

COMMUNICATION

In compliance with its obligation under Section 55 of Act CXX of 2001 on the Capital Market and Section 1.13 of Annex 4 of Decree No. 24/2008 (VIII. 15.) of the Minister of Finance (to report changes in the ownership of own securities issued by the issuer), **ALTEO Energiaszolgáltató Nyilvánosan Működő Részvénytársaság** (registered office: H-1033 Budapest, Kórház utca 6–12.; company registration number: Cg.01-10-045985; hereinafter: “ALTEO”) hereby provides the following information:

On December 21, 2020, ALTEO – as the Founder of the ALTEO Employee Share Ownership Program Organization (hereinafter: “**ESOP Organization**”) –adopted the ESOP Organization’s Remuneration Policy for 2020. In the interest of accomplishing the objectives set out in this Remuneration Policy, ALTEO has transferred **409,000 ALTEO ordinary shares** (ISIN HU0000155726, hereinafter: “**Shares**”) to the ESOP Organization. The transfer was realized on December 22, 2021, as a result of which ALTEO holds a total of 7,487 ALTEO Shares following the transaction.

Budapest, December 23, 2021

ALTEO Nyrt.