Interim Management Report

on the results of the

Zwack Unicum Plc.

in the first quarter of the 2026–2027 business year

The Board of Directors of the Zwack Unicum Plc. has approved the Management's report about the results of the Company in the first quarter of the 2026–2027 business year.

The data have not been audited.

1. **Analysis of the Management Report**

Total gross sales of the Company were HUF 9 432 million – a year-on-year increase of HUF 43 million (0,5%). Net sales (sales excluding excise duty, Public Health Product Tax (PHPT) and DRS redemption fee) were HUF 5 755 million, which is essentially the same as the figure for the same period of the previous financial year.

The net sales of domestic product sales were HUF 5 138 million, which is HUF 144 million (2,9%) higher than in the same period of the previous financial year. Net sales of own-produced goods in the domestic market had a year-on-year decrease of HUF 26 million (0,6%) (from HUF 4 059 million to HUF 4 033 million). Broken down in more detail, sales of premium products decreased by 1.0%, while the sales of the quality products increased by 0,9%. Within the premium category, net sales of the Unicum product line declined. Unicum's newest flavour, Unicum Orange Bitter, was launched in retail in April 2025. Activities related to the product launch significantly boosted sales volume during the same period of last year, resulting in a higher base. In the quality product category, sales revenue for the St. Hubertus brand increased.

Net sales of traded products increased year-on-year by 18,1%. Broken down further, the Diageo portfolio increased by 18.5% and sales of other distributed products rose by 16.5%. Within the Diageo portfolio, the growth in sales revenue was primarily driven by Don Papa rum - whose sales began in the second half of 2025 - as well as products launched in the Ready-to-Drink (RTD) category.

Data sheet heading (general)

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Period	2026/2027. business year, I. quarter (01.04.2026-30.06.2026)	Investor Relations	Balázs Szűcs

According to the April–June 2026 market research data for the taxed retail turnover in Hungary, the distilled spirits and RTD market increased by 0,1% in volume and 2,5% in gross value. In the same period, our Company's sales of distilled spirits and RTD products in the retail category exceeded the base period by 2.2% in volume and 3.1% in gross value.

The retail channel showed growth of nearly 4% (in terms of volume) in the first quarter of the financial year. Sales of distributed products expanded significantly (Don Papa rum, RTD). Furthermore, in response to changing consumer demands, the Company has introduced its Ready-to-Drink products - which prioritize convenience - in several flavours under the Kalumba brand. This new product category has contributed significantly to the expansion of the retail channel.
In contrast, sales volume in the wholesale channel declined in the first financial quarter, largely due to a decline in the premium product category.

Net sales of export products amounted to HUF 504 million, a decrease of 10,4% (HUF 58 million) compared to the same period of last year. Among the countries of strategic importance, revenue declined in Italy, Germany, and Romania, largely due to the forint's strengthening against the euro.

Revenue from services amounted to HUF 113 million, which is 42,6% (HUF 84 million) lower than in the base period. Marketing reimbursements to brand owners of distributed products decreased.

Material-type expenses decreased by HUF 5 million (0,3%) while the net sales increased by 0,5%. The gross margin ratio was by 0,1 percentage points higher than a year before (67,5% instead of 67,6%). The decline in unit material costs is primarily due to the forint's strengthening against the euro.

The employee benefit expenditure decreased by HUF 4 million (0.3%). At the beginning of the business year a banded wage increase was implemented at the Company, which amounted to 5,5% on average. The hike was higher in the lower wage categories and lower in the higher ones. At the same time, the dividend paid on liquidation preference shares and the related liability decreased by HUF 31 million. No dividends payable on liquidation preference shares were recognised in the first quarter. (A detailed explanation of this is provided in the section describing the change in retained earnings.)

Overall, depreciation increased by HUF 9 million (5,6%), which is entirely attributable to higher depreciation and amortization of property, plant, and equipment.

The other operating expenses decreased year-on-year by HUF 130 million (8,7%). The decrease is primarily due to lower marketing expenses (- HUF 119 million), which are largely the result of reduced marketing activities for the traded brands. There was also a significant decrease in warehousing and freight costs (7.4%, HUF 15 million), which is attributable to cost savings achieved through the tendering of warehousing and freight services. In addition, maintenance costs and other operating expenses decreased significantly, while expert fees and other taxes increased, though their overall impact was negligible.

