and other payroll related taxes) incurred by the Company in relation to the key management.

	12.31.2017	12.31.2018
Salaries and other short-term employee benefits	1,168	969
Contractual termination expense	-	-
Share based payments (Note 20)	25	8
	1,193	977
Costs expensed in relation to defined contribution plans (including social security contribution)	295	147

The Company did not provide loans or guarantees to its key management.

# 32.7. Guarantees provided by the Company for liabilities of related parties and guarantees provided by related parties for liabilities of the Company

## 32.7.1 Comfort letter

Comfort letter in relation to Magyar Telekom and its related parties represents a guarantee which contains a guarantee for the payment obligations of the company until a specified date without stating the amount. Such letter is issued by DT AG for Magyar Telekom annually.

# 32.7.2 Bank guarantees

Bank guarantees for subsidiaries issued by Magyar Telekom in the name of the subsidiaries and it pays the related fees for the bank. In case of guarantee drawdown the Magyar Telekom's bank account shall be debited with the amount drawndown/paid. Fees paid by Magyar Telekom reinvoiced within the group.

The following table presents the guarantees provided by the Company for liabilities of related parties:

#### Sum of Guarantee

Type of the guarantee	31.12.2017	31.12.2018
Bank guarantee	5.172	2.842



## 32.7.3 Shareholdings declaration

E2 Hungary Zrt. concluded a trade finance revolving loan contract (maturity over a year and in multi-currency) with OTP Bank Nyrt. in 2016. Magyar Telekom has issued the following shareholdings declaration related to E2 Hungary Zrt. as the borrower for both 2017 and 2018 years:

- decision shall only be made with the creditor's prior written approval by which the common stock of E2 Hungary Zrt. decreased
- dividend or interim dividends shall only be taken from E2 Hungary Zrt. without the bank's prior written approval thereby E2's equity not to reduce below HUF 1,800 million.

# 33 REPORTABLE SEGMENTS AND INFORMATION ABOUT GEOGRAPHICAL AREAS

#### 33.1 General information

Magyar Telekom's chief operating decision makers are the members of the Management Committee (MC). The MC is responsible for allocating resources to, and assessing the performance on a monthly basis. The MC assesses the performance of the Company on Group level and makes its decisions at that level. The operating segments of the Company are the MT-Hungary and Macedonia. Since the Company as a whole is part of MT-Hungary segment therefore the segment information related to the Company shall not be disclosed in this annual report.

In accordance with Act LXXXVI of 2007 on Electric Energy and Government Decree 273/2007 (X.19.) on the implementation of provisions thereof, and Act XL of 2008 on Natural Gas Supply and Government Decree 19/2009 (I.30.) on the implementation of provisions thereof, the Company is subject to disclose balance sheet and statements of profit or loss and other comprehensive income relating to energy services. These disclosures are not the same as the required disclosures of IFRS 8 and are presented in Note 36.

The Company presents disclosures as required based on IFRS 8.

Magyar Telekom operates in Hungary providing mobile and fixed line telecommunications and TV distribution and energy retail services to millions of residential and small businesses customers mainly under the "Telekom" or "T" brand. Magyar Telekom is also responsible for the wholesale mobile and fixed line services in Hungary, and performs strategic and cross-divisional management and support functions including Procurement, Treasury, Real estate, Accounting, Tax, Legal, Internal Audit and similar shared services and other central functions of the Company. For details on revenue please refer to Note 18.

# 33.2 Information about geographical areas

Considering that Magyar Telekom provides its services within the boundaries of Hungary and the base of geographical classification is the headquarters of the Company, all the realized revenues by the Company are in the category of Hungary. In a similar manner all tangible assets of the Company are classified as Hungary considering geographical areas.

#### 33.3 Information about revenues for group of products and services

Revenues from customers for group of similar products and services are disclosed in Note 18.3.

# 33.4 Information about revenues from major customers

None of the Company's customers represent a significant source of revenue. Revenues from transactions with a single external customer (or group of entities that – knowingly to us – are under common control of a third party or government) do not exceed 10 per cent of the Company's revenue.

# 34 REGULATED MARKETS AND PROCEDURES

## 34.1 Service Concession Arrangements - Accounting policies

The Company applies IFRIC 12 Service Concession Agreements. This interpretation applies to companies that participate in service concession arrangements and provides guidance on the accounting by operators in public-to-private service.



A feature of these service arrangements is the public service nature of the obligation undertaken by the operator (business community). The service arrangement contractually obliges the operator to provide the services to the public.

The IFRIC 12 interpretation applies to public-to-private service concession arrangements if the grantor (public sector) controls or regulates what services the operator (business community) must provide with the infrastructure, to whom it must provide them, and at what price; and the grantor (public sector) controls—through ownership, beneficial entitlement or otherwise—any significant residual interest in the infrastructure at the end of the term of the arrangement.

This Interpretation applies to both the infrastructure that the operator constructs or acquires from a third party for the purpose of the service arrangement; and the existing infrastructure to which the grantor (public sector) gives the operator (business community) access for the purpose of the service arrangement.

Magyar Telekom's primary activities are the fixed line and mobile operations in Hungary. These services are in most cases regulated by the country' laws or other legislations. These services in most cases require the acquisition of a license or concession, which usually requires a one-offfee and annual payments. These licenses or concessions are recognized as intangible assets.

The most important features of the regulations of these services are described below.

#### 34.2 Mobile

Magyar Telekom PIc. is the market leading mobile service provider in Hungary. The Implementation of the EU New Regulatory Framework (NRF) Review package had been completed by the amendment of the Act C of 2003 on Electronic Communications (hereinafter: Communications Act). The National Media and Infocommunications Authority of Hungary (NMIAH) is the supreme supervisory body and is responsible for secondary legislation making and the preparation of relevant decrees.

In June 2012, the Hungarian Parliament adopted the modification of the Electronic Communications Law extending the scope of competence and tasks of the NMIAH. Pursuant to the amendment, all spectrum related issues are dealt with by the NMIAH.

On December 7, 2004, the Company obtained the spectrum usage right of certain frequency blocks for the deployment and operation of an IMT2000/UMTS mobile telecommunications system (3G system). The duration of the spectrum license is 15 years (until December 7, 2019) that was extended for another 7.5 years in December 2018 for a one-time fee of HUF 11 billion.

The Company won a tenderfor a spectrum usage right for a 26 GHz block on April 30, 2009. On May 14, 2012 the NMIAH granted spectrum license to Magyar Telekom for 4 pieces of basic spectrum blocks (2 x 28 MHz each) in the 26 GHz band. Furthermore Telekom acquired GTS Hungary Ltd.'s 2 blocks in the 26 GHz band for HUF 114.6 million HUF net, and has a usage right for it from November 1, 2016. Blocks purchased in 2009 were prolonged in 2018.

The Company filed an auction bid in December 2011 with the NMIAH for the right of use of unused spectrum in the 900 MHz frequency band, related to the provision of mobile telecommunications services. The spectrum can be utilized in a technology-neutral manner. The NMIAH announced its first-instance decision on the result of the 900 MHz auction (Auction) on January 30, 2012. Magyar Telekom won the right of use of two duplex frequency blocks of 1 MHz each for a period of 15 years.

On September 6, 2013 Magyar Telekom and the NMIAH signed the modification of the Authority Contract on the use of the 900 MHz and 1800 MHz frequency bands. The main stipulations of the modification are the following:

- Magyar Telekom's spectrum usage rights in the 1800 MHz frequency band otherwise expiring on October 7, 2014 and in the 900 MHz frequency band otherwise expiring on May 4, 2016 were prolonged and harmonized until April 2022.
- Magyar Telekom will retain spectrum usage right also until April 2022 on the two duplex 1 MHz frequency blocks in the 900 MHz
  frequency band won in the 900 MHz auction in 2012. Accordingly, Magyar Telekom currently has frequency usage rights of 10 MHz
  duplex frequency blocks in the 900 MHz frequency bands and of 15 MHz duplex blocks in the 1800 MHz frequency band.
- The initial fee of the prolongation and harmonization of 900 MHz/1800 MHz spectrum licenses was HUF38 billion. However, Magyar Telekom was required to pay HUF34 billion out of the aforementioned amount, considering the expiry of the frequency blocks won in 2012 being changed from the original 2027 date to 2022.

On May 22, 2014, the NMIAH published the "Documentation for the tender announced in the subject of spectrum licenses for broadband services". Blocks in 800 MHz / 900 MHz / 1800 MHz / 2600 MHz and 26 GHz frequency bands were auctioned.



On September 29, 2014 the NMIAH published the tender results so that Magyar Telekom acquired the following frequencies for an aggregate amount of HUF 58,650 million:

- 2 x 10 MHz in 800 MHz
- 2 x 2 MHz in 900 MHz
- 2 x 30 MHz in 2600 MHz
- 2 x 10 MHz in 1800 MHz.

On October 15, 2014 Magyar Telekom and the NMIAH signed the Authority Contract on the use of the 800MHz, 900 MHz and 1800 MHz frequency bands that came into force right on that day. For the new bands the frequency license and radio permission were issued on October 17, 2014 to Magyar Telekom.

As a result of the last tender Magyar Telekom acquired frequency usage rights in the above listed spectrums till June 15, 2029. The Authority Contract can be prolonged with further 5 years if all requirements defined in the contract are met.

The Company is subject to number portability regulation since 2004, applicable only in case of other mobile operators. The Company is designated as an SMP operator in the mobile wholesale call termination market (new M2, old M7 market) and subject to regulatory obligations regarding the termination charge of calls into its network, mobile termination rate (MTR). At the end of August 2011, the NMIAH delivered its third market analysis decisions on the M2 market. On the mobile voice market the three mobile operators had to cut their wholesale prices by 40% in three steps. The last mobile market resolution was published on March 18, 2015 with a newly defined pure Bottom-Up Long Run Incremental Costing model (pure BU-LRIC) resulting in an MTR of 1.71 HUF/min net cost based fee

Since June 30, 2007, an EU regulation has been regulating international roaming tariffs for wholesale and retail customers on the basis of a price cap system. The first EU roaming regulation prescribed a glide-path that mandated annual reductions of wholesale and retail prices. (EU Roaming Regulation I.)

As of July 2009 the EU also introduced regulated tariffs for SMS and data roaming similarly to the regulation of voice roaming. (EU Roaming Regulation II.)

As of July 1, 2012 the EU further broadened the European roaming regulation with a new regulatory measure: separate sales of regulated roaming services. As a result Magyar Telekom had to implement the technical possibility to host an Alternative Roaming Provider in its network and also it allows its own customers to use Local Break-out solutions within the EU offered by a foreign EU member country's mobile operator from July 1, 2014. (EU Roaming Regulation III.)

The actual EU roaming regulation - "Full Roam Like At Home With Fair Use Policy Possibility" - is applied from June 15, 2017. (EU Roaming Regulation IV.). As a result, European retail roaming price levels for voice, SMS and data are equal to domestic prices since summer 2017. The Commission implementing regulation (EU) 2016/2286 of 15 December 2016 laid down detailed rules on the application of fair use policy and on the methodology for assessing the sustainability of the abolition of retail roaming surcharges and on the application to be submitted by a roaming provider for the purposes of that assessment.

On December 11, 2018, the European Union published its European Electronic Communication Code ("Code") Directive (EU) 2018/1972 that defines price caps for intra-EU calls and texts that is to be applied by May 15, 2019. MT will fullfil the price cap regulation on time.

# 34.3 Fixed line

Universal services are basic communications services (including access to communication services at a fixed location, public payphones, directory and directory enquiry services) that should be available to all customers at an affordable price. The NMIAH published its request for voluntary universal service provisioning on January 19, 2018. MT did not bid to any parts of the universal services, so the NMIAH designated MT to offer the following universal services from January 1, 2019: public payphones, access on fixed location and for national directory enquiry service. As a result of the procedure MT lost 2 primary areas to serve (Sze kszárd – nr74 and Paks – nr75) and received a new one (Szeged - nr62).



In the electronic communications field Magyar Telekom was designated as an SMP operator (a service provider with significant market power) on the regulated markets:

- 1. Wholesale fixed call termination
- 2. Wholesale mobile call termination
- 3.a) Wholesale local access at a fixed location WLA
- 3.b) Wholesale central access for mass-market products WCA
- 4. Wholesale high-quality access at a fixed location

Magyar Telekom is Hungary's leading fixed line broadband service provider in the wholesale market and one of the leading ones in the retail market. In accordance with the effective resolution, all retail fixed products shall be 'reproducible' by competitors based on the wholesale service. Consequently, the full retail portfolio shall have a wholesale equivalent. Previous regulation defined a retail minus price setting. The NMIAH published the latest resolutions with regards to markets 3a and 3b on December 15, 2017. SMP operators are obliged to prepare reference unbundling offer for access to (physical) passive network infrastructure (RUO) and to provide these services when there is a request for them by other telecommunications service providers. The reference offer of each SMP operator must be approved by the NMIAH. As a novelty the resolutions contained geographical segmentation in the access regulation, as a start of a deregulation path, in a limited number of settlements and as a new service the virtual unbundling obligation (L2-WAP).

Magyar Telekom was designated as an SMP in both 3a and 3b markets. Service fee calculation for all relevant regulated services – both markets 3a (resolution PC/17915-66/2017.) and 3b (resolution PC/17920-66/2017.) - are with a BU-LRIC+ model. The latest reference unbundling offer (MARUO) accordingly was approved on December 4, 2018. The new fees are applied from January 1, 2019. The new L2-WAP regulated product and its implementation in the reference unbundling offer is ongoing, and assumed to be finished in Q3 2019, also resulting modifications in the MARUO. With regards the fix networks' regulated interconnection the NMIAH published its fifth round market analysis procedure's resolution on May 15, 2018. The resolution's FTR (fix termination rate) proposal that is based on a pure BU-LRIC model - is 0.26 HUF/min. The new fee had to be applied symmetrically with an effect from end of Q2 2018 altogether for 144 operators.

