

Remuneration Report of Shopper Park Plus Public Limited Company for the period from 27 October 2023 to 31 December 2023

Shopper Park Plus Public Limited Company (hereinafter referred to as the 'Company') is required to publish the remuneration report (hereinafter referred to as the 'Remuneration Report') for the last financial year in accordance with Article 19(1) of Act LXVII of 2019 on the Promotion of Long-term Shareholder Involvement and the Amendment of Certain Acts for the Purpose of Legal Harmonisation (hereinafter referred to as the 'Act').

The Company is a public limited company as from 27 October 2023, therefore the Remuneration Report must be prepared from this date until the end of the financial year (hereinafter referred to as the 'Time Period'), i.e. from 27 October 2023 to 31 December 2023.

Article 19(1) of the Act on the Remuneration Report stipulates that the Remuneration Report must be prepared based on the remuneration policy adopted by the Company.

The Company confirms that its remuneration policy was adopted by the General Meeting of Shareholders by Resolution No. 4/2024.01.22, therefore, the Company did not have a remuneration policy in force from 27 October 2023 to 31 December 2023. The current remuneration policy applies from 22 January 2024.

The results of the Remuneration Report for the Time Period:

- 1) The Company as parent company and its subsidiaries have not remunerated their directors.**
- 2) There has been no annual change in remuneration for the last five financial years, as the Company has not granted remuneration to its directors in any of the years of its operation.
- 3) The directors were not granted or offered any shares or share options.
- 4) Given that the Company is adopting its Remuneration Report for the first time, there was no vote by the General Meeting of Shareholders on the Remuneration Report for the previous financial year.
- 5) Members of the Company's Board of Directors during the period covered by the Remuneration Report:**

Name		Date of election/appointment	Duration of the assignment	Type of right of representation
Kristóf Péter Bárány	Chairman of the Board of Directors	2 December 2021	indefinite	joint

Balázs Sándor Deim	Member of the Board of Directors	27 June 2022	indefinite (terminated by resignation outside the period on 22 January 2024)	has no right of representation
Gergely Mihály Erdős	Member of the Board of Directors	2 June 2022	31 March 2023 (indefinite duration, terminated by resignation)	has no right of representation
András Marton	Member of the Board of Directors	2 December 2021	indefinite	joint
András Molnár	Member of the Board of Directors	23 May 2022	indefinite	has no right of representation
Gábor Németh	Member of the Board of Directors	2 December 2021	indefinite	joint

6) Members of the Supervisory Board of the Company during the period covered by the Remuneration Report:

Name		Date of election/appointment	Duration of the assignment
Gergely Dr. Szűcs	Chairman of the Supervisory Board	27 October 2023	indefinite
József Dr. Berecz	Member of the Supervisory Board	27 October 2023	indefinite
Sándor Makra	Member of the Supervisory Board	27 October 2023	indefinite

The Remuneration Report of the Company included in this document was approved by the General Meeting of Shareholders by Resolution No. 12/29.04.2024.

Budapest, 29.04.2024