Other operating income was HUF 13 million Ft (325%) higher than in the same period of the base financial year, which is attributable to an increase in net revenue from vehicle sales and the sale of other tangible assets.

The profit from operations stood at HUF 1 110 million – higher than that a year before by HUF 144 million (14,9%).

During the period under review the Company recorded a financial result of HUF 48 million. (Last year it was HUF 7 million.) Interest income derived from the Company's fixed deposits in banks was HUF 48 million, which is roughly equivalent to the amount for the same period of the previous financial year. In contrast, in the first quarter of the previous financial year, financial expenses of 40 million HUF were incurred, which were related to dividends paid on liquidation preference shares. (A detailed explanation of this can be found in the financial results section of the 2025/26 annual report.)

Total taxes levied on profits grew by a total of HUF 10 million (5.0%). Corporate tax increased by HUF 8 million. The local business tax and the innovation contribution remained at the same level as in the corresponding period of the base period, while the deferred tax expenditure showed a year-on-year increase of HUF 2 million.

The Company's profit after taxation for the first quarter was HUF 947 million, which is higher than that a year before by HUF 175 million (22,7%). The Company's results for the period ended were better than expected. This is due to a lesser extent, to favourable changes in exchange rates, which reduced material costs compared to projections, and to a greater extent, to the fact that the timing of certain operating expenses (particularly marketing-related expenses) was shifted to later periods, so they did not yet impact the first-quarter results.

Among the balance sheet items, retained earnings increased by HUF 3 354 million (73.5%) compared to the same period of the previous financial year. The increase in retained earnings is primarily attributable to the fact that, in the current financial year, the annual general meeting will be held in the second financial quarter (on July 2, 2026). As a result, no resolution regarding the dividend payment had been adopted by the General Meeting by the end of the first financial quarter, so the dividend amount was not transferred from retained earnings to liabilities. In contrast, during the base period, the General Meeting approved the dividend in June, so it was already recorded under other liabilities in the first financial quarter.

Trade and other liabilities decreased by 3 181 million HUF (35%) compared to the previous year. In the first quarter of the current financial year, for the reasons explained above (see Retained Earnings), no dividends were recorded under other liabilities, whereas in the previous financial year, the obligation to pay dividends amounted to HUF 3 000 million.

Long-term liabilities decreased by 77 million Ft (11.4%), driven by a decrease in liabilities related to employee benefits that will arise in future years- such as long-service awards and retirement benefits.

There were no other major changes in the balance sheet.

During the first financial quarter, the Company capitalized property, plant, and equipment in the amount of HUF 54 million, while payments related to property, plant, and equipment exceeded HUF 300 million (HUF 302 million). On one of the bottling lines at the Kecskemét plant, the filling machine unit was replaced during the previous financial year, representing a capital expenditure of HUF 209 million. Payment for this investment was made in the first quarter of the current financial year. In the current financial year, the Company primarily made investments aimed at maintaining its vehicle fleet of motorcars, preserving the condition of its real estate, and supporting IT, other production, and marketing activities.

2. Business Environment of the Company

Zwack Unicum Plc. is the largest player in the Hungarian distilled branded spirits market. As the Hungarian domestic market accounts for nearly 90% of the Company's revenues from selling products, the domestic demand has a decisive influence on the Company's results. Domestic premium spirits consumption in Hungary expanded in the pre-COVID period, which was significantly reduced by the pandemic in 2020. Following the subsequent rebound, consumption declined significantly from autumn 2022, triggered by high inflation and the resulting decline in real wages. From 2024, consumption started to rise slightly, driven by rapid disinflation and a return to real wage growth, but weak consumer confidence meant that the rate of increase was significantly below the rate of real wage growth.

3. Objectives and Strategy of the Company

The Company's primary activity is the production and sale of branded premium and quality alcoholic drinks. The principal aim of Zwack Unicum Plc. is to maintain its market-leading role in spirits in Hungary. Furthermore, we aim to strengthen export markets.