The latest MARIO and supplementary interconnection service fees are assumed to come into force by end of Q1 2019.

# 34.4 Energy services in Hungary

Magyar Telekom decided to exit from the residential segment of the gas market with effect from July 31, 2015 and also from the residential segment of the electricity market with effect from November 1, 2017.

From October 1, 2016, Magyar Telekom seized its operation in the public procurement gas market as the natural gas services segment of the energy business was outsourced to E2 Hungary Zrt., a joint venture owned by Magyar Telekom PIc. and MET Holding AG to operate in the business and public procurement segment of the Hungarian gas and energy market. In accordance with the agreement of the owners, Magyar Telekom transferred its business energy operations to E2.

# 35 EVENTS AFTER THE REPORTING PERIOD

# 35.1 Sale of Szerémi-Kaposvár buildings

In January 2019, the sale of Szerémi-Kaposvár was completed, representing the last remaining transaction of the comprehensive real estate agreement signed with WING Group on May 19, 2015. The sales price amounted to EUR 11.3 million.

# 36 UNBUNDLING OF ACTIVITIES

In accordance with Act LXXXVI of 2007 on Electric Energy and Government Decree 273/2007 (X.19.) on the implementation of provisions thereof, and Act XL of 2008 on Natural Gas Supply and Government Decree 19/2009 (I.30.) on the implementation of provisions thereof, hereinafter are disclosed the statements of financial position and the statements of profit or loss and other comprehensive income.



# 36.1 Statements of financial position connected with energy services provided

	12.31.2017			
	Electricity	Gas	Other	Total
ASSETS				
Current assets			0.40	0.40
Cash and cash equivalents	-	- (0)	948	948
Trade receivables and other assets	191	(2)	110,505	110,694
Other current financial assets	9	-	11,164	11,173
Current income tax receivable	-	-	189	189
Inventories	200	(2)	13,743	13,743
Assets held for sale	200	(2)	136,549 161	136,747 161
Total current assets	200	(2)	136,710	136,908
		(-)	100,110	100,000
Non current assets	(0.0)	(0)	074 774	074 700
Property, plant and equipment	(39)	(3)	371,774	371,732
Intangible assets	524	-	378,106	378,630
Investments	-	-	131,500	131,500
Deferred tax assets	-	-	10 775	10 775
Non current financial assets	-	-	19,775	19,775
Other non current assets	405	- (0)	128	128
Total non current assets	485	(3)	901,283	901,765
Total assets	685	(5)	1,037,993	1,038,673
LIABILITIES				
Current liabilities				
Financial liabilities to related parties	(19)	(2)	39,357	39,336
Other financial liabilities	(217)	108	5,730	5,621
Trade payables	560	(187)	110,660	111,033
Current income tax payable	-	-	16	16
Provisions	-	-	2,312	2,312
Other current liabilities	(2)	-	28,785	28,783
Liabilities associated with assets held for sale		-		
Total current liabilities	322	(81)	186,860	187,101
Non current liabilities				
Financial liabilities to related parties	(118)	(9)	231,774	231,647
Other financial liabilities	(7)	(1)	44,791	44,783
Deferred tax liabilities	(6)	(1)	12,365	12,358
Provisions	-	-	8,674	8,674
Other non current liabilities			286	286
Total non current liabilities	(131)	(11)	297,890	297,748
Total liabilities	191	(92)	484,750	484,849
EQUITY				
Common stock	-	=	104,274	104,274
Capital reserves	-	=	25,078	25,078
Treasury stock	-	-	(27)	(27)
Retained earnings	(4,981)	(6,007)	435,487	424,499
Accumulated other comprehensive income		-		
Total equity	(4,981)	(6,007)	564,812	553,824
DIFFERENCE BECAUSE OF SEPARATION				
Difference because of separation	5,475	6,094	(11,569)	
Total difference because of separation	5,475	6,094	(11,569)	-
Total liabilities and equity	685	(5)	1,037,993	1,038,673
		, , ,	.,,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,



12.31.2018

	Electricity	Gas	Other	Total
ASSETS				
Current assets				
Cash and cash equivalents	-	-	1,315	1,315
Trade and other receivables	2	(1)	138,218	138,219
Other current financial assets	5	-	22,266	22,271
Current income tax receivable	-	-	33	33
Inventories		-	15,192	15,192
	7	(1)	177,024	177,030
Assets held for sale		-		
Total current assets	7	(1)	177,024	177,030
Non current assets				
Property, plant and equipment	16	(1)	359,569	359,584
Intangible assets	10	(1)	379,977	379,986
Investments	-	-	132,665	132,665
Deferred tax assets	-	-	-	-
Non current financial assets	=	-	22,458	22,458
Other non current assets		-	4,181	4,181
Total non current assets	26	(2)	898,850	898,874
Total assets	33	(3)	1,075,874	1,075,904
LIABILITIES				
Current liabilities				
Financial liabilities to related parties	26	(2)	117,757	117,781
Other financial liabilities	(287)	(1)	6,332	6,044
Trade payables	(9)	(195)	149,629	149,425
Current income tax payable	=	-	35	35
Provisions	-	-	2,270	2,270
Other current liabilities	-	-	26,956	26,956
Liabilities associated with assets held for sale	-	-	-	
Total current liabilities	(270)	(198)	302,979	302,511
Non current liabilities				
Financial liabilities to related parties	29	(2)	123,323	123,350
Other financial liabilities	3	-	45,310	45,313
Deferred tax liabilities	4	-	15,785	15,789
Provisions	-	-	10,870	10,870
Other non current liabilities	-	-	-	-
Total non current liabilities	36	(2)	195,288	195,322
Total liabilities	(234)	(200)	498,267	497,833
	, ,		,	•
EQUITY				
Common stock	_	_	104,274	104,274
Capital reserves	_	_	23,359	23,359
Treasury stock	_	_	(45)	(45)
Retained earnings	(5,505)	(5,964)	461,952	450,483
Total equity	(5,505)	(5,964)	589,540	578,071
· our oquity	(3,303)	(3,304)	555,540	010,011
DIFFERENCE BECAUSE OF SEPARATION				
Difference because of separation	5,772	6,161	(11,933)	_
Total difference because of separation	5,772	6,161	(11,933)	_
1 otal antoronoo boodaso of soparation	5,112	0,101	(11,000)	
Total liabilities and equity	33	(3)	1,075,874	1,075,904
rotal habilities and equity	33	(3)	1,013,014	1,013,304



# 36.2 Statements of profit or loss and other comprehensive income connected with energy services provided

	2017			
	Electricity	Gas	Other	Total
Revenue	4,603	-	466,929	471,532
Direct costs	(4,764)	(18)	(169,801)	(174,583)
Employee related expenses	(3)	-	(56,610)	(56,613)
Depreciation and amortization	232	-	(88,079)	(87,847)
Other operating expenses	(77)	1	(93,226)	(93,302)
Operating expenses	(4,612)	(17)	(407,716	(412,345)
Other operating income	( ., 5 ,	- (,	5,957	5,957
Operating profit	(9)	(17)	65,170	65,144
Interest income	-	-	421	421
Interest expense	7	1	(13,350)	(13,342)
Other financial expense - net	2	-	(7,941)	(7,939)
Net financial result	9	1	(20,870)	(20,860)
Results from investments	(4)		10,624	10,620
Results from associates and joint ventures	(4)		97	97
Profit before income tax			55,021	55,001
Income tax	(83)	1	(13,062)	(13,144)
Profit for the year	(87)	(15)	41,959	41,857
Trontior die year	(01)	(13)	41,333	41,037
Other comprehensive income for the year, net of tax	-	-		
Total comprehensive income for the year	(87)	(15)	41,959	41,857
	Electricity	Gas	0ther	Total
n.		GGG		
Revenue	26	-	493,291	493,317
Direct costs	49	(5)	(197,263)	(197,219)
Employee related expenses	1	-	(56,869)	(56,868)
Depreciation and amortization	(579)	41	(93,295)	(93,833)
Other operating expenses	(20)	1	(92,823)	(92,842)
Operating expenses	(549)	37	(440,250	(440,762)
Other operating income		-	8,712	8,712
Operating profit	(523)	37	61,753	61,267
Interest income	-	-	265	265
Interest expense	(3)	-	(13,230)	(13,233)
Other financial expense - net		7	(3,937)	(3,930)
Net financial result	(3)	7	(16,902)	(16,898)
Results from investments	1	0	4,165	4,166
Profit before income tax	(525)	44	49,016	48,535
Income tax	1		(10,870)	(10,869)
Profit for the year	(524)	44	38,146	37,666
Other comprehensive income for the year, net of tax				



## 36.3 Main rules applied to the financial data for energy services by activities presented above

General rule applied during allocation is that if a general ledger account contains the settlement of energy activities (directly or indirectly from an allocation process) and there is no any subledger then the separation of the balance between electricity and gas activities are based on the energy related direct margin. At a significant part of general ledger accounts the allocation is based on proportion of direct margin because of the different profit of telecommunication and energy products. The direct margin is the difference between revenues and direct costs related to it; corrected by the effect of utility costs reduction, the amount of discount related to energy services connected to telecommunication services. Items are separated to energy services and to telecommunication/other services in the proportion of direct margin.

In case of the information are available in subledger then allocated amounts on energy activities are defined by individual items based on data supply. In case of some items the allocation ratio depends on costs. The cost ratio on energy services is equal to the quotient of the material-type expenses for energy services in 100% (electricity and/or gas) and the total material-type expenses of the Company.

## 36.4 Gas-engine small power plant

Magyar Telekom Plc.'s individual authorized activities also include the operation of gas-engine small power plant. Since the Company uses the gas-engine small power plant for its own purposes the volume of sales is very low and this economic activity is not meaningful. Because of this the comparability of assets and liabilities in the balance sheet cannot be ensured and neither the income statement would contain meaningful economic information. The amounts related to this activity are not significant compared to the figures disclosed in the balance sheet and income statement of the Company so in connection with the accounting separation of gas-engine small power plant only the main indicators are disclosed in the following table.

	2017	2018
Tangible assets	143	105
Revenues	5	4
Direct costs	43	116
Employee related expenditures	8	8
Depreciation and amortization	41	37
Other operational expenses	79	5

Budapest, February 20, 2019

Tibor Rékasi

Chief Executive Officer, Board member

Janos Szabó Chief Financial Office



# MAGYAR TELEKOM TELECOMMUNICATIONS PUBLIC LIMITED COMPANY

### **BUSINESS REPORT**

FOR THE YEAR ENDED DECEMBER 31, 2018



#### INTRODUCTION

The Company's activities are described in Note 1 of the Financial Statements, while the business report provides additional information on the following topics:

- SUMMARY ON 2018 OPERATIONS
- THE COMPANY'S SHARE CAPITAL, VOTING RIGHTS AND TRANSFER OF SHARES
- CORPORATE GOVERNANCE
- SOCIAL COMMITMENTS, LABOUR STANDARDS, HUMAN RIGHTS
- COMPENSATION OF MEMBERS OF THE BOARD OF DIRECTORS, SUPERVISORY BOARD, AND MANAGEMENT COMMITTEE
- RESEARCH AND DEVELOPMENT
- REAL ESTATE, SITES OF OPERATION
- SUSTAINABILITY
- ENVIRONMENT PROTECTION
- CORPORATE COMPLIANCE
- ECONOMIC ENVIRONMENT
- TARGETS AND STRATEGY
- INTERNAL CONTROLS, RISKS AND UNCERTAINTIES
- ANALYSIS OF FINANCIAL RESULTS FOR 2018
- SUBSEQUENT EVENTS BETWEEN THE END OF THE YEAR AND THE RELEASE OF THE REPORT



#### SUMMARY ON 2018 OPERATIONS

Since the Company is the parent company of Magyar Telekom Group, therefore the Summary on 2018 operations related to Magyar Telekom Group is presented below.

Tibor Rékasi, CEO commented:

"The Group has maintained strong earnings momentum throughout 2018, delivering revenue growth of 7.6% for the year. We outperformed our guidance, for both revenues, which reached HUF 657.1 billion, and EBITDA, which amounted to HUF 192.5 billion. The factors behind the EBITDA growth were the higher gross profit and one-off profit realized by the sale of real estates. We also exceeded our free cash flowtarget, which reached HUF 68 billion in 2018 thanks to a higher EBITDA, declining acquisition costs and the one-off income from the real-estate sales, while CAPEX stood at HUF 91.8 billion. Furthermore, through our continuous focus on our core business and meeting customer needs, and by constantly refreshing our product offering, we regained or maintained our leading position in all key market segments, including post-paid mobile, TV and fixed broadband.

In Hungary, positive business trends continued throughout the year, with revenue growth across all three major business lines. In the mobile segment, demand for mobile data continued to grow as more customers used our state-of-the-art 4G network, significantly supporting revenue generation. This was reinforced by our ongoing strategy for equipment sales and the migration of prepaid customers into post-paid packages. We delivered moderate growth in our customer base, while also increasing mobile ARPU in Q4, with growth of 6.8% achieved in the full year.

In the fixed market, we maintained our strong focus on growing our fixed network, providing nearly 300,000 new households with 100+ MBs internet connectivity, and bringing us closer to our goal of providing gigabit internet connectivity across the whole country. We continued to see the positive results of this strategy in the growth of fixed line revenue, where – despite the industry-wide trend of declining voice revenues – we grew revenues by 5.5% year-on-year and by 4.9% in the final quarter. Furthermore, broadband and TV revenues and fixed line equipment revenues maintained strong growth, reaching 95.9% year-on-year, thanks to a strong fourth quarter performance helped by Black Friday and Christmas promotions.

