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INVESTOR RELEASE

Waberer's Employee Stock Ownership Program Organisation acquired Waberer's shares

Budapest, 04 April 2024 – WABERER'S INTERNATIONAL Plc. (hereinafter: "Waberer's" or "Company") hereby announces that - in accordance with the Company's investor release dated 08 March 2024¹, that the range of employees participating in the Employee Stock Ownership Program (hereinafter referred to as the "ESOP") has been expanded - Waberer's Employee Stock Ownership Program Organization (ESOP Organization) informed the Company that in order to fulfill the Company's Employee Stock Ownership Program (ESOP), ESOP Organization assisted by Concorde Securities Ltd. as investment service provider had purchased further 13082 pieces of Waberer's common shares at the average price of HUF 4,040 per share on 03 April 2024. With this transaction the Company's ESOP Organization has completed the second round of the ESOP.

As announced by the Company in its earlier investor releases, employees participating in the ESOP program may receive a cash-based remuneration – after the sale of the shares owned by the ESOP Organization – in 2026 subject to the achievements of the EBIT target defined in the Company's strategic plan.

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https://waberers.com/file/documents/1/1953/20240308_esop_program_enlargement_eng.pdf