The Company is the official domestic distributor of several international brands, such as Diageo Plc.'s portfolio of distilled spirits. Thus, in addition to its own premium brands of outstanding importance in the Hungarian market (Unicum, Fütyülős, Kalumba, Vilmos, St. Hubertus, Kalinka), the Zwack Unicum Plc. portfolio also includes global brands such as Johnnie Walker, Baileys, Captain Morgan, Tanqueray, Smirnoff and Don Papa. With this portfolio, our company offers consumers a uniquely wide selection of branded products.

Product innovation and successful product launch are crucial means of keeping and strengthening the Hungarian market leader position. One of the main objectives of the

Company’s export strategy is to gradually increase revenue from product sales over the next few years. The Company’s principal export markets are Italy, Germany, Romania and Slovakia.

As from autumn 2019 the Company has been exclusively using green electricity. Having completed a project to have a heat pump and solar panels installed in our plant at Dunaharaszti, the Company is planning further steps towards integrating circular economy principles into its operations. Further environmental investments are continuously being evaluated and planned (Soroksári út factories). For our sustainability report for the 2025/26 financial year, please visit our website!
(https://zwackunicum.hu/en/fenntarthatosag/)

4. Main Resources and Risks of the Company’s Activities

- **Material Resources**

  - **Production and Plant**

The Company has three production sites. The initial phase of Unicum production and barrel ageing takes place at the Unicum factory on Soroksári út in Budapest. The Dunaharaszti factory unit is responsible for the further ageing and bottling of Unicum bitter, as well as the bottling of the majority of the other products manufactured in-house. The fruit brandy and gin distillery operates in Kecskemét, where small-batch products are bottled.

The Company intends to maintain the current three-site production structure in the long term. The bulk production and bottling capacities of the plants are adequate.
The Company remains committed to environmental protection and will continue to place a strong emphasis on energy efficiency investments in the future.

  - **Financial situation**

The Company's financial position is stable and it always fulfils its financial obligations on time. Financial transactions are conducted through UniCredit, Erste and K&H Bank from among the largest commercial banks in Hungary. The Company handles its cash flows related to export and import transactions through its euro account held at Erste Austria Bank.

- **Human Resources**

During the financial year the average statistical headcount of the Company was 254 (261 in the previous financial year). The majority of the decline in headcount stems from a reduction in the number of white-collar employees. In July 2025, significant personnel changes took place within the company’s management, which temporarily resulted in an increase in the number of white-collar employees during the first quarter of the previous financial year. Changes in headcount were also influenced by measures aimed at optimizing organizational operations, as part of which certain positions were eliminated, consolidated, or left unfilled.

In the Hungarian spirits market Zwack Unicum Plc. has the largest workforce for sales and marketing. Indeed, the related competitive edge in brand building, distribution and innovation are among the Company's most important strengths.

- **Risk factors**

Geopolitical tensions have not eased over the past year, and the global economic environment continues to pose new challenges. The protracted Russian-Ukrainian war, the introduction of US import tariffs and the economic consequences of Middle East war are increasing uncertainty in the markets. All this may affect the purchase price of raw materials and thus the consumer price of our products.

Significant risk factors affecting the Company's operations include possible changes in the regulatory environment that could have a negative impact on consumption and, consequently, on sales volumes.

Company activities are exposed to various financial risks: market risks, credit risks and liquidity risks. Given the high volatility and uncertainty of the current financial market, the Company seeks to keep the possible negative implications affecting Company finances at the minimum.

Regarding its market risks, to reduce the foreign exchange risks arising from the export and import activities and from the Euro deposits, the Finance Department monitors, in line with the hedging policy, the foreign exchange liabilities, and keeps the relevant amounts of forex on its bank accounts. Occasionally the Company can enter into derivative transactions to reduce said risks. Having said that, if the exchange rate changes during the business year, that can have a major impact on the Company's comprehensive income and the Shareholders' equity.

The Company has no significant credit risks, nor related to accounts receivable, due to the diversity of its customers. Also, a significant portion of the accounts receivable is insured by a financial institution up to 95% of single liabilities. The Company applies no other credit rating methods since this credit guarantee method is deemed to be effective enough to manage credit risks.

Most of the Company's cash and cash equivalents and fixed deposits are denominated in forints. The counterparty risk is low since Zwack Unicum Plc. placed its funds with reliable financial institutions.

