

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS
DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY
ASSOCIATED WITH THEM IN ACCORDANCE WITH THE REQUIREMENTS OF THE
REGULATION (EU) NO 596/2014 OF THE EUROPEAN PARLIAMENT AND OF THE
COUNCIL**

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Viktor Varga	
2.	Reason for the notification		
a)	Position/status	According to Article 3(1)(25) of Regulation (EU) No 596/2014 of the European Parliament and of the Council, Viktor Varga is considered a person discharging managerial responsibilities in ALTEO Plc., the Issuer, because he is the Deputy CEO for production and risk management of ALTEO Plc.	
b)	Initial notification/ Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ALTEO Energy Services Public Limited Company (ALTEO Plc.)	
b)	LEI	529900PHL3J3ZRBC2J44	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	ALTEO ordinary shares ISIN: HU0000155726	
b)	Nature of the transaction	Selling The transaction is not linked to share option programs or any of the specific examples mentioned in Article 19(7) of Regulation (EU) No 596/2014 of the European Parliament and of the Council.	
c)	Price(s) and volume(s)	Price(s) at 10 January, 2025	Volume(s) at 10 January, 2025
		4,780 HUF/share	50 pieces of shares
		4,780 HUF/share	100 pieces of shares
		4,780 HUF/share	25 pieces of shares
		4,780 HUF/share	661 pieces of shares
		4,780 HUF/share	158 pieces of shares
		4,780 HUF/share	11 pieces of shares
		4,780 HUF/share	5 pieces of shares
		4,780 HUF/share	9 pieces of shares

		4,780 HUF/share	10 pieces of shares
		4,780 HUF/share	10 pieces of shares
		4,780 HUF/share	200 pieces of shares
		4,780 HUF/share	5 pieces of shares
		4,780 HUF/share	5 pieces of shares
		4,780 HUF/share	50 pieces of shares
		4,780 HUF/share	3 pieces of shares
		4,780 HUF/share	30 pieces of shares
		4,780 HUF/share	137 pieces of shares
		4,780 HUF/share	50 pieces of shares
		4,780 HUF/share	20 pieces of shares
		4,780 HUF/share	50 pieces of shares
		4,780 HUF/share	2 pieces of shares
		4,780 HUF/share	208 pieces of shares
		4,780 HUF/share	200 pieces of shares
		4,780 HUF/share	1 share
		Price(s) at 13 January, 2025	Volume(s) at 13 January, 2025
		4,870 HUF/share	20 pieces of shares
		4,870 HUF/share	71 pieces of shares
		4,870 HUF/share	205 pieces of shares
		4,870 HUF/share	67 pieces of shares
		4,870 HUF/share	121 pieces of shares
		4,870 HUF/share	130 pieces of shares
		4,870 HUF/share	90 pieces of shares
		4,870 HUF/share	1314 pieces of shares
		Price(s) at 14 January, 2025	Volume(s) at 14 January, 2025
		4,940 HUF/share	60 pieces of shares
		4,920 HUF/share	220 pieces of shares
		4,920 HUF/share	5 pieces of shares
		4,920 HUF/share	400 pieces of shares
		4,920 HUF/share	68 pieces of shares
		4,920 HUF/share	1262 pieces of shares
		4,920 HUF/share	130 pieces of shares
		4,920 HUF/share	30 pieces of shares
		4,920 HUF/share	50 pieces of shares
d)	Aggregated information — Aggregated volume — Price	Price(s) Volume(s) at 10 January, 2025 4,780 HUF/share 2,000 pieces of shares Price(s) Volume(s) at 13 January, 2025 4,870 HUF/share 2,018 pieces of shares Price(s) Volume(s) at 14 January, 2025 4,940 HUF/share 60 pieces of shares 4,920 HUF/share 2,165 pieces of shares	
e)	Date of the transaction	2025.01.10. 13:13 2025.01.10. 13:14 2025.01.10. 13:18 2025.01.10. 13:20 2025.01.10. 14:48	

		2025.01.10. 14:50 2025.01.10. 14:55 2025.01.10. 14:58 2025.01.10. 14:59 2025.01.10. 15:01 2025.01.10. 15:04 2025.01.10. 15:22 2025.01.10. 15:29 2025.01.10. 15:46 2025.01.10. 15:48 2025.01.10. 15:54 2025.01.10. 15:58 2025.01.10. 16:05 2025.01.10. 16:06 2025.01.10. 16:07 2025.01.10. 16:09 2025.01.13. 12:17 2025.01.13. 12:18 2025.01.13. 12:30 2025.01.13. 12:34 2025.01.14. 11:54 2025.01.14. 12:05 2025.01.14. 12:25 2025.01.14. 12:31 2025.01.14. 12:33 2025.01.14. 14:05 2025.01.14. 14:07
f)	Place of the transaction	Budapest Stock Exchange
g)	Other information related to the transaction:	-

Budapest, 16 January, 2025

ALTEO Plc.

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