

Extraordinary Announcement of 4iG PLC

on the resignation and appointment of executive officers

4iG PLC ("4iG") hereby informs the participants of the capital market that 4iG Group has entered a new phase in its transformation program, with planned personnel changes in the company's top management effective from 1^{st} of March.

László Blénessy, General Deputy GCEO for Technology and Network, has successfully completed the integration of the areas assigned to him, therefore his future role and responsibilities will be transformed. He resigns from his position as CEO of "ANTENNA HUNGARIA" Zrt. (registered seat: 1119 Budapest, Petzval József u. 31-33; company registration number: 01 10 042190; tax number: 10834730-2-44) and from his position as operational manager in 4iG, thus the position of General Deputy GCEO for Technology and Network will cease to exist in the top management of 4iG. As a member of the Board of Directors in 4iG and as an advisor to the CEO, he continues to support the transformation of the technological and digital areas.

4iG also announces personal changes at the top of its IT division, where Gábor Radó, former Commercial Director, will take over the management from Tamás Tápai.

Tamás Tápai continues his career within the Group as an advisor to the CEO of 4iG.

Budapest, 14 February 2024

4iG PLC