Liquidity management of the Company covers the necessary number of financial tools and also the necessary credit lines. The Management continuously monitors the necessary liquidity provisions based on the expected cash flow.

This management report has been prepared in accordance with the relevant accounting regulations and the financial statements made on the basis of our best knowledge. It provides a true and fair view of the assets, liabilities, financial standing and profits of Zwack Unicum Plc.

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This report gives a reliable picture also of Zwack Unicum Plc.'s situation, development and performance.

Additional information:

- The Company held its Annual General Meeting on 2 July 2026. The resolutions made there were made public on the same day, and they can be read on the Company's website.
- On 12 July 2026, the Company issued an extraordinary announcement stating that it had been invited to tender for the distribution of Diageo's beverage brands in Hungary.
- There was no change in the ownership structure of the Company.
- During the first quarter of the 2026–2027 business year there was no change in the organization of the Company.
- The Company does not possess shares of its own, just as before.

6 August 2026

On behalf of the Board of Directors of the
Zwack Unicum Plc.,

Sandor Zwack
Chairman

Csaba Belovai
Chief Executive Officer

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Financial Statements

PK3. Statement of financial position (according to IFRS)

data in HUF million

	30.06.2025	31.03.2026	30.06.2026	Change to 30.06.2025	%	Change to 31.03.2026	%
ASSETS							
Non-current assets							
Property, plant and equipment	3 875	3 927	3 847	-28	-0.7%	-80	-2.0%
Intangible assets	78	80	81	3	3.8%	1	1.3%
Employee loans	5	5	9	4	80.0%	4	80.0%
Deferred tax asset	82	86	84	2	2.4%	-2	-2.3%
	4 040	**4 098**	**4 021**	**-19**	**-0.5%**	**-77**	**-1.9%**
Current assets							
Inventories	4 010	3 886	3 916	-94	-2.3%	30	0.8%
Trade and other receivables	4 688	3 769	4 710	22	0.5%	941	25.0%
Cash and cash equivalents	3 752	3 835	3 947	195	5.2%	112	2.9%
	12 450	**11 490**	**12 573**	**123**	**1.0%**	**1 083**	**9.4%**
TOTAL ASSETS	**16 490**	**15 588**	**16 594**	**104**	**0.6%**	**1 006**	**6.5%**
Shareholders' equity							
Share capital	2 000	2 000	2 000	0	0.0%	0	0.0%
Share premium	165	165	165	0	0.0%	0	0.0%
Retained earnings	4 562	6 969	7 916	3 354	73.5%	947	13.6%
Hedge reserve	0	11	0	0		-11	-100.0%
	6 727	**9 145**	**10 081**	**3 354**	**49.9%**	**936**	**10.2%**
Liabilities							
Non-current liabilities							
Other liabilities	675	600	598	-77	-11.4%	-2	-0.3%
	675	**600**	**598**	**-77**	**-11.4%**	**-2**	**-0.3%**
Current liabilities							
Trade and other liabilities	9 088	5 811	5 907	-3 181	-35.0%	96	1.7%
Provisions	0	32	8	8		-24	-75.0%
	9 088	**5 843**	**5 915**	**-3 173**	**-34.9%**	**72**	**1.2%**
Total liabilities	**9 763**	**6 443**	**6 513**	**-3 250**	**-33.3%**	**70**	**1.1%**
TOTAL EQUITY & LIABILITIES	**16 490**	**15 588**	**16 594**	**104**	**0.6%**	**1 006**	**6.5%**

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PK4. Statement of comprehensive income (according to IFRS)

