

Budapest, 4 April 2023

Dividend proposal of the Board of Directors to the 2023 Annual General Meeting

MOL Plc. ("MOL") hereby notifies the capital markets of the following:

The Board of Directors ("BoD") decided to propose to the Annual General Meeting that MOL distribute a total dividend of HUF 279,751,665,550. The BoD considered the 2022 results, the strength of the balance sheet, future investment plans and uncertainties of external market conditions in light of the recent macro developments, therefore the BoD proposes to raise the base dividend to around HUF 150 per share from last year's HUF 100 per share. Furthermore, the BoD proposes an additional special dividend amounting to around HUF 200 per share. The base and special dividend proposal implies a total dividend per share of approximately HUF 350.

The exact dividend per share will be defined before the record date based on the prevailing number of shares outstanding (i.e., excluding treasury shares).

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