

### Director/PDMR transaction

#### NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTION BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE 596/2014 EU REGULATION

Zsolt Hernádi, Chairman-CEO has received the following number of entitlements for MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program.

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Zsolt Hernádi	
2.	<b>Reason for the notification</b>		
a)	Position/status	Chairman-CEO	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acceptance of the entitlement for acquiring MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 2,918 HUF	431,200 pieces
d)	Aggregated information - Aggregated volume - Price	Entitlement for acquisition of 431,200 pieces of MOL share at HUF 2,918 strike price, redeemable from 1 January 2022 until 31 December 2023	
e)	Date of the transaction	30.04.2021	
f)	Place of the transaction	OTC	

József Molnár, Group-CEO has received the following number of entitlements for MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program.

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	József Molnár	
2.	<b>Reason for the notification</b>		
a)	Position/status	G-CEO	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acceptance of the entitlement for acquiring MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 2,918 HUF	291,200 pieces
d)	Aggregated information - Aggregated volume - Price	Entitlement for acquisition of 291,200 pieces of MOL share at HUF 2,918 strike price, redeemable from 1 January 2022 until 31 December 2023	
e)	Date of the transaction	30.04.2021	
f)	Place of the transaction	OTC	

Oszkár Világi Dr., Group Chief Innovation Officer has received the following number of share options for MOL ordinary shares related to the Absolute Share Value Based Remuneration according to the terms of the effective Long-term Incentive Regulation.

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>	
a)	Name	Oszkár Világi Dr.
2.	<b>Reason for the notification</b>	
a)	Position/status	Group Chief Innovation Officer
b)	Initial notification/Amendment	Initial notification
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	MOL Plc.
b)	LEI	213800R83KX5FQFGXS67
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)
b)	Nature of the transaction	Call options received for MOL ordinary shares related to the Absolute Share Value Based Remuneration according to the terms of the effective Long-term Incentive Regulation
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		Strike price: 2,918 HUF
		176,000 pieces
d)	Aggregated information - Aggregated volume - Price	Call options received for 176,000 pieces of MOL share at HUF 2,918 strike price, exercisable from 1 January 2022 until 31 December 2023
e)	Date of the transaction	30.04.2021
f)	Place of the transaction	OTC

Berislav Gaso dr., Group Exploration & Production EVP has received the following number of entitlements for MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program.

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>	
a)	Name	Berislav Gaso dr.
2.	<b>Reason for the notification</b>	
a)	Position/status	Group Exploration & Production EVP
b)	Initial notification/Amendment	Initial notification
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	MOL Plc.
b)	LEI	213800R83KX5FQFGXS67
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)
b)	Nature of the transaction	Acceptance of the entitlement for acquiring MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		Strike price: 2,918 HUF
		112,000 pieces
d)	Aggregated information - Aggregated volume - Price	Entitlement for acquisition of 112,000 pieces of MOL share at HUF 2,918 strike price, redeemable from 1 January 2022 until 31 December 2023
e)	Date of the transaction	30.04.2021
f)	Place of the transaction	OTC

Péter Ratatics, Group Consumer Services EVP has received the following number of entitlements for MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program.

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Péter Ratatics	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group Consumer Services EVP	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acceptance of the entitlement for acquiring MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 2,918 HUF	128,800 pieces
d)	Aggregated information - Aggregated volume - Price	Entitlement for acquisition of 128,800 pieces of MOL share at HUF 2,918 strike price, redeemable from 1 January 2022 until 31 December 2023	
e)	Date of the transaction	30.04.2021	
f)	Place of the transaction	OTC	

Marek Senkovic, SLOVNAFT a.s., CEO has received the following number of share options for MOL ordinary shares related to the Absolute Share Value Based Remuneration according to the terms of the effective Long-term Incentive Regulation.

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Marek Senkovic	
2.	<b>Reason for the notification</b>		
a)	Position/status	SLOVNAFT a.s., CEO	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Call options received for MOL ordinary shares related to the Absolute Share Value Based Remuneration according to the terms of the effective Long-term Incentive Regulation	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 2,918 HUF	9,290 pieces
d)	Aggregated information - Aggregated volume - Price	Call options received for 9,290 pieces of MOL share at HUF 2,918 strike price, exercisable from 1 January 2022 until 31 December 2023	
e)	Date of the transaction	30.04.2021	
f)	Place of the transaction	OTC	

Gabriel Szabó, Group Downstream EVP has received the following number of share options for MOL ordinary shares related to the Absolute Share Value Based Remuneration according to the terms of the effective Long-term Incentive Regulation.

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Gabriel Szabó	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group Downstream EVP	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Call options received for MOL ordinary shares related to the Absolute Share Value Based Remuneration according to the terms of the effective Long-term Incentive Regulation	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 2,918 HUF	66,260 pieces
d)	Aggregated information - Aggregated volume - Price	Call options received for 66,260 pieces of MOL share at HUF 2,918 strike price, exercisable from 1 January 2022 until 31 December 2023	
e)	Date of the transaction	30.04.2021	
f)	Place of the transaction	OTC	

Sándor Fasimon, President of INA MB has received the following number of share options for MOL ordinary shares related to the Absolute Share Value Based Remuneration according to the terms of the effective Long-term Incentive Regulation.

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Sándor Fasimon	
2.	<b>Reason for the notification</b>		
a)	Position/status	President of INA MB	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Call options received for MOL ordinary shares related to the Absolute Share Value Based Remuneration according to the terms of the effective Long-term Incentive Regulation	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 2,918 HUF	112,000 pieces
d)	Aggregated information - Aggregated volume - Price	Call options received for 112,000 pieces of MOL share at HUF 2,918 strike price, exercisable from 1 January 2022 until 31 December 2023	
e)	Date of the transaction	30.04.2021	
f)	Place of the transaction	OTC	



József Simola, Group CFO has received the following number of entitlements for MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program.

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	József Simola	
2.	<b>Reason for the notification</b>		
a)	Position/status	G-CFO	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Call options received for MOL ordinary shares under the terms of the Absolute Share Value Based Remuneration according to the rules of Long-term Incentive Regulation	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 2,918 HUF	123,200 pieces
d)	Aggregated information - Aggregated volume - Price	Entitlement for acquisition of 123,200 pieces of MOL share at HUF 2,918 strike price, redeemable from 1 January 2022 until 31 December 2023	
e)	Date of the transaction	30.04.2021	
f)	Place of the transaction	OTC	

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