With the strong performance of both our fixed and mobile business lines, we were able to focus on the third pillar of our core business strategy, the FMC customer base. In 2018 we remained the only truly integrated player in Hungary and we took action to reinforce our leading position in this market. While in the second quarter we doubled the mobile data allowance, in the third quarter we unified our offering, giving our Magenta1 customers the ability to secure a 30% discount on all related services. Building on this we were able to continuously grow our Magenta1 customer base, by offering a simpler and more attractive package. We also looked for new ways to reach our customers and strengthened our online channels. Over 40% of our customers now use our Telekom app and over 20% of all sales occur via our online channels.

In the System Integration and IT segment we had a strong year, achieving 22.4% growth versus 2017. Once again, the growth was attributable to a high volume of software and hardware projects with lower profit margins. Our strategy is to continue focusing on these deals, to build long-term relationships with our business partners, and over time convert these relationships to higher margin service contracts.

Group performance during the year was further supported by the continued turnaround in Macedonia. Both revenues and EBITDA improved, thanks to a solid performance across all business lines, positive trends in service revenues, and outstanding growth in System Integration and IT revenues."



#### 1 THE COMPANY'S SHARE CAPITAL, VOTING RIGHTS AND TRANSFER OF SHARES

As of December 31, 2018, the share capital of Magyar Telekom Plc. was HUF 104,274,254,300, consisting of 1,042,742,543 Series "A" dematerialized ordinary shares. All Series "A" ordinary shares have a nominal value of HUF 100. Rights and obligations related to Series "A" ordinary shares are described in detail in Section 2 of the Articles of Association

(http://www.telekom.hu/about\_us/investor\_relations/corporate\_governance/corporate\_governance\_documents). Information concerning our ownership structure as of December 31, 2018 is described in the following table:

Shareholder	Number of shares	Percentage of share capital
Deutsche Telekom Europe B.V	617,436,759	59.21
Publicly traded	425,202,199	40.78
Treasury shares	103,585	0.01
	1,042,742,543	100.00

Deutsche Telekom Europe B.V. owning 59.21% of the Company's voting rights is member of the Deutsche Telekom Group. The ultimate controlling parent of Magyar Telekom is Deutsche Telekom AG (DT or DTAG).

Deutsche Telekom Europe B.V. does not have different voting rights than our other shareholders and, as with our other shareholders, Deutsche Telekom Europe B.V. is entitled to one vote per each ordinary share that it owns.

#### 1.1 Voting Rights and Voting

The holder of each Series "A" ordinary share shall be entitled to one vote at the General Meeting of the Company. The names of shareholders and nominees who intend to participate at the General Meeting shall be registered in the Share Register on the second working day prior to the starting date of the General Meeting. The General Meeting shall adopt its resolutions by a simple majority vote except for resolutions on issues listed in the Articles of Associations, which shall require at least a three-quarters majority of the votes cast. There is no limitation on the rights of non-resident or foreign shareholders to hold or exercise voting rights on the ordinary shares. There is no limitation of voting rights for ordinary shares in the Articles of Association. The Company has no shares assigned with special management rights.

#### 1.2 Transfer of Shares

For the transfer of dematerialized share a contract for transfer or other legal title is required and, in that context, the transferor's securities account shall be debited and the new holder's securities account shall be credited with the transferred dematerialized shares. The holder of dematerialized share shall be considered the holder of the securities account on which the dematerialized shares are recorded.

The transfer of any Series "A" ordinary shares is not bound to any restriction or attainment of agreement.

#### 2 CORPORATE GOVERNANCE

#### 2.1 Annual General Meeting

The General Meeting has the exclusive right to approve and amend the Articles of Association (section 5.2.(a)) unless otherwise provided by law or the Articles of Association. According to the Articles of Association, the Board of Directors is entitled to make decisions regarding any change in the registered seat, sites, branch offices and – except for the main activity – the scope of activities of the Company and in relation to this, to modify the Articles of Association (section 6.4.(p)).



#### 2.2 Board of Directors

The detailed rules on the scope of authorities and operation of the Board of Directors are detailed in 6.4 of the Articles of Association and in the Rules of Procedure of the Board of Directors

(https://www.telekom.hu/about\_us/investor\_relations/corporate\_governance/board\_of\_directors).

The rules of competence regarding the capital increase and purchase of treasury shares are detailed in Sections 5.2(b) and (p) as well as 6.4. (I) and (m) of the Articles of Association. The General Meeting by its Resolution No. 8/2018 (IV.10.) authorized the Board of Directors to purchase Magyar Telekomordinary shares for 18 months starting from the date of approval of the resolution. See the detailed description of the authorization on the General Meetings section of our website.

The Board of Directors is responsible for all matters relating to the Company's management and course of business not otherwise reserved to the General Meeting or to other corporate bodies by the Articles of Association or by the laws. The Board of Directors draws up, at the end of each business year, a report for the General Meeting and quarterly to the Supervisory Board on the management of the Company, the assets of the Company, the financial situation of the Company and the business policy of the Company.

Pursuant to the Articles of Association, the Board of Directors consists of a minimum of six and a maximum of eleven members elected by the General Meeting for a term of three years, unless otherwise provided by the General Meeting. On December 31, 2018, there were seven members of the Board of Directors.

Meetings of the Board of Directors are held at least four times a year. Meetings of the Board of Directors require the presence of at least the majority of the members for a quorum. Each member of the Board of Directors has one vote. The Board of Directors passes resolutions by a simple majority vote.

On December 31, 2018, members of the Board of Directors, their principal occupation and the years of their original election were as follows:

<u>Name</u>	<u>Born</u>	Principal Occupation	Member since
Tibor Rékasi	1973	Chief Executive Officer of Magyar Telekom Plc.	2018
Dr. Mihály Patai	1953	Chairman-CEO of Unicredit Bank Hungary Ltd.	2012
Ralf Nejedl	1970	Senior Vice President B2B Europe, Deutsche Telekom AG	2016
Frank Odzuck	1959	Chief Executive Officer of Zwack Unicum Plc.	2006
Dr. Robert Hauber	1971	Senior Vice President Finance & Performance Management Europe, DT AG, Chairman of the Board of Directors of Magyar Telekom Plc.	2017
Guido Menzel	1961	Senior Vice President Technology Europe, Deutsche Telekom AG	2017
Mardia Niehaus	1963	Lead of Innovation Hub at Technology & Innovation, Deutsche Telekom AG <sup>i</sup>	2017

The members' assignment lasts until May 31, 2019.

<sup>&</sup>lt;sup>i</sup> As of January 1, 2019 Senior Vice President HR BP Technology&Innovation.



#### 2.3 Management Committee

Pursuant to the Rules of Procedure of the Board of Directors, the Board of Directors established a Management Committee in 2000. The Management Committee carries out its activities based on its Rules of Procedure approved by the Board of Directors, which is available on the Company's website:

(http://www.telekom.hu/about\_us/investor\_relations/corporate\_governance/management\_committee).

Management Committee membership shall last from the date of the assignment or from the date set forth therein as the date of the assignment, to the termination of the assignment, due to any reasons.

On December 31, 2018, the members of the Management Committee and the years of their original election were as follows:

<u>Name</u>	<u>Born</u>	<u>Current position</u>	<u>Member since</u>
Tibor Rékasi	1973	Chief Executive Officer of Magyar Telekom Plc.	2013
János Szabó	1961	Chief Financial Officer	2013
Dr. Balázs Máthé <sup>i</sup>	1968	Chief Legal and Corporate Affairs Officer	2010
Melinda Szabó	1971	Chief Commercial Officer Residential	2018
Zsuzsanna Friedl	1977	Chief Human Resources Officer	2017
Zoltán Kaszás	1968	Chief Commercial Officer Enterprise, Chief Executive Officer of T-Systems Hungary Ltd.	2017

<sup>&</sup>lt;sup>i</sup> MC membership terminated on December 31, 2018

#### 2.4 Supervisory Board

The Supervisory Board carries out its activities based on Section 7 of the Articles of Association and its Rules of Procedure approved by the General Meeting (https://www.telekom.hu/about\_us/investor\_relations/corporate\_governance/supervisory\_board). The Supervisory Board shall examine all submissions to be submitted to the General Meeting and present its opinion thereof at the General Meeting. The General Meeting may pass a resolution on a report pursuant to the Accounting Act and the use of the profit after income tax only upon receipt of the written report of the Supervisory Board. The Supervisory Board makes a proposal directly to the General Meeting regarding the election, remuneration and removal of the Statutory Auditor.

Pursuant to the Company's Articles of Association, the Supervisory Board consists of a minimum of three and a maximum of fifteen members elected by the General Meeting for a term of three years, unless otherwise provided by the General Meeting. The Central Workers' Council of Magyar Telekom nominates one-third of the Supervisory Board members (employee representatives). Meetings of the Supervisory Board have a quorum if two-thirds of its elected members but at least three members are present.



On December 31, 2018, the members of the Supervisory Board, their principal occupation and the years of their original election were as follows:

<u>Name</u>	<u>Born</u>	Principal Occupation	<u>Member since</u>
Dr. László Pap	1943	Professor emeritus, Budapest University of Technology and Economics	1997
Dr. János Bitó	1936	Chairman of the Thesis and Final Examination Board at Pázmány Péter Catholic University, Information Technology Faculty	2010
Attila Bujdosó	1967	President of the Telecommunications Trade Union	2018
Sándor Hartai	1966	Expert of Wholesale Directorate, Magyar Telekom	2016
Dr. János Illéssy	1962	Managing Director of Lebona Kft.	2006
Dr. Sándor Kerekes	1948	Director of Institute of Environmental Sciences, Corvinus University Budapest	2006
Konrad Kreuzer	1948	Managing Director of EUTOP Vienna, Budapest and Prague	2006
Tamás Lichnovszky	1962	Chairman of the Central Workers' Council, Magyar Telekom	2010
Martin Meffert	1960	Project Manager Asset Development Europe, Deutsche Telekom AG	2009
Dr. Károly Salamon	1954	Managing Director of MIS Kft.	2010
Zsoltné Varga	1969	Quality Manager, Magyar Telekom	2008
Dr. KonradWetzker	1950	Chairman of the School of Management of Corvinus University Budapest	2011

The members' assignment lasts until May 31, 2019.

#### 2.5 Audit Committee

The Audit Committee executes its duties pursuant to the Articles of Association Section 7.8, and its own Rules of Procedure (https://www.telekom.hu/about\_us/investor\_relations/corporate\_governance/audit\_committee). The members of the Audit Committee have been elected by the General Meeting from the independent members of the Supervisory Board for the same period as their membership in the Supervisory Board.

On December 31, 2018, the members of the Audit Committee were as follows:

- Dr. János Illéssy
- Dr. János Bitó
- Dr. Sándor Kerekes
- Dr. László Pap
- Dr. Károly Salamon

#### 2.6 Remuneration and Nomination Committee

As of September 20, 2013, certain nomination related tasks were also assigned to the Remuneration Committee and its name was changed to Remuneration and Nomination Committee.

The Remuneration and Nomination Committee is established by the Board of Directors of the Company to function as supporting body of the Board of Directors of the Company regarding the remuneration and certain nomination related issues of the members of the corporate bodies and the top executives of the Company in accordance with its Rules of Procedure.



#### (https://www.telekom.hu/about\_us/investor\_relations/corporate\_governance/compensation).

The Remuneration and Nomination Committee, among others, makes recommendations to the Board of Directors on the establishment and/or termination of employment, and the modification of the employment contract of the chief executive officer and the chief officers, as well as the remuneration package of the chief executive officer and the chief officers, including setting and evaluating annual individual targets. The Remuneration and Nomination Committee holds at least two me etings each year.

The Remuneration and Nomination Committee consists of three members. The members are elected by the Board of Directors from among its members.

On December 31, 2018, the members of the Remuneration and Nomination Committee were as follows:

- Frank Odzuck
- Dr. Robert Hauber
- Ralf Nejedl

#### 2.7 Corporate Governance and Management Report

Magyar Telekom PIc. is a public limited company listed on the Budapest Stock Exchange. In 2004, the Budapest Stock Exchange issued its Corporate Governance Recommendations (the Recommendations) containing recommendations related to the corporate governance practice of companies listed on the Budapest Stock Exchange, taking account of the most commonly used international principles, of experiences gathered in Hungary, and of the characteristics of the Hungarian market as well as the Companies Act. The Recommendations were updated in 2007, 2008, 2012 and in 2018. The Recommendations effective from time to time is available at the website of the Budapest Stock Exchange: https://www.bse.hu/Products-and-Services/Rules-and-Regulations/BSE-Rules

In line with the current regulations, the Board of Directors of Magyar Telekom Plc. approved the Corporate Governance and Management Report of the Company (report) prepared in accordance with the Corporate Governance Recommendations and submitted it to the General Meeting. The report – along with other corporate governance related documents- is published at the Corporate Governance section of the website of the Company:

#### http://www.telekom.hu/about\_us/investor\_relations/corporate\_governance/corporate\_governance\_documents

Companies listed on the stock exchange are required to express their views on their corporate governance practices in two ways. In the first part of the report they have to give account of the corporate governance practices applied by their company in the given business year, including their corporate governance policy, and a description of any unusual circumstances. In the second part of the report, the issuers should give an account on their compliance with each point of the Recommendations in accordance with the "comply or explain" principle, including any reasons for derogating from a specific recommendation and/or proposal. When an issuer does not apply a recommendation or applies it in a different way, they should explain where the differences are and offer a reason for such derogation ('comply or explain' principle). Issuers can also explain any derogations from the proposals. This method all ows issuers to consider their unique, industry-specific etc. idiosyncrasies and to inform shareholders and market players about their derogations from general corporate governance principles and to provide an explanation. Operating on the same principle, issuers can also explain any derogations from the proposals.

