



**nReport of the Nomination and Remuneration Committee
(„Report”)
of 4iG Public Limited Company („Company”)
for the Extraordinary General Meeting held on the 30th of September 2024**

The Nomination and Remuneration Committee examined the amended Remuneration Policy prepared in accordance with Act LXVII of 2019 on the encouragement of long-term shareholder engagement and the modification of certain acts with the purpose of legal harmonization (“SRD Act”) and proposes to the General Meeting to adopt it – with the content attached to these proposals for resolutions – within the framework of an opinion voting.

The Nomination and Remuneration Committee further on proposes to the General Meeting to elect Csaba Ferenc Thurzó (address: 24 Levendula Street, Telki, HU-2089, mother’s maiden name: Katalin Kis) and Gábor Tomcsányi (address: 50/F Martonhegyi Street, door 1, Budapest, H-1124) as new members of the Board of Directors.

Having regard to the above, the Nomination and Remuneration Committee of the Company has unanimously adopted the following resolutions, without dissenting votes and abstentions:

RESOLUTION OF THE NOMINATION AND REMUNERATION COMMITTEE No. 1/2024.

(IX.[*].)

The Nomination and Remuneration Committee submits to the General Meeting, in accordance with the Act LXVII of 2019 on the encouragement of long-term shareholder engagement and the modification of certain acts with the purpose of legal harmonization, and with regarding to Subsection (2) of Section 3:268. of the Act V of 2013 on the Civil Code, to adopt the amendment of the Remuneration Policy of the Company– with the content attached to these proposals for resolutions – within the framework of an opinion voting.

RESOLUTION OF THE NOMINATION AND REMUNERATION COMMITTEE No. 2/2024.

(IX.[*].)

The Nomination and Remuneration Committee proposes to the General Meeting to elect as of 30th of September 2024 for an indefinite period Csaba Ferenc Thurzó (address: 24 Levendula Street, Telki, HU-2089, mother’s maiden name: Katalin Kis) and Gábor Tomcsányi (address: 50/F Martonhegyi Street, door 1, Budapest, H-1124) as new members of the Board of Directors of the Company with joint power of representation and signatory rights. The new



members of the Board of Directors shall perform the herein tasks upon agency contract. The Nomination and Remuneration Committee proposes to the General Meeting to define the annual gross remuneration of the new member of the Board of Directors in line with the General Meeting Resolution No. 15/2022. (IV.29.).

Budapest, 28 August 2024

**The Nomination and Remuneration Committee of
4iG Plc.**