



GEDEON RICHTER

Other announcement

Richter Gedeon Plc. ("Richter") announces that the Board of Directors of the Company - confirming the practice set out in previous internal regulatory instruments and extending the scope of the same - has adopted guideline („Guidelines”) regarding the independence and composition of the members of the Company's Board of Directors and Supervisory Board in order to ensure as far as possible the principle of transparency in Richter's operations, the provisions of which is ordered to apply and published from 15 January 2025. According to the Guidelines, Richter evaluates compliance with its provisions on an annual basis.

The purpose of the Guidelines is to consolidate the rules regarding the independence and composition of the members of the Company's management and controlling bodies in order to ensure that in addition to the national and EU legal requirements applicable to the members the Company intends to nominate and beyond the Statute of the Company, the additional requirements expected by the Company due to its objectives, strategy and industry nature should also be reflected. According to the Guidelines the membership of the Board of Directors and Supervisory Board should continue to be based primarily on ability, professional competence and merit. The Company publishes compliance with the Guidelines on its website.

[Link to the Guideline:

<https://www.gedeonrichter.com/-/media/sites/hq/documents/sustainability/en/guideline-on-the-independence-and-composition-of-the-board-of-directors-and-supervisory-board-202501.pdf>]

Budapest, 15 January 2025

Gedeon Richter Plc.

Chemical Works of Gedeon Richter Plc.

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