The Corporate Governance Declaration on the Compliance with the Corporate Governance Recommendations, and regarding certain questions the possible alterations and their explanations are included in the report. Sections 1 to 5 of the above report include the description and operation of the Board of Directors, the Supervisory Board, the relevant committees and executive management. Section 6 of the report includes a description of the internal controls and risk management procedures, while Section 8 of the report describes the disclosure policies and insider trading guidelines. In Sections 9 to 10 the method of exercising shareholders' right and the rules on conducting the General Meeting is summarized, while Section 11 contains the Remuneration Statement. The Company complies with the vast majority of the 85 recommendations and proposals, however in the business year of 2018 in case of 4 recommendations and 2 proposals it has not or not completely complied with due to the organizational structure or processes of the Company.

The Board of Directors, through the internal audit area, carried out an evaluation of the Company's disclosure processes in 2018 again. Based on the evaluation, the disclosure controls and procedures of the Companywere effective and designed to ensure a proper basis for the timely and accurate disclosures to the market participants required under the respective accounting, capital markets and company law regulations



#### 3 SOCIAL COMMITMENTS, LABOUR STANDARDS, HUMAN RIGHTS

Some of the key challenges of the sustainability strategy come from the area of human resources management. This is why human resources management has a crucial part in the achievement of our sustainability targets. Our vision is to operate in a corporate environment that is livable, likeable and successful. This set of values strengthens the commitment and satisfaction of our employees and is also attractive on the job market.

#### 3.1 People strategy

#### 3.1.1 People strategy from the perspective of the company

The priorities of Magyar Telekom's people strategy in 2018 were:

- Improvement of employer branding
- Culture development growth mindset development based corporate culture
- Increased digitalization

#### 3.1.2 People strategy from the perspective of our employees

The business strategy of Magyar Telekom is centered around the realization of a digital business model that is based on utilizing new technologies in service of consumer relationship management in order to build trust and drive value creation. In support of reaching this goal the operating model and the organization of HR has been transformed to an even more efficient and client oriented body backing up the corporate business strategy goals.

Key focus areas of HR in 2018:

- Efficient support of transforming workforce
- Development of adaptive corporate structure and culture
- Diverse and attractive workplace
- Resilient and impactful HR organization

Employer brand building – we create a livable and likeable workplace, which is satisfactory for our employees and offers an attractive perspective in the labor market through its future oriented methods of work. We put greater emphasis on using social media solutions in building the brand.

Recruitment-selection – We use segment-based online recruitment channels and means to select the best candidate for the specific positions. During the selection process, we seek the attitude and personal traits defined as requirements for future Telekom employees.

Remuneration – We make our company attractive for employees by means of our wide range of benefits. We have a transparent, simpler and consistent job grading model, which reflects primarily the respective values of jobs, and provides for market comparison, as a basis for a competitive remuneration policy.

Training development—We owe our competitive advantage to our qualified workforce. We are building a digital Telekom, thus put an increasing emphasis on collaborative digital tools and solutions that enable and inspire self-development. Online training catalogue, online training materials, online coachbank and mentoring, online knowledge sharing (Share).

Wellbeing – Energetic employees We take action for each other and ourselves in order to maintain our physical, mental and social wellbeing. Energized employees make us successful. We draw employees' attention to conscious preventive health efforts, volunteer work, sustainability and work-life balance.



#### 3.1.3 Headcount

The following table provides information on the number of full-time employees, including full-time equivalents, of Magyar Telekom Plc.:

	2017	2018
Magyar Telekom Plc	6,241	6,134

#### 3.2 Policies

#### 3.2.1 Policies and agreements

Code of Conduct: https://www.telekom.hu/static-tr/sw/file/mt-code-of-conduct.pdf

The Code of Conduct provides the framework of orientation for all employees of Deutsche Telekom Group and Magyar Telekom. Additionally, it applies to people to who are viewed as equivalent to employees in functional terms, e.g. to temporary agency employees. It combines the joint requirement of compliance with legal obligations and acting with integrity and thus ensures that Deutsche Telekom and Magyar Telekom remain transparent and traceable enterprises for everybody. Deutsche Telekom and Magyar Telekom expect their suppliers and consultants to comply with the rules of behavior manifested in this Code of Conduct and to endeavor them to ensure that they are also obliged to abide to its regulation by contract.

Code of Human Rights and Social Principles: https://www.telekom.hu/static-tr/sw/file/code-of-human-rights-social-principles-eng.pdf

Equal Opportunities Plan: https://www.telekom.hu/static-tr/sw/file/Magyar\_Telekom\_Eselyegyenlosegi\_Terv\_2016\_2020\_en.pdf

The Code of Human Rights and Social Principles and the Equal Opportunities Plan of Magyar Telekom set the general human rights principles of the group and guidance to their group-wide implementation. Magyar Telekom recognizes and respects the fact that the cultural, social and legal diversity of its employees provide the foundations of operations based on equal opportunities. It is also a competitive advantage that leads to business success.

Diversity Policy - https://www.telekom.hu/static-tr/sw/file/Diversity\_Policy.pdf

The Diversity Policy of Magyar Telekom underscores our commitment to consistently identify and utilize potential for improvement.

Group Policy on Employee Relations - https://www.telekom.hu/static-tr/sw/file/Employee-relations-policy.pdf

The policy is present as an internal corporate directive since 2011 and was being published as a public corporate policy in 2018. Based on our shared values and Guiding Principles, this policy offers a framework that enables the entire workforce to strengthen business performance, contribute individually to business objectives and increase shareholder value. Employee relations cover all aspects of the work life cycle that are relevant to the employment relationship.

**Suppliers' Compliance:** Magyar Telekom is committed to respect and protect human rights and it expects its suppliers to comply with these rules of behavior. Prior to becoming authorized suppliers of Magyar Telekom and T-Systems our suppliers must register their enterprises at our vendors' registration site.

https://beszerzes.telekom.hu/beszerzes/portal\_en?appid=beszerzes&page=english/registration\_vendor.vm

As an obligatory part of the registration process vendors are obliged to understand and accept our Suppliers Code of Conduct that among other policies, entails our Code of Conduct, Social Charter and Diversity Policy. Our suppliers must understand and accept these policies and obligatory frameworks for their behaviors as well.

#### Equal Opportunities Plan:

Anti-discrimination and the safeguarding of equal opportunities is a key priority to Magyar Telekom. According to the act CXXV of 2003 on Equal Treatment and Promotion of Equal Opportunities, and the corporate protocol in place since 2010 Magyar Telekom has accepted its 4<sup>th</sup> Equal Opportunities Plan in order to secure the practices of equal treatment, the advancement of equal opportunities



and the monitoring an improvement of the labor positions of particular disadvantaged employee groups. The Equal Opportunities plan currently in force is valid between 2016 and 2020 and has been developed in close cooperation with the employee representative bodies.

**The Diversity Charter of the European Union** – Hungary has joined the Diversity Charter of the European Union in 2016 and, among 50 signatory companies Magyar Telekom has also underscored its dedication to safeguard diversity as a fundamental value. Magyar Telekom has been among the signatory companies in 2017 and in 2018 as well.

**UN Guiding Principles on Business and Human Rights** – According to the dedication of Magyar Telekom to safeguard and protect human rights along its operations as stated in the UN Guiding Principles of Business and Human Rights, the company considers the rights and guidelines stated in the Universal Declaration of Human Rights and in the ILO's Declaration on Fundamental Principles and Rights at Work to be mandatory in its own practices.

**UN Human Rights Treaties ratified by Hungary** – Magyar Telekomas a corporation legally registered in Hungary is carrying out its entire operations and business practices in full accordance with the nationally ratified UN Human Rights Treaties.

http://tbinternet.ohchr.org/\_layouts/TreatyBodyExternal/Treaty.aspx?CountryID=77&Lang=EN

#### 3.2.2 Monitoring and auditing practices

The group-level coordination of corporate sustainability operations that also incorporate labor standards, social issues and the protection of human rights is being coordinated by the Group Sustainability Coordination Council (GSCC). The levels of development and management of the corporate sustainability strategy are separated from the operative implementation level within the operation of the GSCC, thus the process of implementing sustainability activities is divided to the level of strategy development and management, and the level of operative implementation.

According to the relevant group directive the strategic tasks are allocated to the respective Chief Officers. 50% of the bonuses of Chief Officers depend on the performance of collective objectives. More detailed information about the actual operation of the GSCC and its reporting obligations towards the Management Committee could be found in the Sustainability chapter of this document and in the annual Sustainability Report.

Magyar Telekom's Code of Conduct covers the requirements of corporate compliance and states our collective set of values, and thus stands as an affirmation of Magyar Telekom's strong reputation, solid position and future success. The Code of Conduct applies to all board members of Magyar Telekom from employees to managing directors, executives and board members. Furthermore, Magyar Telekom expects its suppliers and consultants to comply with the rules of behavior manifested in this Code of Conduct and to endeavor them to ensure that they are also obliged to abide to its regulation by contract.

Magyar Telekom's Corporate Compliance Program has been elaborated with the aim to ensure that Magyar Telekom conducts its business with maximum consciousness and commitment, in accordance with relevant laws and regulations, in harmony with the strictest possible business ethics standards. The Compliance Program involves the Group Compliance Manager and compliance representatives of particular functional areas of operation, who are working together as members of the Group Compliance Committee. The Compliance Program has been designed to ensure that the Company conducts its business to the highest standards of awareness, transparency, accountability, commitment, and adherence to applicable laws and regulations.

External audits could be conducted as part of the control process carried out by the Hungarian Labor Inspectorate. The Inspectorate has the right to issue such an auditing process in case of public complaints or issued requests. The Inspectorate also provides counseling to the corporations in support of legal compliance.

#### 3.3 Results of Policies

#### 3.3.1 Diversity and Equal Opportunities

As one of the largest employers in the Hungarian ICT sector we believe that diversity contributes to the success of businesses and all kinds of organizations to a large extent. This value is also at the core when it comes to the increase of creativity and innovation, to the involvement of new partners, experts and clients, to the quick adaptation to changes and most of all, to the compliance with the legal obligations of non-discrimination in all corporate operations.



The corporate Equal Opportunities Plan of 2016-2020 addresses actions and procedures to improve the labor conditions and career perspectives of particular vulnerable employee target groups such as women, employees with families, employees on child-care leave, employees living with disabilities, recent graduates and 50+ employees. In order to maintain this focus Magyar Telekom has developed and accepted Equal Opportunities plans since 2008 in close cooperation with the employee representative bodies. The current is the 4<sup>th</sup> Equal Opportunities Plan of the company, the guidelines, policies and actions of which cover the 2016-2020 period.

The principles of justice and equal treatment of Magyar Telekom are being defined by our Code of Conduct. Ways of non-typical employment such as Telework, flexible working hours, part-time work, employment of people living with disabilities allow the company to realize the principle of equal treatment in practice. These measures are further assisted by several measures implemented in corporate day-to-day operations, such as the large office spaces that are designed to support Teleworking in the new headquarters of Magyar Telekom.

In accordance with Hungarian labor legislations we provide our employees with extra days off after their children, and after blood donation. In case of more than 40% health damage we provide our employees with extra five days off annually for rehabilitation. On top of these we also credit the voluntary work of our employees by providing days off, the proportion of which is strictly regulated in internal directives.

One of the targets of our 2016-2020 Sustainability strategy was to measure and improve the diversity culture of Magyar Telekom. We have measured the state of corporate diversity culture through an internal survey in January 2018. After the evaluation of the results we have defined the strategic steps, targets and result indicators of the effective improvement of our corporate diversity and equal opportunities culture that is going to be advanced through the complex implementation of operative measures.

#### 3.3.2 Anti-discrimination and labor-market integration actions

As an employer, Magyar Telekom has issued the following actions in 2018 to improve the conditions of the employee groups marked in the 2016–2020 Equal Opportunities plan.

The company continued to support the HRom and Integrom labormarket integration programs aiming to support and enable young roma talents to connect with large corporations and help them in their job application processes. In 2018 the corporate recruitment team received a professional training on labor market inclusion practices of vulnerable social groups. As a member of the Hungarian Employers Forum on Equal Opportunities we have contributed our experiences and best practices to the paper (HU-only) 'Diverse and inclusive workplaces for roma and others' http://mef.forum.hu/ckfinder/userfiles/files/sokszinu\_befogado\_munkahelyek.pdf

In order to secure the equal opportunities of our current and future colleagues living with disabilities, we are using a special module on our online job-application site (http://www.telekom.hu/rolunk/karrier) since 2010, where our applicants are encouraged to state any accessibility requests they might have in order to attend the selection process.

#### 3.3.3 Respect of Human Rights, actions against child labor and all kinds of forced labor

As disclosed in the Code of Human Rights and Social Principles the company rejects child labor and all kinds of forced or compulsory labor and fights against all kinds of human trafficking and modern day slavery by all means at its disposal. As the parent company of Magyar Telekom Deutsche Telekom Group is responsible for supply chain compliance auditing and management on a global level. More detailed information about the methodology and results of the global supply chain management at <a href="https://www.telekom.com/en/corporate-responsibility/assume-responsibility/assume-responsibility/supply-chain-management-355304">https://www.telekom.com/en/corporate-responsibility/assume-responsibility/assume-responsibility/supply-chain-management-355304</a>

New employees of Magyar Telekom as part of their orientation process in their first two months receive compulsory education about the company principles, guidelines and practices concerning social issues, labor standards and human rights. All employees must understand and accept these guidelines as the fundaments of their own professional behavior and operations.

In line with the Code of Human Rights and Social Principles, all Magyar Telekom Group employees and all partners closely related to our brand representation attended compulsory trainings regarding human rights. From the end of 2018 the training is part of the compulsory trainings of Magyar Telekom.