data in HUF million

	2025-2026. I. quarter	2026-2027. I. quarter	Variance	%
Gross Sales	9 389	9 432	43	0.5%
Excise Tax	3 492	3 524	32	0.9%
Public Health Product Tax (PHPT)	0	2	2	
DRS deposit fee	143	151	8	5.6%
Sales net of excise tax, PHPT and DRS deposit fee	**5 754**	**5 755**	**1**	**0.0%**
Material-type expenses	1 868	1 863	-5	-0.3%
Gross Margin	**3 886**	**3 892**	**6**	**0.2%**
	67.5%	67.6%		0.1%
Employee benefits expense	1 273	1 269	-4	-0.3%
Depreciation and amortization	160	169	9	5.6%
Other operating expenses	1 491	1 361	-130	-8.7%
Operating expenses	**2 924**	**2 799**	**-125**	**-4.3%**
Other operating income	4	17	13	325.0%
Profit from operations	**966**	**1 110**	**144**	**14.9%**
Financial income	47	48	1	2.1%
Financial expenses	40	0	-40	-100.0%
Net financial income/loss	**7**	**48**	**41**	**585.7%**
Profit before tax	**973**	**1 158**	**185**	**19.0%**
Income tax expense (corporate income, deferred, local business tax and innovation contribution)	201	211	10	5.0%
Profit for the year	**772**	**947**	**175**	**22.7%**
Other comprehensive income for the period, net of tax	0	-11	-11	
Total comprehensive income for the year	**772**	**936**	**164**	**21.2%**

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PK5. Cash flow statement (according to IFRS)

data in HUF million

	2025-2026. I. quarter	2026-2027. I. quarter	Variance	%
Profit before tax	**972**	**1 158**	**186**	19.1%
Net financial income	(7)	(48)	-41	585.7%
Depreciation and amortization	160	169	9	5.6%
(Gain)/loss on disposal of fixed assets	2	(13)	-15	-750.0%
Increase\(decrease) in trade creditors and other liabilities	3 681	298	-3 383	-91.9%
(Increase)\decrease in inventories	(259)	(31)	228	-88.0%
(Increase)\decrease in trade and other receivables	(773)	(713)	60	-7.8%
(Gain)/loss on unrealized foreign exchange rate difference	4	0	-4	-100.0%
Increase\(decrease) in other liabilities (provision/dividend)	(3 000)	(24)	2 976	-99.2%
Cash generated from operations	**780**	**796**	**16**	**2.1%**
Interests paid and other financial costs	(40)	0	40	-100.0%
Income tax paid	(471)	(457)	14	-3.0%
Cash flow from operating activities	**269**	**339**	**70**	**26.0%**
Purchases of property, plant and equipment	(228)	(302)	-74	32.5%
Purchases of intangible assets	(5)	(7)	-2	40.0%
Sales \ (purchase) of investments	0	0	0	
Dividends received	0	0	0	
Interest received	52	51	-1	-1.9%
Proceeds from sale of property, plant and equipment	32	31	-1	-3.1%
Cash flow used in investing activities	**(149)**	**(227)**	**-78**	**52.3%**
Dividends paid	0	0	0	
Loan acquired	0	0	0	
Payment of loans	0	0	0	
Payment of lease liabilities	0	0	0	
Cash flow used in financing activities	**0**	**0**	**0**	
Change in cash and cash equivalents	**120**	**112**	**-8**	**-6.7%**
Cash and cash equivalents, beginning of the period	3 636	3 835	199	5.5%
Exchange gains/(losses) on cash and cash equivalents	(4)	0	4	-1
Cash and cash equivalents, end of the period	**3 752**	**3 947**	**195**	**5.2%**

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PK6. Statement of changes in equity (according to IFRS)

data in HUF million

	Share Capital	Share premium	Retained Earnings	Hedge reserve	Total
Balance at 1 April 2025	**2 000**	**165**	**6 790**	**0**	**8 955**
Profit for the I. quarter	-	-	772	-	**772**
Other comprehensive income	-	-	-	-	**0**
Total comprehensive income for the I. quarter	**0**	**0**	**772**	**0**	**772**
Dividend related to financial year 2024/2025	-	-	(3 000)	-	**(3 000)**
Transactions with owners in their capacity as owners	**0**	**0**	**(3 000)**	**0**	**(3 000)**
Balance at 30 June 2025	**2 000**	**165**	**4 562**	**0**	**6 727**
Balance at 1 April 2026	**2 000**	**165**	**6 969**	**11**	**9 145**
Profit for the I. quarter	-	-	947	-	**947**
Other comprehensive income	-	-	-	(11)	**(11)**
Total comprehensive income for the I. quarter	**0**	**0**	**947**	**(11)**	**936**
Dividend related to financial year 2025/2026	-	-	-	-	**0**
Transactions with owners in their capacity as owners	**0**	**0**	**0**	**0**	**0**
Balance at 30 June 2026	**2 000**	**165**	**7 916**	**0**	**10 081**

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Data FYI – Group of Products Report

data in HUF million

According to IFRS 8 all activities of the Zwack Unicum Plc. belong to the same segment. To make comparison easier with previous reports and to retain additional data. the Company publishes former product range information in the following reports too.

