

Other Announcement of 4iG PLC

On the establishment and commencement of operations of the Advisory Board

4iG PLC ("4iG") hereby informs the capital market that an Advisory Board of 3-9 persons subordinated to the Board of Directors with appropriate professional competence has been established pursuant to Section 11.10.12 of the Articles of Association of 4iG and Section 2.7 of the Organizational and Operational Rules of 4iG.

The duties of the Advisory Board include the development of international relations and the performance of complex advisory tasks. In order to implement these duties, among the members of the Advisory Board are current and former leaders and key figures of both Hungarian and foreign public administration and non-governmental organizations, who support the work of the Board of Directors with their diverse professional backgrounds.

The members of the Advisory Board are the following persons:

1. Borbála Czakó as Chair of the Advisory Board

Founding President IoD Hungary, Chartered Director. Financial strategist, transformational leader, and diplomat. Borbála is former Hungarian Ambassador to the UK and Honorary President of the Hungarian Business Leaders Forum, established by the personal initiative of the Prince of Wales. During her professional career, Borbála served in various top-level management positions, including Chief of Mission for the World Bank, CEO of EY Hungary, Regional Managing Partner for CEE EY at Mergers & Acquisition Services, and Ambassador at the Foreign Office. She has worked in New York, Washington D.C., Africa, and several European countries, including at EY Global in London, with world-wide responsibilities. Borbála has a strong global stakeholder network in the areas of business, diplomacy, government, international organisations, academia, and regulatory and public policy. She has earned significant board experience and has recognised credibility in public and private circles. Borbála earned her MBA degree at Tulane University in the US. She was awarded a BA degree in technical sciences before graduating with an MA from the University of Economics in Budapest. She received her Chartered Director Degree from the Royal Institute of Directors (IoD) in London.

- Borbála is on Forbes Magazine's "Fixed Star List," which includes those Forbes Most Influential Women who have been on the TOP 50 list every single year since the list was launched.
- Freeman of the City of London, 2008.
- Manager of the Year for Society, 2020.
- 2. Karen Tramontano, Co-chair of the 4iG Advisory Board. Ms. Tramontano is Co-Founder and Chief Executive Officer at Blue Star Strategies, LLC. She provides corporate, institutional, and public sector clients with results oriented strategies. From 1997 to 2001, Ms. Tramontano served in the White House as Deputy Chief of Staff to President William Jefferson Clinton and counselor to Erskine Bowles and John Podesta. Her portfolio encompassed a wide range of issues, including international trade and transatlantic relations as well as economic and financial issues concerning the World Trade Organization, Organization for Economic Cooperation and Development, World Bank, and International Monetary Fund. In 2001, Ms. Tramontano served as chief of staff for President Clinton's transition, where she established his office and presence in New York City. Ms. Tramontano is also Founder and President of the Global Fairness Initiative, a non-profit organization working to promote a more equitable and sustainable approach to globalization.
- 3. Nancy Goodman Brinker is one of America's most influential people (named one of the 100 most influential people by TIME magazine in 2008). She is included in 21 Women to Watch in 2021, compiled by Brown Brothers Harriman, one of the oldest and largest private and investment banks in the US. She is an iconic leader of the breast cancer movement and founded the Susan G. Komen Foundation. To date, Komen has invested more than \$3.2 billion in cancer research and related activities. Brinker also cofounded The Promise Fund of Florida, a community-centric and innovative non-profit that addresses health inequities and disparities to fight the unnecessary progression of breast and cervical cancer. She

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was awarded the Presidential Medal of Freedom by Barack Obama in 2009, the highest civilian decoration in the US and was Goodwill Ambassador of the World Health Organization (WHO). Between 2001-2003, she served as US Ambassador to Hungary, and she was White House Chief of Protocol between 2007-2009.

- 4. Csaba Lantos, economist and businessman. He headed securities trading and investment fund management at Creditanstalt Group between 1989-2000. From 1997, he was CEO of CA IB Értékpapír Co., the investment bank controlling the entire Creditanstalt Group. Between 2000-2007, he was Deputy CEO and Member of the Board of Directors at OTP Bank Co. He was Member of the Exchange Council, which founded the Budapest Stock Exchange (BSE), and Chairman of the BSE Supervisory Board between 1990-2011. Between 1993-2015, he was Chairman of the KELER Board of Directors. He is Member of the Board of Trustees of the Széll Kálmán Foundation, and its former Chair. Since 2007, he has been managing his own investments and has been active in the fields of health and life sciences. Since 2009, he has been Chairman of MET Holding AG, and Member of the Board of Directors of Richter Gedeon Plc since 2010.
- 5. János Martonyi, professor emeritus of the University of Szeged, formerly teaching at Eötvös Loránd University, Budapest; College of Europe, Bruges and Natolin; Central European University, Budapest. Formerly managing partner of Baker & McKenzie, Budapest and member of the European Board of the law firm. State secretary in 1990-1994 and Minister for Foreign Affairs in 1998-2002 and 2010-2014. Presently visiting professor at the University of Public Service, member of the Panel of Arbitrators of ICSID (International Centre for Settlement of Investment Disputes), of the Board of MOL (Hungarian Oil Company) and Chairman of the Centre for Democracy Public Foundation. Author of numerous books, essays and articles in the field of international trade law, competition policy and law, cooperation in Central-Europe, global regulations and international relations.

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