Moreover, the company is aware of the fact that there could be situations in which it is harder to tell appropriate from inappropriate. In order to assist employees in making the right choices in these situations, the company offers secure internal whistleblower channels, operated by the Corporate Compliance Department. "Kérdezz!" ("Ask me!") advice portal has been set up to help resolve uncertainties as far as compliance-relevant behavior is concerned. Serious misconduct must be announced for prevention purposes and for appropriate sanctions. For this reason, the "Tell me!" whistleblower portal has been established. The main principles and the detailed



description of the internal inspection process is detailed in employee directives available on all employees on the shared intranet platform. Throughout the inspection process the whistleblowers' anonymity, personal and data privacy are guaranteed and handled with utmost discretion.

#### 3.3.4 Relationship of management and employees

At present two unions and workers' council operate at Magyar Telekom, communication with them runs on two levels. Central decisions concerning the whole Company, when the employee representation bodies need to be consulted, are deliberated with the Central Workers Council and the representatives delegated by the trade unions, either in the frame of joint consultation (Interest Reconciliation Council), or separately, depending on the nature of the matter discussed. Central communication is managed both verbally (negotiation) and inwriting. The Chief HR Officer and the HR Strategic Director are responsible for central level communication with the employee representation bodies. Interest enforcement issues concerning a given governance area are also discussed locally with the representatives of the trade unions and the local workers' council. The HR Business Partners of the governance area are responsible for communication with the local employee representation bodies.

Trade union and the workers' council (Central Workers Council) must be consulted and their opinion solicited on significant decisions resulting in organizational changes or changes affecting a large group of employees. In organization restructuring decisions the collective bargaining bodies have 7 days to submit their comments, in other cases 15 days. The measure in question may not be implemented during this 15-day period. Trade unions and workers' councils (Central Workers Council) must be consulted with regard to draft resolutions, aiming at organizational changes without regard to the number of employees concerned.

Under the Act V of 2013 on the Civil Code one third of the Supervisory Board shall consist of employee representatives. The employee representatives in the Supervisory Board are nominated by the Central Workers' Council considering the opinion of the trade unions operating at the Company. Persons nominated by the Central Workers' Council shall be elected by the General Meeting to the member of the Supervisory Board, except if disqualifications exist in respect of the nominated persons. On December 31, 2018, four members of the Supervisory Board were employee representatives. These members were Tamás Lichnovszky, Zsoltné Varga, Attila Bujdosó and Sándor Hartai.

#### 3.3.5 Freedom of organization and collective bargaining

Magyar Telekom acknowledges the basic rights to freedom of organization and collective agreement in its Social Charter. In line with an openness and trust that relies on a constructive social dialogue, Magyar Telekom declares its support to cooperation with the legitimate representatives of the employees in order to establish a balance of interests.

The Social Charter together with the long history of mutual respect and cooperation of the management and employee representative councils are the guarantees that these rights are being fully and thoroughly respected. 100% of the employment contracts of Magyar Telekom employees operating in Hungary fall under collective bargaining agreements developed with the Hungarian Telecommunications Trade Unions (Távközlési Szakszervezet, TÁVSZAK and Magyar Távközlési Ágazati Szakszervezet, MATÁSZ). The agreement, which can be terminated by either party with three months' notice, applies to all Magyar Telekom Plc. employees except the CEO, regardless of their union membership status. Wage terms in the collective bargaining agreement must be renegotiated annually. If the employment is terminated due to reasons related to the employer's operation, employees are entitled to a specific amount of severance pay surplus, which depends on the tenure of the employee.

In addition to the collective bargaining agreement, employees of our Hungarian operations are generally covered by the Act I of 2012 on the Labor Code, which imposes various restrictions on the involuntary termination of employment. The Labor Code protects employee interests through two different labor organizations: the Trade Union and the Workers' Council.

The Trade Union, as the official representative of employee interests in negotiations relating to the terms of employment, has the right to be informed of all corporate measures that may significantly affect the interests of employees and to commence legal action against the Company for employment-related conduct that infringes an employment rule. In addition, the Workers' Council directly represents employee interests in dealings with management and decides jointly with management on matters involving employee welfare funds and institutions. The Workers' Council must be informed semi-annually on issues affecting our economic performance and changes in wages, employment conditions and working hours. The Workers' Council must also be consulted on corporate measures affecting employees.

We believe that our relations with our employees are good. We have not experienced any labor strikes or disruptions since our formation.



#### 3.3.6 Workforce Reduction and Redeployment

Magyar Telekom – in order to ensure the resources related to the Company's strategic objectives - has reached an agreement with the trade unions in 2018 on headcount reduction and wage increase measures for 2019.

According to the terms of the agreement, the Company plans to make ca. 400 parent company employees redundant. The majority of the employees to be made redundant are expected to have left the Company by the end of 2018 or by March 1, 2019. The company shall provide active job search, labor market training and one-on-one counselling to the colleagues laid off, in the framework of Program Chance, which has proven its success in the past years, and trusts that the above support these highly-trained employees of up-to-date professional expertise in finding employment elsewhere as soon as possible.

It is planned to reinvest a significant proportion of the expected employee cost savings in resources related to the Company's strategic objectives.

As from April 1, 2019, employee salaries at the Company will rise by an average of 5%.

#### 3.3.7 Pensions and Benefit Programs

Magyar Telekom's welfare and social benefits constitute an exceedingly wide-ranging pool. A part of them is granted to every employee, while others are available on certain conditions or are of an insurance nature. In case of certain benefits, employee's individual contribution is a prerequisite of the employer's contribution. The way social benefits and discretionary benefits are granted is set out in the Collective Agreement and related regulations.

We provide employees with telecommunication allowances, subsidized meals, interest-free housing loans (such loans are not offered or extended to the Company's Board of Directors), discount holiday facilities and other fringe benefits. In addition to our statutory contributions to governmental health, retirement and unemployment schemes, we contribute to the employees' pension, health and self-aid savings, provided he is member of the voluntary fund, which provides private pension and health insurance as well as social benefits supplementing government pension and health benefits. We do not, however, guarantee payment by the fund to its members. In December 31, 2018, approximately 55% of employees of Magyar Telekom Plc. participated in the pension-, 36% in the self-aid-, and 43.8% in the health fund.

#### 3.4 Risk management

#### 3.4.1 Providing educational and professional background

The educational pillar of Magyar Telekom's Sustainability Strategy aims to improve the digital competencies of the clients and the wider public. It also aims to contribute to the development of industrial succession knowing that a potential throwback in the amount of available highly qualified professionals in the industry could mean a serious risk to maintaining, improvement and development of the quality of our services. In order to secure the highest quality service to our clients we need work with the best professionals. To be able to have them a competitive industrial educational background is necessary.

Upon the initiative and by funding of T-Labs (Telekom Innovation Laboratories, Berlin) the faculty Data Science and Engineering began to operate at Eötvös Loránd University from September 2016 as the first pillar of the EU Labs researcher network.

Magyar Telekom also provides practice opportunities for secondary school pupils from the relevant technological industries. In 2018 45 students have spent their obligatory practices at our company.

We supported the work of the Environment Protection Committee of the Hungarian Academy of Sciences as well as the scientific work of the National Adaptation Center. Our colleagues are in close relationship with several higher education institutes and we help the universities with consultancy for writing theses, expert education and giving lectures.

#### 3.4.2 Employee expectations and equal opportunities

The pillars of our People Strategy are based on the aim to meet the needs of our employees, and to live up to the challenges of maintaining our company status as a highly competitive and future oriented employer. Our employees require security, stability, opportunities for advancement and competitive compensations. Magyar Telekom, as a company committed to provide equal opportunities to its employees, finds it especially important to harmonize wages and to terminate unjust wage gaps. Our tiered wage system, built on the Hay methodology, serves the above purpose. Our remuneration system is fully transparent thus our base wage



tables and the relevant policies are available for all employees. We pay extraordinary attention not to differ unreasonably the wages of the employees performing the same tasks and that the wage differences between the employees reflect real work differences.

As an employer dedicated to diversity as a core value, Magyar Telekom finds it important to raise the amount of women in leadership positions. As a member of Deutsche Telekom Group the objective in 2010 was to increase the proportion of female managers to 30% by 2020. Along the aim to contribute to reaching the defined target, the company strives to utilize the actual business benefits inherent to the advancement of corporate diversity culture.

Magyar Telekom considers stress, overload and burnout related risk-reduction as its priority duty in relation to its employees. In order to take charge of these risks by securing an empowering environment to develop and maintain a healthy lifestyle, employees are also provided with coaching and training opportunities that help in the advancement of their task management skills. Efficient work-life balance of employees with families is further supported by our child-friendly offices and the available, tax-free nursery and/or kindergarten support that could be selected from our cafeteria benefit scheme, thus contributing to the reduction of expenses. Taking notice of the special conditions of employees (ex. illness or the longer term domestic care of a relative) a longer period of unpaid leave is also available.

#### 3.5 Performance indicators

#### Education results of the 2016-2020 Sustainability Strategy:

48 051 smarter brains since 2016 with the help of digital inclusion programs eq. Digital Bridge, LTI

#### More women in leadership positions at Magyar Telekom Plc.

- Percentage of women in overall workforce: 35.5%
- Percentage of women in senior management: 23.5%
- Percentage of women in executive board: 40%

#### 3.6 ESOP organization

In 2018 the Company continued its incentive program based on the reshaped renumeration policy launched in 2017. According to the 2018 program the central bonus element of employees of Magyar Telekom Plc. and T-Systems Magyarország Zrt. will be paid through the ESOP organization. In order to maintain the program, the company has transferred 8 845 794 Magyar Telekom shares to the ESOP organization in two steps. The vesting condition of the 2018 year program is that is the operating free cash flow for the MT-Hungary segment for the financial year ending December 31, 2018 to exceed that for the previous year ending December 31, 2017. In accordance with the remuneration program those employees of the Company and T-Systems Magyarország Zrt. are rewarded who are under the personal scope of the Remuneration policy approved on March 26, 2018 by the Company's Board of Directors. For further information see Note 20.1.2.5 of the Financial Statements.

## 4 COMPENSATION OF MEMBERS OF THE BOARD OF DIRECTORS, SUPERVISORY BOARD, AND MANAGEMENT COMMITTEE

The aggregate compensation of the members of the Board of Directors in their capacity as Board members was HUF 13 million in 2018.

The aggregate compensation of the members of the Supervisory Board in their capacity as Supervisory Board members was HUF 63 million in 2018.

The total compensation expenses (including social security and other payroll-related taxes as well as contractual termination expenses) of the members of the Management Committee (MC) was HUF 1,116 million in 2018.

On December 31, 2018, five MC members have an employment contract with indefinite duration. The notice period is two months for all five of the indefinite contracts. Pursuant to Hungarian legislation, if an employment contract is terminated before the end of its term, the absence fee received for the remaining period is up to 12 months. In case of one contract the severance payment is in accordance with the Labour Code and the Collective Agreement, for the rest of the contracts the severance payment is between 3 and 16 months. The employment status of the sixth member of the MC got terminated as of December 31, 2018.



In addition to the above, the affected persons are bound by the non-compete clause, under which the employee is barred from entering into employment with any Hungarian or international competitor of Magyar Telekom and is required to refrain from providing direct or indirect services or activities of any kind to such companies for a definite period (not longer than one year) upon termination of his/her employment. Furthermore, such employee is barred from any action aimed to recruit employees of Magyar Telekom for any other company. This limitation entails certain compensation which is proportional with the above obligation. If the employee is in breach of the agreement, he/she will reimburse the net amount of compensation to the employer. In addition, the employee will be liable for a payment of compensation to the employer.

MC members from foreign countries may be entitled to housing subsidies. There are no current members affected by this entitlement.

In line with the Company's remuneration guidelines, the Company provides contribution-based personal pension scheme and personal insurance scheme on behalf of the MC members. In addition, the MC members are entitled to the use of company cars.

For information about the Share Based Compensation programs see Note 20.1.2 of the Financial Statements.

#### **5 RESEARCH AND DEVELOPMENT**

In 2018, within the scope of tender obligations, the research and development activities of Magyar Telekom were comprised of maintaining the R&D tender project funded and awarded by the National Research, Development, and Innovation Fund. During 2018, in addition to the tender obligation, we have continued the development of several project related products and services that were based on the R&D activities of previous years.

In addition to the above, in 2018 we have continued our common R&D projects with the Hungarian Academy of Sciences in the fields Big Data. We have investigated the opportunities of modelling and forecasting mobility trends in city regions using mobile data. In addition to innovative domestic SMEs, the research and development tasks are performed by the internal researchers as well as the product and services development staff of Magyar Telekom. In addition, the Company leverages the synergistic effect of an internal and external knowledge base, and strives for partnership with well-known innovation centers and institutes of higher education. Our main partners are renowned Hungarian universities and research institutes, such as the Budapest University of Technology and Economics, the Eötvös Loránd University, the Budapest Corvinus University, the Óbuda University, and the Hungarian Academy of Sciences.

Within the framework of cooperation launched in 2016, we have continued our work with the Technische Universität Berlin, the Department of Data Science and Data Technology operating at the Faculty of Informatics at the Eötvös Loránd University, the research and development department of Magyar Telekom and Deutsche Telekom, and the Telekom Innovation Laboratories (T-Labs) in Berlin.

As the partner of EIT Digital, Magyar Telekom promotes and supports even closer cooperation between higher education institutions and their industrial partners. Within this framework, the Budapest University of Technology and Economics and the Eötvös Loránd University provides professional support to students within the EIT Digital post gradual training system.

In 2018, we have launched the 2nd season of our internal idea incubation initiative the Mission T Program. All the applicants were from the employees of the Magyar Telekom group. Within the framework of this program applications are received and after several rounds of selection, the best five ideas are realized to prototype level. This will be followed by the go-live and business utilization of stand-alone prototypes.