Traded products	2025-2026. I. quarter	2026-2027. I. quarter	Variance	%
Gross Sales	1 330	1 557	227	17.1%
Excise Tax	368	419	51	13.9%
Public Health Product Tax (PHPT)	0	0	0	0.0%
DRS deposit fee	26	33	7	26.9%
Sales net of excise tax. PHPT and DRS deposit fee	**936**	**1 105**	**169**	**18.1%**
Profit from operations	**-49**	**72**	**121**	**-246.9%**

Own produced products	2025-2026. I. quarter	2026-2027. I. quarter	Variance	%
Gross Sales	7 862	7 762	-100	-1.3%
Excise Tax	3 124	3 105	-19	-0.6%
Public Health Product Tax (PHPT)	0	2	2	0.0%
DRS deposit fee	117	118	1	0.9%
Sales net of excise tax. PHPT and DRS deposit fee	**4 621**	**4 537**	**-84**	**-1.8%**
Profit from operations	**990**	**1 002**	**12**	**1.3%**

Services	2025-2026. I. quarter	2026-2027. I. quarter	Variance	%
Sales from services	**197**	**113**	**-84**	**-42.6%**
Profit from operations (from services)	**25**	**36**	**11**	**41.9%**

Total	2025-2026. I. quarter	2026-2027. I. quarter	Variance	%
Gross Sales	9 389	9 432	43	0.5%
Excise Tax	3 492	3 524	32	0.9%
Public Health Product Tax (PHPT)	0	2	2	
DRS deposit fee	143	151	8	5.6%
Sales net of excise tax. PHPT and DRS deposit fee	**5 754**	**5 755**	**1**	**0.0%**
Profit from operations	**966**	**1 110**	**144**	**14.9%**

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Data Sheets related to the Financial Statements

PK1. General information on financial data

	Yes	No
Audited		X
Consolidated		X

Accounting principles	Hungarian		IFRS	X	Other	

PK2. Companies included in consolidation

Name	Registered capital/Equity	Share in ownership (%)	Voting right [1]	Class [2]
Non existent				

PK7. Off Balance Sheet significant items [1]

Name	Value (HUF)
Non existent	

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Data sheets related to shares structure and shareholders

RS1. Ownership structure and shareholders' shares

Name of shareholders	Total registered capital					
Ordinary shares	Beginning of business year (on 1 April)			End of period		
	%[2]	%[3]	pieces	%[2]	%[3]	pieces
Domestic institutional/company	0.66%	0.68%	13 533	0.69%	0.71%	14 155
Foreign institutional/company	80.51%	81.91%	1 638 277	79.74%	81.13%	1 622 611
Domestic private individual	15.28%	15.55%	310 979	15.34%	15.60%	312 112
Foreign private individual	1.77%	1.80%	36 026	2.45%	2.50%	49 957
Employees. top managers	0.06%	0.06%	1 185	0.06%	0.06%	1 165
T O T A L	**98.28%**	**100.00%**	**2 000 000**	**98.28%**	**100.00%**	**2 000 000**
Redeemable liquidation preference shares						
	%[2]	%[3]	pieces	%[2]	%[3]	pieces
Domestic institutional/company						
Foreign institutional/company						
Domestic private individual	0.52%	0.00%	10 500	0.52%	0.00%	10 500
Foreign private individual						
Employees. top managers	1.20%	0.00%	24 500	1.20%	0.00%	24 500
T O T A L	**1.72%**	**0.00%**	**35 000**	**1.72%**	**0.00%**	**35 000**
ALTOGETHER						
	%[2]	%[3]	pieces	%[2]	%[3]	pieces
Domestic institutional/company	0.66%	0.68%	13 533	0.69%	0.71%	14 155
Foreign institutional/company	80.51%	81.91%	1 638 277	79.74%	81.13%	1 622 611
Domestic private individual	15.80%	15.55%	321 479	15.86%	15.60%	322 612
Foreign private individual	1.77%	1.80%	36 026	2.45%	2.50%	49 957
Employees. top managers	1.26%	0.06%	25 685	1.26%	0.06%	25 665
T O T A L	**100.00%**	**100.00%**	**2 035 000**	**100.00%**	**100.00%**	**2 035 000**

