

## EXTRAORDINARY INFORMATION

In accordance with Sections 55 of Act CXX of 2001 on the Capital Market and to comply with the disclosure requirement set out in Annex 4 in PM Decree No. 24/2008. (VIII. 15.), AutoWallis Nyrt. (registered seat: 1055 Budapest, Honvéd utca 20.; hereinafter: “Company”) hereby informs market participants as follows.

The Company, as the founder of the AutoWallis Employee Share Ownership Program Organisation (registered seat: 1055 Budapest, Honvéd utca 20.), adopted the “2023 Remuneration Policy” (hereinafter referred to as “2023 Remuneration Policy”) on 5 April 2023 as part of the AutoWallis Employee Share Ownership Program (hereinafter referred to as “ESOP”).

The Board of Directors of the Company, by Board Resolution No. 9/2023 (IV. 5.), adopted at its meeting held on 5 April 2023, has determined the material terms of the 2023 Remuneration Policy as follows:

a) The financial instrument that can be acquired under the 2023 Remuneration Policy is AutoWallis Nyrt. ordinary shares of Series C having the ISIN identifier HU0000164504 (hereinafter referred to as “Financial Instrument”).

b) Date of launch of the 2023 Remuneration Policy is the date of signature of the policy, which is 26 April 2023.

c) The duration of the 2023 Remuneration Policy is:

- i. 24 months for program 2023/1;
- ii. 36 months for program 2023/2;
- iii. 24 months for program 2023/3;

d) Certain specified executives and employees of the Company and other



companies under the direct or indirect majority control of the Company are eligible to participate in the 2023 Remuneration Policy.

e) The total amount of the 2023 Remuneration Policy is 4,868,747 pcs Financial Instruments, by saying that

- i. for program 2023/1, the financial envelope is 3,584,536 Financial Instrument;
- ii. for program 2023/2, the financial envelope is 684,211 Financial Instrument;
- iii. for program 2023/3, the financial envelope is 600,000 Financial Instrument

Therefore, subject to the fulfillment of the conditions set out in the 2023 Remuneration Policy for each program, the amount of the Financial Instrument may be allocated to participants.

d) Financial Instruments will be provided by the Company to the AutoWallis Employee Share Ownership Program Organisation (hereinafter referred to as "ESOP Organisation") as set out below:

- i. the Financial Instruments are transferred by the Company to the ESOP Organisation as a non-monetary contribution, and/or
- ii. the Company grants to the ESOP Organisation call options set out in the Statutes of the ESOP Organisation, which may be used by the ESOP Organisation solely to acquire Financial Instruments that may be acquired under the 2023 Remuneration Policy, and/or
- iii. the Company provides an appropriate monetary contribution to the ESOP Organisation in one or more installments, which may be used by the ESOP Organisation solely for the acquisition of Financial Instruments that may be acquired under the 2023 Remuneration Policy,
- iv. any combination of the methods described in (i) to (iii).

Should the Company launch a new remuneration policy within the framework of the ESOP in the future, it will duly inform the investors.



A call option agreement was concluded between the Company and the ESOP Organisation on 26 April 2023 in relation to the 2023 Remuneration Policy. The subject of the call option under the agreement is for up to 4,868,747 pcs AutoWallis ordinary shares. The deadline for exercising the call option: two years from the date the option is opened. If the call option is exercised, the purchase price is equal to the closing price on the last stock exchange trading day before to the exercise of the call option.

Budapest, 3 May 2023

AutoWallis Nyrt.