In addition to the above, Magyar Telekom also believes it important to support R&D type knowledge transfer projects. As a result, it has been an active participant of the EIT ICT Labs knowledge transfer program as a professional cooperating partner since 2012, and cooperates several international R&D tender initiatives.

#### 6 REAL ESTATE, SITES OF OPERATION

We have one of the largest real estate holdings in Hungary and we are also a major real estate owner. We use substantially all of these properties for telecommunications installations, offices, warehouses, garages and shops. Our equipment and machinery primarily consist of switches, communication towers and other telecommunications equipment. In order to increase the utilization of real estates and increase efficiency, we make efforts to sell our surplus properties.



#### 6.1 The registered office of the Company:

1097 Budapest, Könyves Kálmán körút 36.

#### 6.2 Sites of the Company:

- 1117 Budapest, Magyartudósok krt. 9.
- 1073 Budapest, Dob u. 76-78.
- 1117 Budapest, Kaposvár u. 5-7.
- 1117 Budapest, Budafoki u. 103-107.
- 1107 Budapest, Száva u. 3-5.
- 1117 Budapest, Szerémi út 4.
- 1117 Budapest, Budafoki út 56.\*
- 1106 Budapest, Örs vezér tere 25. 1. em.
- 1138 Budapest, Váci út 178.
- 1195 Budapest, Üllői út 201.
- 1191 Budapest, Vak Bottyánu. 75. a-c.
- 1024 Budapest, Lövőházu. 2-6.2. em.
- 1123 Budapest, Alkotás út 53.
- 1152 Budapest, Szentmihályi út 131.
- 1062 Budapest, Váci út 1-3.
- 1117 Budapest, Október huszonharmadika utca 8-10.
- 1119 Budapest, Fehérvári út 79.\*
- 1033 Budapest, Huszti út 32.
- 1082 Budapest, József utca 19-23.
- 1095 Budapest, Soroksári út 166/A.
- 1098 Budapest, Távíró utca 3-5.
- 1156 Budapest, Száraznád utca 1-3.
- 1148 Budapest, Örs vezér tere 24.
- 1211 Budapest, Rákóczi Ferenc út 154-170.
- 1013 Budapest, Krisztinakrt, 55.\*

Out of the number of 1,702 buildings that take place on the 1,490 sites of Magyar Telekom Plc, 48% is owned by the company, 5% is jointly owned and the rest 47% is leased. These figures do not contain the technology sites, from these types of sites we have 6,128.

The total area of properties used by Magyar Telekom Plc. as of December 31, 2018 was 669,081 m<sup>2</sup>. The majority of sites used in our operations are smaller than 100 m<sup>2</sup>. The largest site is our headquarters building (leased) located at Könyves Kálmán krt. 36 in Budapest, with floor space of over 55,000 m<sup>2</sup>

#### 7 SUSTAINABILITY

Magyar Telekom has been addressing the sustainability implications of its operations for close to twenty years, and in 2000, it was one of the first Hungarian companies to establish a sustainability unit that managed environmental issues in the beginning and coordinates sustainability processes now. Its sustainability activities are characterized by comprehensive, long-term plans, and the Company is currently implementing its fourth five-year sustainability strategy.

Being a leading ICT provider of the region, we set an example and provide opportunities by our forward-looking thinking, innovative, sustainable products and services and responsible conduct, we contribute to the establishment of a renewable society and environment.

Magyar Telekom committed to support the ten principles set forth by the UN Global Compact since 2009 in the areas of human rights,

<sup>\*</sup>Cancelled from list of sites in the Articles of Association as of 01.01.2019.



environment and anti-corruption, the results of which are also addressed by our Sustainability Reports.

Magyar Telekom's sustainability activities and achievements are comprehensively discussed in the annual Sustainability Reports, which aims to make the Magyar Telekom's environmental, social and economic activities transparent to everyone.

The present report includes reference only to certain key topics of our sustainability approach, namely human rights, employees, environment protection and compliance.

#### Charters and initiatives of cooperation accepted and signed by Magyar Telekom

Besides professional challenges, Magyar Telekom also seeks cooperation opportunities for the solution of social and environmental problems.

The Company has been an active member of ETNO's (European Telecommunications Network Operators Association) Sustainability Workgroup for years. The members work closely towards solving all kinds of sustainability-related programs. In addition to the three meetings held each year, an internet portal also helps our joint work and contributes to the sharing of best practices.

In respect of the hello holnap! fee package we held various forums with the involved organizations of people living with disabilities (AOSZ, ÉFOÉSZ, MEOSZ, MVGYOSZ). Our cooperation with these bodies is continuous, active and based on the proposals we continuously improve our relationship with disabled people and develop our relevant services. The latest version of the fee package that provides several services at the cheap price for disabled people. Thus one living with disability customer can have all together three subscriptions on their own name.

We supported the work of the Environment Protection Committee of the Hungarian Academy of Sciences. Our colleagues are in close relationship with several higher education institutes and we help the universities with consultancy for writing theses, expert education and giving lectures.

OECD-Guidelines – Magyar Telekom has been the first among the Hungarian companies to accept OECD Guidelines for Multinational Enterprises and set them up as mandatory guidelines for its operations.

European Union's Diversity Charter – has been signed by the company and considered as a mandatory guideline inherent in the corporate Human strategy.

UN Global Compact has been signed by the company and the current report also stands to report our achievements in the 10 principles.

UN Sustainable Development Goals – Magyar Telekom has acknowledged the SDG and through incorporating them as guidelines in its Sustainability strategy 2016-2020 the company finds the contribution to the goals a mandatory element of its operations.

Carbon Disclosure Project (CDP) – Magyar Telekom has signed the global initiative and fulfills its annual reporting obligations. The Group is a member of several working groups of the Hungarian Business Leaders Forum (HBLF).

https://www.telekom.hu/about\_us/society\_and\_environment/cooperation

Quality guarantees in the Magyar Telekom Group can be found:

https://www.telekom.hu/about\_us/about\_magyar\_telekom/principles/quality\_guarantees

#### 7.1 Sustainability strategy

In 2016, Magyar Telekom started its new five-year sustainability strategic cycle, 2016-2020.

In addition to the results of our Sustainability Strategy 2011-2015, the goals and tasks defined for the period through the end of 2020 have been determined by the goals and directions applied internationally in terms of sustainable development (SDG, CDP, GeSl SMARTer2030, EU2020 climate package), which we, as a Company, adhere to. When identifying our priorities, we have focused on the expectations of the responsible investors monitoring our company and the current corporate trends. Of course, local market conditions, as well as consumer behavior and demand have also been taken into account, so that we be able to proactively meet our customers' needs.



When identifying our strategic goals, we kept in mind that our sustainable operation has a significant impact on the society, the economy and the environment. In addition to being responsible for the livable future of our several million customers and nearly 10 000 employees, as a market leader ICT provider and a large enterprise of regional proportions, we are aware that our business and operational decisions influence the economy and the society of the future, too. It is our firm belief that we, as a company, are responsible for all the groups of people whom we can enable by ICT solutions, and that we have to make social, economic and environmental responsibility a part of our corporate genetic code to thus promote sustainable development and opportunities for future generations.

The main objective set forth by the fourth Sustainability strategy covering the period through the end of 2020 is to make sustainability part of Magyar Telekom's business. This can be ensured, if considering all three pillars of sustainability, we are comprehensive, credible and innovative.

Until 2020, climate protection, education and awareness, and digitally enabled sustainability are the major foci of the strategy.

#### Climate protection

Our goal is to make our customers climate-conscious, too, and to be an authentic and responsible company that helps them along that journey. It is our ambitious objective to generate revenue from our climate protection activities, as the ICT world offers especially great potential for that, at the same time to push Magyar Telekom Group's actual  $CO_2$  emission below 100,000 tons. In order to achieve the above, in addition to the emission decreasing initiatives, we also need to work on elaborating "green" services specifically.

KPI: push Magyar Telekom Group's actual CO<sub>2</sub> emission below 100,000 tons

KPI: generate revenue from climate protection

#### Education

We want to assume a role in educating the public and our customers. Our goal is to directly or indirectly reach 100,000 people in Hungary withour trainings by the end of the period covered by the strategy. We shall primarily focus these trainings on two areas: programs aimed at eliminating the digital gap and the succession pool of the industry.

KPI: 1 000,000 digitally educated people in Hungary

#### Digitally enabled sustainability

Being a sustainable digital company, it is our clear expectation that our customers should also use sustainable digital services. To that end, we strive to pursue responsible marketing and activities that enable and inspire others, as well as are based on sharing. In this context, our goal is that awareness about Magyar Telekom, as a sustainable company should reach 50%.

KPI: awareness about Magyar Telekom, as a sustainable company should reach 50%

#### Awards and recognitions achieved in 2018:

- Oekom B Prime category, rank #1 in Telecommunication sector
- FTSE4Good Index membership
- CEERIUS sustainability index membership
- MSCI ESG rating AA
- Most Appealing Workplace Award



#### 7.2 Initiatives concerning stakeholders

In order to successfully operate the company it is essential to have strong relations with stakeholders.

Below you will find a list of our key activities with our stakeholders the details of which are elaborated in the respective chapters of the

#### Sustainability Report:

- Investors Investor (and responsible investor) assessment
- Customers Sustainable products and services, hello holnap! mobile app
- Employees community solar pilot, diversity culture survey, hello holnap! points
- Regulators conformity, regulatory relations
- Local communities Telekom Voluntary Day, Autistic Art Strategic Partnership (donations, voluntary, tablets, awareness videos),
   Telekom Community Gardens
- Non-profit organizations Sustainability Roundtable Discussion, 11th Sustainability Day
- Suppliers sustainable supplier chain, TOP3 sustainable supplier of Magyar Telekom
- Media Sustainability Media Club, Press Award on the Sustainability Day
- Future generations Become an IT expert! sustainable innovation, sustainable innovations

For the year of 2018 we started the community solar program pilot. Most of the electricity consumption of the educational building in Kékvirág street is given by solar panels located on the roof of the building. During the program employees had the opportunity to adopt a solar panel and get extra benefit in exchange. 113 solar panels had been adopted in 2 workdays.

In 2018, we organized the Sustainability Roundtable Discussion for the 19th time, the objective of which is to have an open dialogue with our stakeholders for the sake of understanding the demands towards Magyar Telekom, discussing the arising problems, and to provide a suitable background for thinking together and co-operating in building a sustainable future.

In 2008, our Company founded the DELFIN (the word for dolphin in Hungarian) award, which in Hungarian stands for "Award for a Committed, Sustainable, and Innovative Generation". With the DELFIN award Magyar Telekom wants to promote the idea of a sustainable development and recognize efforts made towards this goal. The award is given to suppliers offering outstanding performance in the field of sustainability, in four categories:

- Sustainable innovation;
- Diversity;
- Climate protection;
- Raising sustainability awareness.

A jury of experts decides which submitted project should receive the award. The eleventh award ceremony took place on June 15, 2018, as part of the Sustainability Roundtable. In 2018, we recognized organizations and businesses promoting climate protection and awareness raising.

The 11th Sustainability Day event took place on September 29, 2018. The topic of the day was liveliness. More than six thousand visitors attended the event where they participated in panel discussions on the three pillars of sustainability and examined pieces of works submitted to the creative design exhibition as well as exhibitors.

The event presented an opportunity to hand over the Sustainability Media Award for the eighth time by the members of the Sustainability Media Club - established by Magyar Telekom. Awards were distributed in three categories: tv/radio/video content, written newspaper (print, online); blog, vlog. The award amounted to HUF 300 000 for each category.

In 2018, we continued to sensitize our employees to social issues by organizing volunteer work events. The strategic target of the corporate volunteering is 50,000 hours of voluntary work by Magyar Telekom employees. To achieve that they had the possibility to grow the amount of the theoretical contribution to society by educational (eg. Be an IT expert!,) and charity (eg. It is good to give! cookie campaign) voluntary events and the Telekom Voluntary Day. The philanthropic voluntary programs are very popular among our employees eg. the seasonal blood donation or helping in caring homes operated by associations for youth living with disabilities. During the year 1059 colleagues worked 11,991 hours of volunteer work, by means of which a theoretical amount of HUF 42.1 million was thus donated to the society.

In 2018, the "hello holnap!" employee point collection was transformed. In the fifth year of the initiative (between 1 April 2017 and 31 March 2018). The first three employees who collected the most points and the TOP1 employee who collected the most points in the five-year period were given a Feldobox voucher. Near than 30,000 points were collected by 11,000 colleagues between 2013 and



2018. After that employees collect points in "hello holnap!" mobile application.

The children's protection website of Magyar Telekom dedicated to threats caused by children's media consumption. The website provides information to parents not only about ICT technologies, devices and content, but also about threats caused by their usage and consumption, as well as possible preventive measures. More details are available on:

http://www.telekom.hu/about\_us/society\_and\_environment/society/protection\_of\_our\_children.

We launched the "hello holnap!" mobile app on September 27, 2014, by which we drew attention to Telekom's sustainability efforts in particular and sustainable lifestyles in general. By using the app, users can collect "hello holnap!" points and donate them, converted into real money by Telekom, to non-governmental organizations of their choice. The success of the mobile application in 2018 is best represented by the fact that it has more than 17,000 downloads and HUF M 2.4 have been donated to the organizations connected to the application.

One pillar of atypical staffing is telework, which is one of the most important sustainability aspects of the Future Work project. Working from home in the framework of the project launched in July 2014 enabled the Company's employees to save time and mileage. Thus, drivers can relieve the environment of as much as 4 million kilometers and twenty years of travel in 2018.

#### 7.3 Annual Sustainability Report

Magyar Telekom Group has committed, among other things, to publish reports about its sustainability performance annually. When the reports are compiled the GRI (Global Reporting Initiative) guidelines are applied, thus ensuring compliance with the principle that the reports have to be the cornerstones ensuring transparency and international comparability. Since 2007 Magyar Telekom has prepared reports adhering to the highest level of compliance with international standards each year, thus the 2013 Sustainability Report was the seventh to meet the requirements of the GRIA+ application level.