[2] Shareholder's share

[3] Voting right assuring participation in decision making at the Issuer's General Meeting

The 2 000 000 ordinary shares are listed on the Budapest Stock Exchange (BÉT). and the 35 000 redeemable liquidation preference shares are not listed on BÉT.

RS2. Number of own shares in the business year

	1 April	30 June	30 September	31 December	31 March
At Company level	0	0			

Data sheet heading (general)

Company name:	Zwack Unicum Plc.		
Company address:	1095 Bp. Soroksári út 26	Telephone	456-5218
Business branch	Food	E-mail	szucs@zwackunicum.hu
Period	2026/2027. business year, I. quarter (01.04.2026-30.06.2026)	Investor Relations	Balázs Szűcs

RS3/2. List of shareholders with more than 5% share. their standing (at the end of the period) in relation to the total registered capital

Name	Nationality [1]	Activity [2]	No of shares	Share (%) [3]	Voting right (%) [3.4]	Notes [5]
Peter Zwack & Consorten H.G.	Foreign	Financial Company	1 000 001	49.14	50.00	Professional
Diageo Holdings Netherlands B.V.	Foreign	Financial Company	520 000	25.55	26.00	Professional

[1] Domestic (B). Foreign (K)
[2] Custodian (L). Central Budget (Á). Nemzetközi Fejlesztési Intézet (National Development Institution - F). Institutional (I). Financial Company (T) Private (M). Employee. top manager (D)
[3] To be rounded to two decimals
[4] Voting right assuring participation in decision making at the Issuer's General Meeting
[5] E.g.: professional investor. financial investor. etc.

TSZ2/1. Number of full time employees

	End of base period	Beginning of business year	End of reported period
At Company level	**262**	**250**	**246**

TSZ3. (Strategic) top managers and employees affecting the operations of the Issuer

Type	Name	Position	Beginning of appointment	End of appointment	Own ordinary shares (no.)	Own redeemable liquidation preference shares (no.)
FB	Dr. Hubertine Underberg-Ruder	Chairperson	29.06.2006	31.07.2029	-	-
FB	Thomas Mempel	Deputy chairperson	30.06.2021	31.07.2027	-	-
FB	Dr. András Szecskay		30.09.1992	31.07.2029	651	-
FB	Mónika Pais		02.07.2026	31.07.2029	-	-
FB	Dr. György Geiszl		25.06.2020	31.07.2029	-	-
FB	Frank Odzuck		01.07.2025	31.07.2028	-	16 000
FB	Nándor Szakolczai		27.06.2020	01.07.2026	-	-
IT	Sandor Zwack	Chairperson	26.06.2008	31.07.2029	-	-
IT	Wolfgang Spiller	Deputy chairperson	28.06.2012	31.07.2029	-	-
IT	Isabella Veronika Zwack		26.06.2008	31.07.2029	-	-
IT	Zoltán Hangodi		29.06.2022	31.07.2028	-	-
IT	Gabriella Harkai-Józsa		28.06.2023	31.07.2029	-	-
IT	Csaba Belovai		01.07.2025	31.07.2028	-	8 500
IT	György Guttengeber		01.07.2025	31.07.2028	-	-
SP	Csaba Belovai	Chief Executive Officer	01.07.2025		-	8 500
SP	György Guttengeber	Deputy CEO, Chief Financial Officer	01.07.2025		-	-
SP	Amanda Farkas	Commercial and Export Director	01.07.2025		-	-
SP	Beáta Harcsa	Marketing Director	08.09.2022		-	-
SP	Orsolya Virágh	Human Resources Director	01.08.2018		-	-
SP	Sandor Attila Kocsi	Production and Technical Director	01.04.2025		-	-

[1]Employee in strategic position (SP). Member of the Board of Directors (IT). Member of the Supervisory Board (FB)