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INVESTOR RELEASE

Waberer's updated its dividend policy

Budapest, 20 June 2024. - WABERER'S INTERNATIONAL Plc. (hereinafter: "Waberer's" or "Company") hereby announces that the Board of Directors approved the updated dividend policy of the Waberer's Group. Based on the approved policy, the goal of Waberer's Group is to maximize shareholder value, which includes creating harmony between the execution of growth plans defined in the strategy and sharing the achieved results with the shareholders.

Accordingly, the dividend policy of the Waberer's Group is defined along the following principles:

- (1) ensuring predictable cash flow for shareholders in the long term,
- (11) providing the necessary financing for investments supporting the growth goals defined in the Group's strategy (primarily the development of logistics centers, acquisitions, and the maintenance of the modern vehicle and rail fleet),
- (III)maintaining a debt level agreed with our financing partners (Net Debt / EBITDA <4.0x),
- (IV) maintaining a dividend payment level not exceeding 30% of the adjusted consolidated net profit for the relevant year as committed to our financing partners. To determine the maximum dividend payment level, the consolidated net profit is adjusted by the following items: (a) non-cash foreign exchange rate changes' impact on earnings; (b) non-cash asset revaluation impacts on earnings; and (c) non-recurring one-off items.

Considering these principles, Waberer's Group pays a dividend of 100 HUF per share after the 2022 business year (adjusted with treasury shares: HUF 101.22) and 120 HUF per share after the 2023 business year (adjusted with treasury shares: HUF 121.47).

In the coming years, we intend to continue paying dividends in line with the above principles.

WABERER'S INTERNATIONAL Nyrt.