The 2014 and 2015 Sustainability Report was compiled along the Fourth-Generation Principles set forth by the Global Reporting Initiative (GRI G4), while the 2016 and 2017 Sustainability report was compiled along the newest requirement, the GRI Standard It was applied on comprehensive level and includes more information about the Company's sustainability performance. The independent assurance and certification of compliance with the GRI Standard criteria was conducted by PricewaterhouseCoopers along the ISAE 3000 international standard. Further details on the sustainability performance of the Company can be found in the annual reports available on:

https://www.telekom.hu/about\_us/society\_and\_environment/sustainability\_reports

The 2018 Sustainability Report is going to be published in 2019 spring.

#### 8 ENVIRONMENT PROTECTION

#### 8.1 Policies

Magyar Telekom upholds its commitment to sustainable development and the environment protection in the environmental policy. The policy contains obligations for the members of the Magyar Telekom both individually and as a Company: <a href="https://www.telekom.hu/static-tr/sw/file/Magyar\_Telekom\_environmental\_policy.pdf">https://www.telekom.hu/static-tr/sw/file/Magyar\_Telekom\_environmental\_policy.pdf</a>

The Group-level coordination is continued to be implemented under the auspices of the Group Sustainability Coordination Council (GSCC). The levels of development and management of the corporate sustainability strategy are separated from the operative implementation level within the operation of the GSCC, thus the process of implementing sustainability activities is divided to the following levels:

- 1. Strategy development and strategy management level operating under the auspices of the GSCC: development of strategic concepts, implementation of the strategy, relevant communication with national and international organizations
- 2. Operative implementation level managed by relevant organisations of the governance areas and business units, actual operative activities, task management, data provision etc.



The operative management of Magyar Telekom, the Management Committee receives at least once a year a report on the implementation of the tasks of the Company's Sustainability Strategy and other ongoing significant sustainability activities, results, potential exposures and opportunities.

The MC is informed on the latest sustainability trends and may respond to the feedback from stakeholders through the annual report and based on the report may decide on the amendment of the strategy. The MC keeps contact with the stakeholders through the GSCC. Incoming inquiries are received by the respective professional areas and critical comments regarding sustainability are transferred to the responsible staff members by the GSCC members. According to the relevant group directive the strategic tasks are allocated to the respective Chief Officers.

#### 8.2 Results of the policies

As a leading provider of info-communications services in the region, Magyar Telekom's commitment to sustainable development with a focus on preserving the environment lies in the centre of its mission. In our new Sustainability Strategy 2016-2020 we set the ambitious goal to reduce the level of our carbon dioxide emission below 100 000 tons.

In 2018 we continued our carbon offset project. We spent half of the income of our company car policy regulated bonus-malus system to carbon offset. Our aim was to become carbon neutral again in 2018 too. We have reached our goal by using 100% renewable energy for our electricity and we offset the rest of our emissions, by purchasing and retiring 30,000 CER (Certified Emission Reduction) units. The reduction came from a Chinese project. In 2018 Magyar Telekom Plc. has purchased 180 GWh of renewable energy that is equal with 100% of the total amount of electricity used by the Company.

Our highlighted environmental and operational ecoefficiency goals are:

- Reducing our CO<sub>2</sub> emissions (target set below 100 000 tons of CO<sub>2</sub> by 2020)
- Energy consumption: saving energy (reduce consumption), increase of energy efficiency levels, using green energy
- Increase the energy efficiency of our buildings
- Decrease our fleet consumption, promotion travel replacement solutions, and dematerialization solutions
- Introduction of sustainable and climate friendly products and services
- Waste management: reduction of waste (increased recycling-rate)
- Measure the climate footprint of our customers and suppliers

#### 8.3 Risks

Based on the Business Continuity Management System (BCM) we have identified the critical climate risks (floods, heat waves) that might affect our operations and we have prepared action plans for possible risk management. According to our annual assessment the rate of climate damage in the network did not reach the level of intervention (HUF 50 million damage/ month). In 2018 we have identified 228 climate related cases (storm damage) with the costs of 23.3 million HUF. During heatwaves we allow our colleagues to work remotely in order to reduce the energy consumption of our offices, and we increase the core temperature of our datacenters and base stations.

#### 8.4 Performance indicators

Cumulated CO<sub>2</sub> emission – 96,842 tons CO<sub>2</sub>

Group CO<sub>2</sub> emission by categories – Scope 1: 21,783 tons CO<sub>2</sub>, Scope 2: 75,059 tons CO<sub>2</sub>

Energy efficiency – bits transmitted / energy consumption – 115.47 Gbit/kWh

The average CO<sub>2</sub> emission of the fleet – 114.9 g/km CO<sub>2</sub>

#### 9 CORPORATE COMPLIANCE

When shaping the compliance program of the Magyar Telekom, the goal was to ensure that the Magyar Telekompursues its business activity with maximum awareness of and commitment to the compliance with the applicable laws and legal provisions, in accordance with the strictest norms of ethical business conduct. To this end, we issued decrees addressing the potentially arising compliance-related risks, and we apply the procedures set out in these decrees and arrange continuous training courses for our employees related



to these procedures. We established clear concise processes to report, examine, follow up and correct suspected cases of non-compliance.

The Corporate compliance program is supervised by the compliance officer. The compliance officer reports directly to the Audit Committee, and cooperates with the Board of Directors, the Supervisory Board and the management. The Corporate compliance program focuses on the Code of Conduct.

Code of Conduct of the Magyar Telekom contains the summary of the compliance requirement within the company, sets common values of the Company and is a key to the strong position, reputation and successful future of Telekom. The Code of Conduct applies to everyone within the Magyar Telekom from the employees to the members of the Board. In addition, contracted partners of the Magyar Telekom also have to know and accept these values, when registering to the procurement website.

In the year 2010 an external independent party audited the implementation of the Compliance program, and we were awarded a certificate of compliance with the external expectations and of the implementation of the system. The program was revised in 2013, including other related areas as well – such as procurement, internal audit, HR, sales. The audit was not aimed only at the implementation and control of the system in the different areas, but it measured the operational efficiency of the control system. We met the expectations and were awarded by a certificate issued by Ernst&Young as independent external party. In 2017 again an external auditor (KPMG) evaluated the effectiveness of the compliance management system of Magyar Telekom, and issued a certification that the program complies with the requirements of the new anti-corruption ISO standard.

The first distance learning course addressing compliance was started in 2008 in the topic of "Conscious recognition of fraud and corruption". Since then we have been providing a general eLearning course for our new employees, mandatory for all colleagues joining to the company. The course is completed with the acceptance of the Code of Conduct. Since the start of the program, 67 955 distance learning courses were completed by the employees on entity level, related to topics, such as compliance awareness, supplier due diligence, anti-corruption measures, incompatibility or insider trading.

On the top of that, our company has arranged personal training sessions for employees working in professional areas exposed to compliance and abuse related risks – both within the parent company and Hungarian and international subsidiaries – in the topics of organized anti-corruption behavior, screening of contracted partners and rules of giving and accepting gifts.

In 2018 – similarly to the practice of the previous years – risk analyses were conducted with the participation of organizations and subsidiaries of Magyar Telekom Nyrt. Based on the results of the survey, a comprehensive audit was prepared for the potential compliance and abuse risks, the result of which was submitted to the Audit Committee of the Company.

During the year we check the soundness of the reports submitted to our company in connection with unethical behavior, and if necessary, we act on these reports. In case we identify actual abuses, we take care of the necessary and adequate countermeasures. Magyar Telekom published all cases of corruption and the related countermeasures in accordance with the related applicable laws and legal provisions.

#### 9.1 Fight against bribery and corruption

#### 9.1.1 Policies

Magyar Telekom des not tolerate any attempts of corruption, so numerous procedures and policies were introduced to prevent and fight corruption. Magyart Telekom complies with the anti-corruption rules the Group, and expects its business partners not engage in unlawful activities (inlcuding breaching the anti-corruption laws) such as utilize any money or other services provided by Magyar Telekom for unlawful purposes. This also includes director indirect payments to individual(s) to improve the perception of Magyar Telekom (or any parties acting for Magyar Telekom) or to influence any business decision. Magyar Telekom strictly prohibits any form of corruption including (but not only), receiving personal advantages or monetary gains, accepting or providing bribes or promising facilitating payments. The Company also prohibits employees to make beneficial decisions towards family, friends or close or distant acquaintances. It is not allowed to provide any gift or invitation to an event to third parties if it could potentially influence any business transaction. Magyar Telekom does not support morally or financially any political parties, organizations or representatives of these. Magyar Telekom will not start business relations with third parties that violate the anti-corruption clauses of the Compliance Program or the basic principles of the Code of Conduct.

Due Diligence procedures: There are no fixed procedures on howthorough due diligence should be to avoid legal responsibility or any investigation as per the anti-corruption laws. The aim of these procedures is to identify high-risk areas, and to provide indication when further due diligence ore review is required.



#### 9.1.2 Result of the policies

During the year we have verified the plausibility of any complaints we have received about unethical behaviour and initiated internal investigations if necessary. If we have identified any misconduct we initiated the necessary measures and actions. Any complaints regarding breaches of internal or external rules can be sent to the Tell Me! portal of Magyar Telekom. Any questions regarding corporate compliance can be asked on the Ask Me! intranet portal.

#### 9.1.3 Risk

The basis and prequisite of the efficient defense against breaches of laws and policies is the register and analysis of compliance risks and identified other compliance relevant cases at Magyar Telekom. The yearly Compliance Risk Assessment (CRA) handles active and passive corruption separately. The risk assessment always includes Magyar Telekom, T-Systems and Makedonski Telekom. Other subsidiaries can be included on a case-by-case basis, based on information originating from internal investigations. The CRA fully covers the abovementioned companies. The Compliance Officer informs the Audit Committee, the Board of Directors, and the management about the result of the risk assessment and gives an update about the status of the measures in every quarter.

#### 10 ECONOMIC ENVIRONMENTS

The telecommunications industry is undergoing a major change globally. Worldwide trends are driving towards an integrated telecommunications, information, media and entertainment market. The increasing need for mobility and interactivity together with local specifics create a new set-up in our economic environment in terms of infrastructure, servicing and new types of business models.

Traditional telco markets are shrinking on midterm. Market for voice services (both mobile and fixed) is saturated and voice services becoming a utility with flattariffs and simple offers. There is an increasing demand for data services driven by content consumption but strong competition puts pressure on prices. The centre of offering is data service both on fixed and mobile focusing on speed in fixed and unlimited on mobile. The fixed market is characterized by fixed-mobile integrated bundles, with broadband becoming a core element of service offerings. After finalization of Vodafone – UPC merge we still expect Digi – still struggling to launchits own mobile service - to enter the market as a third FMC operator.

Mobile market is characterised by great quality and coverage from network perspective. The mobile broadband uptake still fuels the overall mobile market. However, the increasing regulation, in particular the abolishment of roaming fees and the decrease in mobile termination rates, is putting further pressure on market players. 2019 is the year of introduction for 5G networks as well. 5G networks is no longer the network with residential segment focus, but rather the industrial usage.

The growing economic environment had a positive effect on the households' budget in recent years. The growing budgets however are hard to translate into growing telco spending.

#### 11 TARGETS AND STRATEGY

#### 11.1 Outlook

The telecommunications industry is undergoing significant changes globally. We have observed several long-term trends which are changing the structure of the telecommunications market. These long-term trends include changes in technology (Digitalization, AR & VR, AI, autonomous driving, IoT), customer requirements (e.g., media consumption everywhere, wearables, eHealth solutions) and competition and regulation (e.g. low entry barriers, new business models, convergence in the telecommunications and media broadcast industry).

Each of our business segments is affected by their own unique business environment, and we are subject to circumstances and events that are unforeseen or are beyond our control. The global economy recovered from the crisis and passed the first shock of Brexit and the uncertainty of Trump's appearance. Our business environment largely depends on the monetary policy of the FED, the growth of the Chinese and European economy and the movements of EU funds. The last 3 years have brought significant prosperity in the world economy and that pulled the Hungarian economy too.

The biggest challenges for Magyar Telekom are the intense optical rollout in fixed and the data traffic increase of the mobile market while competition is ready to challenge Magyar Telekomon the FMC market on midterm. We aim to keep the leading position on our



key markets with the continuously growing number of customers with Magenta 1 offers which connect the mobile and fixed services, and with the improvement & utilization of the HSI (high speed internet) network. In addition, the SI/IT market is expected to grow further thanks to the development of digital economy; our intention is to increase our market share through a greater focus on high margin system integration projects. On midterm there is a focus on increasing the income of service based solutions for the business segment.

#### 11.2 Strategy

As a result of our focused strategic efforts, Magyar Telekom maintained its leading position in its Hungarian fixed voice, broadband, pay TV, mobile and ICT businesses in 2018, we successfully improved customer retention and delivered strong volume figures. We built a word class 4G mobile network and preparing to roll out 5G while massively improving our fixed line optical coverage in the coming years.

Based on our improved network capabilities we aim to provide services to all segment and customer on voice, TV broadband and IT markets. The strategic objective in the mid-term is to become more agile, enhance efficiency, simplify the product and services portfolio, increase process automation and online customer servicing. As an integrated provider, we continue to deliver a unique customer experience supported by our leading brand and best technology.

While anticipating new competencies required by the changing customer behaviour, technological advances, and new business models, we aim to exploit our abilities to become a leader in all digital services around the home for both customers and third parties.

Following our strategy enables us to exploit and develop our extended customer base, improve efficiency and capture growth opportunities in an extended market of information and communications technology and related industries, which secures stable cash generation in the long run.

