

### Directors/PDMR transaction

#### NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE 596/2014 EU REGULATION

Persons Discharging Managerial Responsibilities listed below has received the following number of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term and Short-term Share Ownership Remuneration Policy of MOL. Plc.

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Zsolt Hernádi	
2.	<b>Reason for the notification</b>		
a)	Position/status	Chairman-CEO	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	243,460 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 243,460 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2024	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	József Molnár	
2.	<b>Reason for the notification</b>		
a)	Position/status	G-CEO	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	139,584 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 139,584 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2024	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	György Bacsa dr.	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group Strategic Operations and Corporate Development EVP	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s) HUF 0 /pieces	Volume(s) 58,424 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 58,424 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2024	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Zsombor Marton	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group Exploration & Production EVP	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	35,285 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 35,285 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2024	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Zsuzsanna Ortutay	
2.	<b>Reason for the notification</b>		
a)	Position/status	President of the Management Board, INA d.d.	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	36,352 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 36,352 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2024	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Péter Ratatics	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group Consumer Services EVP	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	71,415 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 71,415 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2024	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	József Simola	
2.	<b>Reason for the notification</b>		
a)	Position/status	G-CFO	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	65,713 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 65,713 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2024	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Zsolt Hernádi	
2.	<b>Reason for the notification</b>		
a)	Position/status	Chairman-CEO	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	61,514 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 61,514 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2024	
f)	Place of the transaction	OTC	



1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	József Molnár	
2.	<b>Reason for the notification</b>		
a)	Position/status	G-CEO	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	85,172 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 85,172 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2024	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	György Bacsa dr.	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group Strategic Operations and Corporate Development EVP	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s) HUF 0 /pieces	Volume(s) 19,197 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 19,197 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2024	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Dr. Oszkár Világi	
2.	<b>Reason for the notification</b>		
a)	Position/status	Deputy Chief Executive Officer	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	55,648 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 55,648 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2024	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Zsuzsanna Ortutay	
2.	<b>Reason for the notification</b>		
a)	Position/status	President of the Management Board, INA d.d.	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	10,704 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 10,704 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2024	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Péter Ratatics	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group Consumer Services EVP	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s) HUF 0 /pieces	Volume(s) 39,599 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 39,599 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2024	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	József Simola	
2.	<b>Reason for the notification</b>		
a)	Position/status	G-CFO	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL. Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	35,944 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 35,944 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2024	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Gabriel Szabó	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group Downstream Executive Vice President	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL. Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	34,183 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 34,183 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2024	
f)	Place of the transaction	OTC	

**For further information, please contact Investor Relations:**

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