

Announcement by ALTEO Plc. on the rules of dividend payment for the year 2021

Pursuant to the authorization granted in Section 18.1 of the Company's Articles of Association, the Board of Directors of **ALTEO Energy Services Public Limited Company** (registered office: H-1033 Budapest, Kórház utca 6-12.; company registration number: 01-10-045985); ("**Company**") informs the honoured shareholders on the rules of dividend payment for 2021 fiscal year, determined by the general meeting on the day of April 19, 2022, as follows:

Amount of the dividend:

The Company pays gross dividend of HUF 103 per share on the registered, dematerialized ordinary "A" series shares with a face value of HUF 12.5, recorded with the identifier HU0000155726 ISIN – excluding the own shares held by the Company.

Starting date of dividend payment:

The starting date of dividend payment (**E-Day**) is the day of **June 27, 2022**, the reporting date of dividend payment is working day E-5, i.e. June 20, 2022. The Company has no interest payment liability in the case of dividend payment following the E-Day.

Terms of dividend payment:

A shareholder is entitled to dividend if the shares are owned by them on the reporting date of dividend payment (E-5 working day, June 20, 2022). Dividend is payable to a shareholder whose account keeper has provided all data required for registration into the Company's share register, as well as for dividend payment, to KELER Központi Értéktár Zrt. (hereinafter: KELER Zrt.) as performance agent tasked with the payment of dividend, in the manner and form as requested by KELER Zrt. KELER Zrt. receives the data required for registration in the share register from the account keepers, as a result of shareholder identification, and then forwards these to the Company. The share register is updated on the basis thereof. We call the attention of the honoured shareholders to that fact that KELER Zrt. does not assume liability for incorrect, incomplete data reported to the share register or for failure to report such data.

Method of dividend payment:

The dividend payable to each shareholder is determined on the basis of the data provided by the account keeper of the given shareholder, as required for the accounting of the dividends. The dividend payable and the tax to be deducted for each shareholder shall be determined by KELER Zrt., pursuant to effective tax regulations and based on the data provided by the account keepers.

Dividend is paid by way of bank transfer directly to the bank account of the shareholder, if it has been made available to KELER Zrt. or – if it was not disclosed – to the account keeper of the shareholder which credits it to the shareholder's account. In the case of incomplete information provided, dividend may be paid only after such data has been supplied.

In the case of resident individuals, the data required for payment are: name (surname, first name), residence (address), date of birth, tax identification number of the shareholder. In the case of non-resident individuals, the data required are: name (surname, first name), date of birth, place of birth, passport number or tax identification number issued by the Hungarian tax authority, nationality of the shareholder, and their address in the country of tax residence and, if available, their residential address (domicile) in Hungary.

In the case of shares held by local or foreign individuals on Long-Term Investment Accounts, from the year 2010 the payment of dividend takes place without the deduction of taxes [see Section 67/B (6) c) of Act CXVII of 1995 on Personal Income Tax (hereinafter: PIT Act) and Act CL of 2017 on the Rules of Taxation which contains the rules of taxation of foreign individuals]. Concurrently with the reporting of a claim for dividend, the institution managing the securities account is obliged to provide information to the Company's agent in charge of dividend payment, to KELER Zrt., on whether the shares are registered on a Long-Term

Investment Account. If the institution managing the securities account fails to do so, the dividend will be paid with a deduction of 15% personal income tax.

In the case of a shareholder with legal personality, the data required for payment are as follows: company name and registered office, as well as the tax number in the case of tax residence in Hungary. For legal persons, the dividend is paid without any deduction of public charges.

If, in respect of a domestic individual, the agent of the shareholder does not provide the data of the final investor as required for dividend payment as specified in this announcement, no dividend payment can be made for such domestic individual.

Claims for dividend for the year 2021 can be made within 5 years from the starting date of dividend payment, after which the dividend claim lapses.

Data provision obligation of account keepers:

The account keepers provide the data of the shareholder to KELER Zrt. at the time of shareholder identification, in accordance with the rules of procedure specified by KELER Zrt. If the account keeper does not identify or does not appropriately identify its shareholder clients, it may do so at any time within the period of dividend payment. The dividend payable on the basis of supplementary data reported is paid in the month that follows the month when such data were delivered. Neither the Company, nor KELER Zrt. acting as agent are liable for any delay arising from incomplete or incorrect data provision and for any delays due to the time required for data processing.

Issue of the tax certificate:

The Company issues a certificate on the dividend paid on the shares, as well as on the public charges deducted, and delivers the certificate to the shareholders by January 31, 2023, at the latest.

If, on the basis of conventions regulating the avoidance of double taxation, a shareholder wishes to apply a preferential tax rate for the dividend, the account keepers must submit the documents detailed in Annex 7 of the PIT Act by June 20, 2022 at the latest to KELER Zrt.'s Issuer Department (H-1074 Budapest, Rákóczi út 70-72.) We call the attention of the account keepers to the fact that in the case of tax residence certificates issued for the year 2021, for the purpose of certification of eligibility of tax exemption we can accept only a copy of a professional translation into Hungarian of a document issued by a foreign tax authority. If, on the basis of a convention regulating the avoidance of double taxation, the availability of the declaration of beneficial ownership is also required, we can accept that document also only together with a copy of its professional translation into Hungarian. The declaration of beneficial ownership can be made also in Hungarian, of course. If neither the tax residence certificate nor an indication about subsequent provision is received by KELER Zrt. by June 20, 2022, a personal income tax of 15% is deducted from the dividend to be transferred to the foreign individual. If a foreign resident shareholder holds the documents detailed in Section 6 of Annex 7 of the PIT Act, and there is a convention regulating the avoidance of double taxation in effect between the two countries, where that convention provides for a preferential tax rate, but the shareholder does not submit these documents to KELER Zrt. by June 20, 2022, a personal income tax of 15% is deducted from the dividend to be transferred to such foreign individual. The shareholder may request from the tax authority the reimbursement of the difference between the 15% tax rate and the preferential tax rate, on the basis of a certificate issued by the Company.

Pursuant to the Section 8 (1) of the PIT Act in the case of dividend payable in the year 2022, a 15% personal income tax is deducted as a general rule.

Budapest, May 2, 2022

the Board of Directors of ALTEO Plc.

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