#### 12 INTERNAL CONTROLS, RISKS AND UNCERTAINTIES

#### 12.1 The presentation of the systems of internal controls and the evaluation of the activity in the relevant period

Magyar Telekom's management is committed to establish and maintain an adequate internal control system to ensure the reliability of the financial reports, and minimize operating and compliance risks. Our internal control system is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in conformity with International Financial Reporting Standards (IFRS) as adopted by the European Union.

For the business year 2018 we accomplished control documentation and evaluation in the IT supported ICS' system. Transaction Level Controls describe the controls built into our business processes that have been designed and operated to ensure that material misstatements in each significant financial account and disclosure within the financial statements are prevented or detected in a timely manner.

Complete evaluation of our internal control system is based on the method established in "Internal Control —Integrated Framework" issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The operation of the internal control system is supported also by the independent internal audit function. Beyond tasks regarding the risk based internal audit work plan, contributes to the enhancement of the internal control processes and to the reduction of existing risks through ad-hoc audits. The Internal Audit area follows up the implementation of the measures defined on the basis of the audits. The Supervisory Board and the Audit Committee receive regular reports on the findings of the audits; measures, based on the findings and fulfilment of tasks.

In line with the criteria of the adopted internal control framework, management evaluates the effectiveness of internal control system within each financial year. Management's assessment for 2018 is finished, and based on the collected information internal control system has been operating effectively to prevent potential material misstatements in the financial statements, and minimize operating and compliance risks.

The Company's shareholders are being informed about the operation of our internal control system through our public reports.

The management and Board of Directors of Magyar Telekom are committed to conduct all business activities of Magyar Telekom Group according to the highest legal and ethical standards. Based on this commitment the Board of Directors established the Corporate

i Internal Control System



compliance program of Magyar Telekom.

The Corporate compliance program is applicable to all bodies, organizations, employees of Magyar Telekom Group, and advisors, agents, representatives as well as to all persons and organizations that work on behalf of the Company or its subsidiary.

The Corporate compliance program of Magyar Telekomensures that the business activities of the Group are conducted with observing and in compliance with the relevant laws to the outmost extent, according to the highest standards of training and commitment. It requires the realization of guidelines and processes that manage potential compliance risks and implement specific processes in order to report, investigate, monitor and correct suspected or actual lack of compliance.

#### 12.2 The utilization of financial instruments, risk management and hedging policies

It is our policy that all disclosures made by us to our security holders and the investment community, are accurate and complete, and fairly present our financial condition and results of operations in all material respects. Such disclosures should be made on a timely basis as required by applicable laws, rules and regulations. To achieve these objectives we developed and have continuously enhanced our risk management policies.

Our risk management includes the identification, assessment and evaluation of risks, the development of necessary action plans, as well as the monitoring of performance and results. For the risk management to be effective, we must ensure that the management takes business decisions with full understanding of all relevant risks.

In 1999, we established a formal risk management system. This system has been operating in an integrated way with the risk management system of Deutsche Telekom since 2002.

All risks related to material internal and external operations, financial and legal compliance and certain other risks are evaluated and managed by a well-defined internal mechanism. A risk management handbook and an internal regulation on risk management were issued. A risk management course was developed for employees responsible for risk management in all organizational areas. Risk items affecting our operations are reviewed quarterly throughout the Company. All of our subsidiaries, business units, divisions and entities are obliged to identify and report their operational risks on a quarterly basis. After the evaluation of these risks, results are reported to our management, to the Board of Directors and to the Audit Committee.

For the sake of prompt disclosure of all risk items influencing investors' decisions, we enhanced our risk management procedures by adding a new element. We complemented our quarterly risk reporting system with a continuous reporting procedure which requires all of our departments and subsidiaries to report on a real-time basis any new material fact, information or risk that comes to their knowledge. Information thus submitted is monitored and evaluated by the risk management area and the CFO is notified when a new material risk or information is identified.

An internal regulation has been issued to define responsibilities of each employee in risk monitoring and management.

#### 12.3 Risk factors

Our financial condition, results of operations or the trading prices of our shares could be materially adversely affected by any of the risks described below. These risks are not the only risks we face. Additional risks not currently known to us, or risks that we currently regard as immaterial, could also have a material adverse effect on our financial condition, results of operations or the trading prices of our shares.

- Our operations are subject to substantial government regulations, further restrictions related to consumer protection were
  published; the change of the price setting methodology of already regulated wholesale products and new type of regulated access
  services are probable, which can result in adverse consequences for our business and results of operations;
- Net neutrality regulation has no defined framework in Hungary yet. Case-by-case decisions of the Regulatory Authority may hinder innovation;
- We are subject to more intense competition in the fixed business due to meeting our competitors on more and more area as a result of the network roll-outs;
- Hungarian telecommunication market realigns, so we may be subject of more intense competition in the mobile and fixed business (Digi-Invitel acquisition, Vodafone-UPC acquisition, ownership change of Telenor);
- Beyond current market players in Hungary, DIGI also acquired 2x5 MHz spectrum block in the 1800 MHz band and 1x20 MHz spectrum block in the 3400-3600 MHz band, and will most probably enter the mobile market as a new player;



- We may be unable to adapt to new trends and technological changes in the telecommunications market (IoT, Big Data, Al, 5G);
- The future of our current operational model is subject to currently unforeseeable changes in the future business environment;
- Developments in the technology and telecommunications sectors may result in impairment of the carrying value of certain of our assets;
- Our business may be adversely affected by actual or perceived health risks associated with mobile communications technologies;
- System failures could result in reduced user traffic and revenue and could harmour reputation;
- Loss of key personnel could weaken our business;
- Our share price may be volatile, and the ability to sell our shares may be adversely affected due to the relatively illiquid market for our shares and ADSs;
- The value of our investments, results of operations and financial condition could be adversely affected by economic developments in Hungary and other countries;
- Unpredictable changes in the Hungarian tax regulations may have an adverse effect on our results;
- Fluctuations in the currency exchange rate could have an adverse effect on our results of operations;
- Disputes and litigation with regulators, competitors and other parties could have an adverse effect on our results of operations.
- The number of cyber attacks have been evolving at an exponential rate recently worldwide. Although Magyar Telekom provides services with highest security-standards and constantly tests and updates its cyber security countermeasures, it cannot be fully excluded that the Company will be subject of a cyber attack.

#### 12.4 Financial risk management

The classification of the Company's financial instruments is described in detail in Note 4 and the financial risk management of the Company is described in detail in Note 5 of the Financial Statements.

#### 13 ANALYSIS OF FINANCIAL RESULTS FOR 2018

#### 13.1 Revenues

Total revenues increased from HUF 471.5 billion in 2017 to HUF 493.3 billion in 2018 (HUF 491.4 billion excluding the impact of IFRS 15 adoption), driven primarily by the significant growth in equipment and mobile data revenues.

**Mobile revenues** increased to HUF310.2 billion in 2018, compared to HUF291.8 billion in 2017, thanks to the continued dynamic increase in mobile data revenues and strong demand for smart devices.

- Voice retail revenues declined 5.4% to HUF 120.5 billion in 2018, reflecting the adoption of IFRS 15. Excluding its impact, voice retail revenues rose by 1.0% driven by a higher post-paid ratio which counterbalanced tariff pressure.
- Voice wholesale revenues were HUF 6.9 billion in 2018 and did not change significantly since the previous year.
- Data revenues grew by 9.3% to HUF 73.8 billion in 2018 or HUF 77.5 billion excluding the impact of IFRS 15 adoption. This trend
  was driven by continued growth in subscriber numbers and data usage.
- SMS revenues increased by 12.1% to HUF 18.0 billion in 2018 primarily as a result of further growth in mass messaging revenues.
- Mobile equipment revenues increased by 33.7% to HUF 80.0 billion in 2018 (13.4% to HUF 67.9 billion excluding the impact of IFRS 15 adoption) driven primarily by higher average handset prices.

**Fixed line revenues** increased to HUF 175.9 billion in 2018, up from HUF 165.7 billion in the previous year. The continued decline in voice revenues was fully offset by improvements in TV, broadband and equipment revenues.

- Voice retail revenues decreased by 7.6% to HUF 37.3 billion in 2018, primarily due to a further reduction in average tariff I evels, combined with the impact of lower customer base.
- Broadband retail revenues increased by 6.3% to HUF 42.0 billion in 2018 (8.4% to HUF 42.8 billion excluding the impact of the IFRS 15 adoption) thanks to the customer base expansion was coupled with some increase in the broadband ARPU level.
- TV revenues increased by 3.4% to HUF 38.9 billion in 2018 (4.8% to HUF 39.4 billion excluding the impact of the IFRS 15 adoption), thanks to higher revenues from the dynamic growth of the customer base and stable ARPU.



- Fixed equipment revenues rose from HUF 8.7 billion in 2017 to HUF 17.1 billion in 2018 (HUF 14.2 billion excluding the impact of IFRS 15 adoption). The significant increase was largely attributable to a strong sales of smart devices to retail customers rose substantially.
- Data retail revenues declined by 13.9% to HUF 8.3 billion in 2018. This was primarily due to the absence of one-off revenue recorded in 2017, delivered by a major project related to the 2017 Swimming Word Championship (FINA).
- Wholesale revenues increased by 12.6% to HUF 14.8 billion in 2018, driven by higher wholesale voice transit revenues.

**System Integration (SI) and IT revenues** amounted to HUF 7.2 billion in 2018, compared to HUF 9.4 billion in 2017, due to a higher volume of equipment delivery projects in 2017 comparing to 2018.

Energy Services were discontinued following the exit from the residential segment of the electricity market, as of November 1, 2017.

#### 13.2 Direct costs

Direct costs increased from HUF 174.6 billion in 2017 to HUF 197.2 billion in 2018 (HUF 195.6 billion excluding the impact of IFRS 15 adoption), mainly due to higher other direct costs.

- Interconnect costs grew 14.6% to HUF 16.3 billion in 2018, driven by a higher volume of off-net mobile traffic that led to higher payments to other mobile operators.
- SI/IT service related costs decreased by 21.6% to HUF 6.4 billion in 2018, due to a higher volume of equipment delivery projects in 2017 comparing to 2018.
- Energy services were discontinued following the exit from the residential segment of the electricity market, as of November 1, 2017.
- Bad debt expenses increased from HUF 5.0 billion in 2017 to HUF 8.2 billion in 2018 (HUF 7.2 billion excluding the impact of IFRS 9 and 15 adoption). This was driven by a higher bad debt expense resulting from the strong growth in revenues as well as the absence of the positive one-off impact recorded in 2017 which stemmed from the application of lower impairment rates.
- Telecom tax increased by 1.7% to HUF 25.4 billion in 2018, driven by higher mobile voice traffic in both residential and business segments attributable to the growing share of flat rate packages.
- Other direct costs increased by 20.0% to HUF 141.0 billion in 2018 primarily due to the higher cost of equipment sales, in line with higher sales volumes. TV and other content related costs and roaming payments also grew.

#### 13.3 Gross profit

Gross profit decreased to HUF 296.1 billion in 2018, from HUF 296.9 billion in 2017.

#### 13.4 Employee-related expenses

Employee-related expenses grew 0.5% year-on-year to HUF 56.9 billion, as a combined result of changed trainee employment form and a 5% average wage increase.

#### 13.5 Other operating expenses

Other operating expenses declined from HUF 85.9 billion in 2017 to HUF 85.7 billion. Cost saving measures implemented during the year resulted in lower HR-related, IT maintenance and energy costs which less than offset increased rental fees and maintenance costs. Utility tax was also 3.5% lower in 2018. This reflected the positive effects of Magyar Telekom's tax credit relating to new network investments and upgrades, to enable internet access at speeds of at least 100 Mbps.

#### 13.6 Other operating income

The increase of Other operating income reflects the one-off gain realized on the sale of the old headquarters.

#### 13.7 EBITDA

EBITDA grew by 1.4% to HUF 155.1 billion in 2018, thanks to the higher other operating income.



#### 13.8 Depreciation and amortization

Depreciation and amortization (D&A) expenses increased by 6.8% to HUF 93.8 billion in 2018. The higher D&A expenses resulted from the shortened useful lives of customer connections related network equipment.

#### 13.9 Operating profit

Operating profit decreased moderately from HUF 65.1 billion in 2017 to HUF 61.3 billion in 2018 as increases in EBITDA were offset by the higher D&A expenses.

#### 13.10 Net financial result

Net financial loss narrowed from HUF 20.9 billion in 2017 to HUF 16.9 billion in 2018, thanks to the lower average debt level, as well as a reduction in losses on the fair valuation of derivatives versus 2017. This occurred due to different EUR-HUF exchange rate and yield developments between the two periods.

#### 13.11 Income tax

Income tax decreased from HUF 13.1 billion in 2017 to HUF 10.9 billion in 2018. The decline reflects one-off corrections made in 2017, which resulted in the increase of the 2017 income tax.

## 14 SUBSEQUENT EVENTS BETWEEN THE END OF THE YEAR AND THE RELEASE OF THE REPORT

In January 2019, the sale of Szerémi-Kaposvár buildings was completed, representing the last remaining transaction of the comprehensive real estate agreement signed with WING Group on May 19, 2015. The sales price amounted to EUR 11.3 million.

Budapest, February 20, 2019.

Tibor Rékasi Chief Executive Officer, Board member

Chief Financial Officer



#### Declaration

We the undersigned declare that

- the attached annual financial statements which have been prepared in accordance with the applicable set of accounting standards and to the best of our knowledge, gives a true and fair view of the assets, liabilities, financial position and profit or loss of Magyar Telekom Plc. and
- the business report gives a fair view of the position, development and performance of Magyar Telekom Plc., together with a description of the principal risks and uncertainties of its business.

Budapest, April 9, 2019

Tibor Rékasi Chief Executive Officer,

Member of the Board

Chief Financial Officer